## SENATE BILL 5605

State of Washington 65th Legislature 2017 Regular Session

**By** Senators Walsh and Billig; by request of Superintendent of Public Instruction

AN ACT Relating to aligning the office of the superintendent of public instruction's background check authority with that of the department of early learning; amending RCW 28A.400.303, 28A.400.305, 28A.410.010, and 28A.410.090; reenacting and amending RCW 43.215.215; and adding a new section to chapter 28A.400 RCW.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 Sec. 1. RCW 28A.400.303 and 2014 c 50 s 1 are each amended to 8 read as follows:

9 (1)School districts, educational service districts, the 10 Washington state center for childhood deafness and hearing loss, the state school for the blind, and their contractors hiring employees 11 12 who will have regularly scheduled unsupervised access to children or 13 developmentally disabled persons shall require a record check through 14 the Washington state patrol criminal identification system under RCW 43.43.830 through 43.43.834, 10.97.030, and 10.97.050 and through the 15 16 federal bureau of investigation before hiring an employee. The record 17 check shall include a fingerprint check using a complete Washington state criminal identification fingerprint card. The requesting entity 18 19 ((shall)) may provide a copy of the record report to the applicant at 20 the applicant's request. When necessary, applicants may be employed 21 on a conditional basis pending completion of the investigation. If

1 the applicant has had a record check within the previous two years, the district, the Washington state center for childhood deafness and 2 hearing loss, the state school for the blind, or contractor may waive 3 requirement. Except as provided in subsection (2) of this 4 the section, the district, pursuant to chapter 41.59 or 41.56 RCW, the 5 6 Washington state center for childhood deafness and hearing loss, the 7 state school for the blind, or contractor hiring the employee shall determine who shall pay costs associated with the record check. 8

9 (2) Federal bureau of Indian affairs-funded schools may use the 10 process in subsection (1) of this section to perform record checks 11 for their employees and applicants for employment.

12 (3) (a) School districts, educational service districts, the Washington state center for childhood deafness and hearing loss, the 13 state school for the blind, federal bureau of Indian affairs-funded 14 schools, <u>charter schools</u> established under chapter 28A.710 RCW, 15 16 schools that are the subject of a state-tribal education compact 17 under chapter 28A.715 RCW, and their contractors may use the process in subsection (1) of this section to perform record checks for any 18 19 prospective volunteer who will have regularly scheduled unsupervised access to children under eighteen years of age or developmentally 20 21 disabled persons, during the course of his or her involvement with 22 the school or organization under circumstances where access will or 23 may involve the following:

(i) Groups of five or fewer children under twelve years of age;

25 <u>(ii) Groups of three or fewer children between twelve and</u>
26 <u>eighteen years of age; or</u>

27 <u>(iii) Developmentally disabled persons.</u>

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28 (b) For purposes of (a) of this subsection, "unsupervised" means 29 not in the presence of:

30 (i) Another employee or volunteer from the same school or 31 organization; or

32 <u>(ii) Any relative or guardian of any of the children or</u> 33 <u>developmentally disabled persons to which the prospective employee or</u> 34 <u>volunteer has access during the course of his or her involvement with</u> 35 <u>the school or organization.</u>

36 <u>(4)</u> Individuals who hold a valid portable background check 37 clearance card issued by the department of early learning consistent 38 with RCW 43.215.215 can meet the requirements in subsection (1) of 39 this section by providing a true and accurate copy of their 40 Washington state patrol and federal bureau of investigation 1 background report results to the office of the superintendent of 2 public instruction.

3 (5) Persons required to be fingerprinted and obtain a criminal history record check pursuant to this section and RCW 28A.195.080 and 4 28A.410.010 must pay for the cost of record checks as follows: The 5 6 fee established by the Washington state patrol for the criminal history background check, including the cost of obtaining the 7 fingerprints; and a fee paid to the superintendent of public 8 instruction for the cost of administering this section and RCW 9 10 28A.195.080 and 28A.410.010.

11 Sec. 2. RCW 28A.400.305 and 2010 c 100 s 1 are each amended to 12 read as follows:

13 The superintendent of public instruction shall adopt rules as 14 necessary under chapter 34.05 RCW ((<del>on record check information</del>)) <u>to</u> 15 <u>implement RCW 28A.400.303</u>. The rules shall include, but not be 16 limited to the following:

(1) Written procedures providing a school district, approved 17 private school, Washington state center for childhood deafness and 18 hearing loss, state school for the blind, ((or)) federal bureau of 19 20 Indian affairs-funded school employee, charter school established under chapter 28A.710 RCW, school that is the subject of a state-21 22 tribal education compact under chapter 28A.715 RCW, or applicant for 23 certification or employment access to and review of information 24 obtained based on the record check required under RCW 28A.400.303; 25 and

(2) Written procedures limiting access to the superintendent of 26 27 public instruction record check database to only those individuals 28 processing record check information at the office of the superintendent of public instruction, the appropriate school district 29 30 or districts, approved private schools, the Washington state center 31 for childhood deafness and hearing loss, the state school for the blind, the appropriate educational service district or districts, 32 ((and)) the appropriate federal bureau of Indian affairs-funded 33 schools, the appropriate charter schools, and the appropriate state-34 35 tribal education compact schools.

36 **Sec. 3.** RCW 28A.410.010 and 2014 c 50 s 2 are each amended to 37 read as follows:

1 (1) (a) The Washington professional educator standards board shall establish, publish, and enforce rules determining eligibility for and 2 3 certification of personnel employed in the common schools of this state, including certification for emergency or temporary, substitute 4 or provisional duty and under such certificates or permits as the 5 6 board shall deem proper or as otherwise prescribed by law. The rules shall require that the initial application for certification shall 7 require, at the applicant's expense, a criminal history record check 8 of the applicant through the Washington state patrol criminal 9 identification system under RCW 43.43.830 through 43.43.834, 10 11 10.97.030, and 10.97.050 and through the federal bureau of 12 investigation ((at the applicant's expense)). The record check shall include a fingerprint check using a complete Washington state 13 criminal identification fingerprint card. An individual who holds a 14 valid portable background check clearance card issued by the 15 16 department of early learning consistent with RCW 43.215.215 is exempt 17 from the office of the superintendent of public instruction fingerprint background check if the individual provides a true and 18 accurate copy of his or her Washington state patrol and federal 19 bureau of investigation background report results to the office of 20 21 the superintendent of public instruction. The superintendent of 22 public instruction may waive the record check for any applicant who 23 has had a record check within the two years before application. The 24 superintendent of public instruction shall use the fingerprint 25 criminal history record check information solely for the purpose of determining eligibility for a certificate under this section. The 26 rules shall permit a holder of a lapsed certificate but not a revoked 27 or suspended certificate to be employed on a conditional basis by a 28 29 school district with the requirement that the holder must complete any certificate renewal requirements established by the state board 30 31 of education within two years of initial reemployment.

32 (b) In establishing rules pertaining to the qualifications of 33 instructors of American sign language the board shall consult with 34 the national association of the deaf, "sign instructors guidance 35 network" (s.i.g.n.), and the Washington state association of the deaf 36 for evaluation and certification of sign language instructors.

37 (c) The board shall develop rules consistent with RCW 18.340.02038 for the certification of spouses of military personnel.

39 (2) The superintendent of public instruction shall act as the 40 administrator of any such rules and have the power to issue any 1 certificates or permits and revoke the same in accordance with board 2 rules.

3 Sec. 4. RCW 28A.410.090 and 2013 c 163 s 1 are each amended to 4 read as follows:

5 (1) (a) Any certificate or permit authorized under the provisions of this chapter, chapter 28A.405 RCW, or rules promulgated thereunder 6 may be revoked or suspended by the authority authorized to grant the 7 same based upon a criminal records report authorized by law, or upon 8 9 the complaint of the professional educator standards board or any 10 school district superintendent, educational service district 11 superintendent, or private school administrator for ((immorality)) lack of good moral character or personal fitness, violation of 12 written contract, unprofessional conduct, intemperance, or crime 13 against the law of the state. A reprimand may be issued as an 14 15 alternative to suspension or revocation of a certificate or permit. 16 School district superintendents, educational service district 17 superintendents, the professional educator standards board, or private school administrators may file a complaint concerning any 18 certificated employee of a school district, educational service 19 district, or private school and this filing authority is not limited 20 21 to employees of the complaining superintendent or administrator. Such 22 written complaint shall state the grounds and summarize the factual basis upon which a determination has been made that an investigation 23 24 by the superintendent of public instruction is warranted.

25 (b) If the superintendent of public instruction has reasonable cause to believe that an alleged violation of this chapter or rules 26 27 adopted under it has occurred based on a written complaint alleging 28 physical abuse or sexual misconduct by a certificated school employee filed by a parent or another person, but no complaint has been 29 30 forwarded to the superintendent by a school district superintendent, 31 educational service district superintendent, or private school 32 administrator, and that a school district superintendent, educational service district superintendent, or private school administrator has 33 sufficient notice of the alleged violation and opportunity to file a 34 35 complaint, the superintendent of public instruction may cause an investigation to be made of the alleged violation, together with such 36 matters that may be disclosed in the 37 other course of the 38 investigation related to certificated personnel.

1 (2) A parent or another person may file a written complaint with 2 the superintendent of public instruction alleging physical abuse or 3 sexual misconduct by a certificated school employee if:

4 (a) The parent or other person has already filed a written
5 complaint with the educational service district superintendent
6 concerning that employee;

7 (b) The educational service district superintendent has not 8 caused an investigation of the allegations and has not forwarded the 9 complaint to the superintendent of public instruction for 10 investigation; and

(c) The written complaint states the grounds and factual basis upon which the parent or other person believes an investigation should be conducted.

(3) Any certificate or permit authorized under the provisions of 14 this chapter, chapter 28A.405 RCW, or rules adopted thereunder may be 15 16 revoked or suspended by the authority authorized to grant the same 17 complaint from the professional educator standards board upon 18 alleging unprofessional conduct in the form of a fraudulent 19 submission of a test for educators. A reprimand may be issued as an alternative to suspension or revocation of a certificate or permit. 20 21 The professional educator standards board must issue to the superintendent of public instruction a written complaint stating the 22 grounds and factual basis upon which the professional educator 23 standards board believes an investigation should be conducted 24 25 pursuant to this section. In all cases under this subsection, the 26 person whose certificate is in question shall be given an opportunity to be heard and has the right to appeal as established in RCW 27 28 28A.410.100.

(4) (a) Any such certificate or permit authorized under this chapter or chapter 28A.405 RCW shall be revoked by the authority authorized to grant the certificate upon a guilty plea or the conviction of any felony crime specified under RCW 28A.400.322, in accordance with this section. The person whose certificate is in question shall be given an opportunity to be heard.

35 (b) Mandatory permanent revocation upon a guilty plea or the 36 conviction of felony crimes specified under RCW 28A.400.322(1) shall 37 apply to such convictions or guilty pleas which occur after July 23, 38 1989, and before July 26, 2009.

39 (c) Mandatory permanent revocation upon a guilty plea or
 40 conviction of felony crimes specified under RCW 28A.400.322(2) shall

apply to such convictions or guilty pleas that occur on or after July
 26, 2009.

3 (d) Revocation of any certificate or permit authorized under this 4 chapter or chapter 28A.405 RCW for a guilty plea or criminal 5 conviction of a crime specified under RCW 28A.400.322 occurring prior 6 to July 23, 1989, shall be subject to the provisions of subsection 7 (1) of this section.

(5) (a) Any such certificate or permit authorized under this 8 chapter or chapter 28A.405 RCW shall be suspended or revoked, 9 according to the provisions of this subsection, by the authority 10 11 authorized to grant the certificate upon a finding that an employee 12 has engaged in an unauthorized use of school equipment to intentionally access material depicting sexually explicit conduct or 13 has intentionally possessed on school grounds any material depicting 14 sexually explicit conduct; except for material used in conjunction 15 16 with established curriculum. A first time violation of this 17 subsection shall result in either suspension or revocation of the employee's certificate or permit as determined by the office of the 18 19 superintendent of public instruction. A second violation shall result in a mandatory revocation of the certificate or permit. 20

(b) In all cases under this subsection (5), the person whose certificate is in question shall be given an opportunity to be heard and has the right to appeal as established in RCW 28A.410.100. Certificates or permits shall be suspended or revoked under this subsection only if findings are made on or after July 24, 2005. For the purposes of this subsection, "sexually explicit conduct" has the same definition as provided in RCW 9.68A.011.

28 (6) Any such certificate or permit authorized under this chapter or chapter 28A.405 RCW shall be revoked by the authority authorized 29 to grant the certificate upon a finding that the certificate holder 30 31 obtained the certificate through fraudulent means, including 32 fraudulent misrepresentation of required academic credentials or prior criminal record. In all cases under this subsection, the person 33 whose certificate is in question shall be given an opportunity to be 34 heard and has the right to appeal as established in RCW 28A.410.100. 35 Certificates or permits shall be revoked under this subsection only 36 if findings are made on or after July 26, 2009. 37

38 <u>(7) In determining whether an individual lacks good moral</u> 39 <u>character or personal fitness under this chapter, the superintendent</u> 40 <u>of public instruction may consider the history of past involvement of</u>

child protective services or law enforcement agencies with the 1 individual for the purpose of establishing a pattern of conduct, 2 3 behavior, or inaction with regard to the health, safety, or welfare of a child. No report of child abuse or neglect that has been 4 destroyed or expunded under RCW 26.44.031 may be used for such 5 6 purposes. The superintendent shall not disclose unfounded or inconclusive allegations of child abuse or neglect as defined in RCW 7 26.44.020. 8

9 <u>NEW SECTION.</u> Sec. 5. A new section is added to chapter 28A.400 10 RCW to read as follows:

The K-12 criminal background check account is created in the 11 custody of the state treasurer. All fees collected by the office of 12 the superintendent of public instruction pursuant to RCW 28A.400.303 13 must be deposited in the account. Expenditures from the account may 14 15 be made only for the purpose of administering the office of the 16 superintendent of public instruction's duties under RCW 28A.400.303 and 28A.410.010. Only the superintendent of public instruction or the 17 18 superintendent's designee may authorize expenditures from the account. The account is subject to allotment procedures under chapter 19 20 43.88 RCW, but an appropriation is not required for expenditures.

21 Sec. 6. RCW 43.215.215 and 2011 c 295 s 2 and 2011 c 253 s 4 are 22 each reenacted and amended to read as follows:

23 (1) In determining whether an individual is of appropriate 24 character, suitability, and competence to provide child care and early learning services to children, the department may consider the 25 26 history of past involvement of child protective services or law 27 enforcement agencies with the individual for the purpose of establishing a pattern of conduct, behavior, or inaction with regard 28 29 to the health, safety, or welfare of a child. No report of child 30 abuse or neglect that has been destroyed or expunged under RCW 31 26.44.031 may be used for such purposes. No unfounded or inconclusive allegation of child abuse or neglect as defined in RCW 26.44.020 may 32 be disclosed to a provider licensed under this chapter. 33

(2) In order to determine the suitability of individuals newly
 applying for an agency license, new licensees, their new employees,
 and other persons who newly have unsupervised access to children in
 care, shall be fingerprinted.

1 (a) The fingerprints shall be forwarded to the Washington state 2 patrol and federal bureau of investigation for a criminal history 3 record check.

4 (b)(i) Effective July 1, 2012, all individuals applying for 5 first-time agency licenses, all new employees, and other persons who 6 have not been previously qualified by the department to have 7 unsupervised access to children in care must be fingerprinted and 8 obtain a criminal history record check pursuant to this section.

(ii) Persons required to be fingerprinted and obtain a criminal 9 (([history])) history record check pursuant to this section must pay 10 for the cost of this check as follows: The fee established by the 11 12 Washington state patrol for the criminal background history check, including the cost of obtaining the fingerprints; and a fee paid to 13 the department for the cost of administering the individual-based/ 14 portable background check clearance registry. The fee paid to the 15 16 department must be deposited into the individual-based/portable 17 background check clearance account established in RCW 43.215.218. The licensee may, but need not, pay these costs on behalf of a 18 19 prospective employee or reimburse the prospective employee for these costs. The licensee and the prospective employee may share these 20 21 costs.

(c) The director shall use the fingerprint criminal history record check information solely for the purpose of determining eligibility for a license and for determining the character, suitability, and competence of those persons or agencies, excluding parents, not required to be licensed who are authorized to care for children.

(d) Criminal justice agencies shall provide the director such information as they may have and that the director may require for such purpose.

31 (e) No later than July 1, 2013, all agency licensees holding 32 licenses prior to July 1, 2012, persons who were employees before 33 July 1, 2012, and persons who have been qualified by the department before July 1, 2012, to have unsupervised access to children in care, 34 must submit a new background application to the department. The 35 36 department must require persons submitting a new background application pursuant to this subsection (2)(e) to pay a fee to the 37 department for the cost of administering the individual-based/ 38 39 portable background check clearance registry. This fee must be paid 40 into the individual-based/portable background check clearance account

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established in RCW 43.215.218. The licensee may, but need not, pay these costs on behalf of a prospective employee or reimburse the prospective employee for these costs. The licensee and the prospective employee may share these costs.

(f) The department shall issue a background check clearance card 5 or certificate to the applicant if after the completion of a 6 7 background check the department concludes the applicant is qualified for unsupervised access to children in care. The background check 8 clearance card or certificate is valid for three years from the date 9 of issuance. A valid card or certificate must be accepted by a 10 11 potential employer as proof that the applicant has successfully 12 completed a background check as required under this chapter.

(g) The original applicant for an agency license, licensees, their employees, and other persons who have unsupervised access to children in care shall submit a new background check application to the department, on a form and by a date as determined by the department.

18 (h) The applicant and agency shall maintain on-site for 19 inspection a copy of the background check clearance card or 20 certificate.

(i) Individuals who have been issued a background check clearance card or certificate shall report nonconviction and conviction information to the department within twenty-four hours of the event constituting the nonconviction or conviction information.

25 The department shall investigate and conduct (j) а redetermination of an applicant's or licensee's background clearance 26 if the department receives a complaint or information from 27 individuals, a law enforcement agency, or other federal, state, or 28 29 local government agency. Subject to the requirements contained in RCW 43.215.300 and 43.215.305 and based on a determination that 30 an 31 individual lacks the appropriate character, suitability, or 32 competence to provide child care or early learning services to 33 children, the department may: (i) Invalidate the background card or certificate; or (ii) suspend, modify, or revoke any license 34 35 authorized by this chapter.

36 (3) To satisfy the shared background check requirements of the 37 department of early learning, the office of the superintendent of 38 <u>public instruction</u>, and the department of social and health services, 39 each department shall share federal fingerprint-based background 40 check results as permitted under the law. The purpose of this

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1 provision is to allow ((both)) these departments to fulfill their 2 joint background check responsibility of checking any individual who 3 may have unsupervised access to vulnerable adults, children, or 4 juveniles. ((Neither)) These departments may not share the federal 5 background check results with any other state agency or person.

6 (4) Individuals who have completed a fingerprint background check 7 as required by the office of the superintendent of public instruction, consistent with RCW 28A.400.303, and have been 8 continuously employed by the same school district or educational 9 service district, can meet the requirements in subsection (2) of this 10 section by providing a true and accurate copy of their Washington 11 state patrol and federal bureau of investigation background check 12 report results to the department of early learning or if the school 13 district or the educational service district provides an affidavit to 14 the department of early learning that the individual has been 15 authorized to work by the school district or educational service 16 17 district after completing a record check consistent with RCW 28A.400.303. 18

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