

HOUSE BILL 1546

By Parkinson

AN ACT to amend Tennessee Code Annotated, Title 4,
Chapter 21; Title 8; Title 49 and Title 50, relative to
discrimination.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act shall be known and cited as the "Create a Respectful and Open
Workplace for Natural Hair (CROWN) Act of 2020."

SECTION 2. Tennessee Code Annotated, Section 4-21-102, is amended by adding the
following new subdivisions:

() "Protective hairstyle" includes, but is not limited to, braids, locks, and twists;

() "Race" includes ancestry, ethnic group identification, ethnic background, and
the physical or cultural characteristics associated with a certain race, including, but not
limited to, hair texture or protective hairstyles;

SECTION 3. This act shall take effect July 1, 2020, the public welfare requiring it.