

116TH CONGRESS
1ST SESSION

H. R. 2869

To amend title 10, United States Code, to expand and rename the Troops-to-Teachers Program, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 21, 2019

Mr. DUFFY (for himself and Ms. GABBARD) introduced the following bill;
which was referred to the Committee on Armed Services

A BILL

To amend title 10, United States Code, to expand and rename the Troops-to-Teachers Program, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Heroes Entering Roles
5 Of Education Service Act” or the “HEROES Act”.

6 **SEC. 2. TROOPS-TO-SCHOOLS PROGRAM.**

7 Section 1154 of title 10, United States Code, is
8 amended—

9 (1) in the section heading, by striking: “**em-**
10 **ployment as teachers: Troops-to-Teachers**

1 **Program”** and inserting **“employment in**
2 **schools: Troops-To-Support-Education**
3 **Program”**;

4 (2) in subsection (a)—

5 (A) in paragraph (6), by striking “Troops-
6 to-Teachers” and inserting “Troops-To-Sup-
7 port-Education”;

8 (B) by redesignating paragraphs (7) and
9 (8) as paragraphs (9) and (10), respectively;

10 (C) by inserting after paragraph (6) the
11 following new paragraphs:

12 “(7) QUALIFYING POSITION.—

13 “(A) Except as provided in subparagraph
14 (B), the term ‘qualifying position’ means any
15 full-time position in an eligible school, including
16 a position as:

17 “(i) a teacher, including an elemen-
18 tary school teacher, a secondary school
19 teacher, or a career or technical education
20 teacher;

21 “(ii) a school resource officer;

22 “(iii) a school leader;

23 “(iv) specialized instructional support
24 personnel;

25 “(v) a paraprofessional; or

1 “(vi) other staff.

2 “(B) Such term does not include a position
3 that is—

4 “(i) performed primarily at a location
5 outside the grounds of an eligible school;
6 or

7 “(ii) held by an individual who is em-
8 ployed by a contractor.

9 “(8) SCHOOL RESOURCE OFFICER.—The term
10 ‘school resource officer’ has the meaning given that
11 term in section 1709(4) of the Omnibus Crime Con-
12 trol and Safe Streets Act of 1968 (34 U.S.C.
13 10389(4)).”; and

14 (D) by amending paragraph (10), as so re-
15 designated, to read as follows:

16 “(10) ADDITIONAL TERMS.—The terms ‘ele-
17 mentary school’, ‘local educational agency’, ‘other
18 staff’, ‘paraprofessional’, ‘school leader’, ‘secondary
19 school’, ‘specialized instructional support personnel’,
20 and ‘State’ have the meanings given those terms in
21 section 8101 of the Elementary and Secondary Edu-
22 cation Act of 1965 (20 U.S.C. 7801).”;
23

(3) in subsection (b)—

1 (A) in the matter preceding paragraph (1),
2 by striking “Troops-to-Teachers” and inserting
3 “Troops-To-Support-Education”;

4 (B) in paragraph (1), by striking “become
5 a teacher” and inserting “obtain a qualifying
6 position”; and

7 (C) in paragraph (2)(A)—

8 (i) in clause (i), by striking “or” at
9 the end;

10 (ii) in clause (ii), by striking “and” at
11 the end and inserting “or”; and

12 (iii) by adding at the end the fol-
13 lowing new clause:

14 “(iii) experiencing a shortage of
15 personnel to fill qualifying positions;
16 and”;

17 (4) in subsection (d)(3)—

18 (A) by redesignating subparagraph (D) as
19 subparagraph (E); and

20 (B) by inserting after subparagraph (C)
21 the following new subparagraph:

22 “(D) If a member of the armed forces is apply-
23 ing for the Program to receive assistance for place-
24 ment in a qualifying position other than a position
25 as a teacher described in subparagraph (B) or sub-

1 paragraph (C), the Secretary shall require the mem-
2 ber to obtain the professional credentials that are re-
3 quired by the State for the position involved.”;

4 (5) in subsection (e)—

5 (A) in paragraph (1)(A)—

6 (i) in clause (i), by striking “become
7 a teacher” and inserting “obtain a quali-
8 fying position”; and

9 (ii) in clause (ii), by striking “as an
10 elementary school teacher” and all that fol-
11 lows through the period at the end and in-
12 serting “in a qualifying position for not
13 less than three school years in an eligible
14 school to begin the school year after the
15 member obtains the professional creden-
16 tials required for the position involved”;

17 (B) in paragraph (2)(E), by striking “as a
18 teacher in an eligible elementary school or sec-
19 ondary school or as a career or technical teach-
20 er” and inserting “in a qualifying position”;
21 and

22 (C) in paragraph (3)—

23 (i) in subparagraph (A), by striking
24 “educational level, certification, or licens-
25 ing” and inserting “educational level, cer-

tification, licensing, or other professional credentials”;

(ii) in subparagraph (B)(i), by striking “as an elementary school teacher, secondary school teacher, or career or technical teacher” and inserting “in a qualifying position”; and

(iii) in subparagraph (C)—

(I) in clause (i), by striking “5,000” and inserting “7500”; and

(II) in clause (ii), by striking “3,000” and inserting “4500”;

(6) in subsection (f)(1)—

(A) in subparagraph (A)—

(i) by striking “become a teacher” and inserting “obtain a qualifying position”; and

(ii) by striking “as an elementary school teacher, secondary school teacher, or career or technical teacher” and insert “in a qualifying position”; and

(B) in subparagraph (B), by striking “, employment as an elementary school teacher, secondary school teacher, or career or technical

1 teacher” and inserting “employment in a quali-
 2 fying position”;

3 (7) in subsection (h)(2)(A) by striking “as ele-
 4 mentary school teachers, secondary school teachers,
 5 and career or technical teachers” and inserting “in
 6 qualifying positions”;

7 (8) in subsection (i), by striking “\$15,000,000”
 8 and inserting “\$20,000,000”; and

9 (9) by adding at the end the following new sub-
 10 section:

11 “(j) PUBLIC-PRIVATE PARTNERSHIP.—

12 “(1) IN GENERAL.—The Secretary may enter
 13 into one or more partnerships with nonprofit enti-
 14 ties, including veterans service organizations, to as-
 15 sist with the placement of participants in eligible
 16 schools in accordance with this section.

17 “(2) NONPROFIT ENTITY DEFINED.—In this
 18 subsection, the term ‘nonprofit entity’ means an en-
 19 tity qualifying as an exempt organization under sec-
 20 tion 501(c)(3) of the Internal Revenue Code of
 21 1986.”.

22 **SEC. 3. CONFORMING AMENDMENT AND REFERENCES.**

23 (a) TABLE OF SECTIONS.—The table of sections at
 24 the beginning of chapter 58 of such title is amended by

1 striking the item relating to section 1154 and inserting
2 the following new item:

“1154. Assistance to eligible members and former members to obtain employment in schools: Troops-To-Support-Education Program.”.

3 (b) REFERENCES.—Any reference in Federal law
4 (other than this Act), regulations, guidance, instructions,
5 or other documents of the Federal Government to the
6 Troops-to-Teachers Program shall be deemed to be a ref-
7 erence to the Troops-to-Schools Program.

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