

# HOUSE BILL 1347

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By: **Delegates Washington and Ivey**

Introduced and read first time: February 7, 2020

Assigned to: Ways and Means

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## A BILL ENTITLED

1 AN ACT concerning

2 **Public Schools – Applicants for Employment – Race and Gender Information**

3 FOR the purpose of requiring each county board of education to keep a record of the race  
4 and gender of all applicants for a position with the local school system and of any  
5 individuals who are hired for a position with the local school system, compile the  
6 information in a searchable and analyzable electronic format, and, on or before a  
7 certain date each year, publish certain information on its website; and generally  
8 relating to employment with local school systems.

9 BY adding to

10 Article – Education

11 Section 6–124

12 Annotated Code of Maryland

13 (2018 Replacement Volume and 2019 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

15 That the Laws of Maryland read as follows:

16 **Article – Education**

17 **6–124.**

18 **(A) EACH COUNTY BOARD SHALL KEEP A RECORD OF THE RACE AND**  
19 **GENDER OF:**

20 **(1) ALL APPLICANTS FOR A POSITION WITH THE LOCAL SCHOOL**  
21 **SYSTEM; AND**

22 **(2) ANY INDIVIDUALS WHO ARE HIRED FOR A POSITION WITH THE**  
23 **LOCAL SCHOOL SYSTEM.**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           **(B) EACH COUNTY BOARD SHALL COMPILE THE INFORMATION REQUIRED**  
2 **UNDER SUBSECTION (A) OF THIS SECTION IN A SEARCHABLE AND ANALYZABLE**  
3 **ELECTRONIC FORMAT.**

4           **(C) ON OR BEFORE FEBRUARY 1 EACH YEAR, BEGINNING IN 2022, EACH**  
5 **COUNTY BOARD SHALL PUBLISH ON ITS WEBSITE THE INFORMATION REQUIRED**  
6 **UNDER SUBSECTION (A) OF THIS SECTION FOR THE IMMEDIATELY PRECEDING**  
7 **CALENDAR YEAR.**

8           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
9 1, 2020.