

116TH CONGRESS
1ST SESSION

H. R. 5104

To ensure full labor protections for graduate student workers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 14, 2019

Mr. POCAN introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To ensure full labor protections for graduate student workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Respect Graduate Stu-
5 dent Workers Act”.

6 **SEC. 2. SENSE OF CONGRESS.**

7 It is the sense of Congress that, pursuant to the defi-
8 nition of “employee” in the National Labor Relations Act
9 (29 U.S.C. 152), graduate student workers at colleges and
10 universities are employees and should be granted every

1 right and responsibility conferred to them under such Act,
2 and graduate student workers should not be excluded from
3 the definition of “employee” on the basis of an educational
4 relationship with an employer.

5 **SEC. 3. PROHIBITION ON CERTAIN RULEMAKING.**

6 The National Labor Relations Board may not finalize
7 the proposed rule entitled “Jurisdiction-Nonemployee Sta-
8 tus of University and College Students Working in Con-
9 nection With Their Studies”, published September 23,
10 2019 (84 Fed. Reg. 49691), or make any similar rule.

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