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**ENROLLED BILL** 

- Budget and Taxation/Appropriations -

Introduced by Senator Hettleman

Read and Examined by Proofreaders:

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Sealed with	ith th	ne G	freat	Seal	and	pre	sented	to	the	Govern	or,	for his	approval	this
(	day o	of _				at						_ o'clock	Χ,	M.
													Presi	ident.
						CHA	APTER							
AN ACT c	concer	ning												

# **Optional Retirement Program** <u>State Retirement and Pension</u> System – Membership and Benefits

4 FOR the purpose of prohibiting certain individuals who are members of the Employees' Pension System of the State Retirement and Pension System from becoming a  $\mathbf{5}$ 6 member of the Optional Retirement Program of the State Retirement and Pension 7 System on or after a certain date; prohibiting certain individuals from continuing 8 membership in the Optional Retirement Program on or after a certain date; requiring 9 certain individuals to resume participation as a member of the Employees' Pension System on a certain date; providing that certain retirees of the Teachers' Pension 10 System of the State Retirement and Pension System who meet certain criteria may 11 12continue employment with certain participating employers of the State Retirement and Pension System without incurring a certain break in service following retirement 13 14from the Teachers' Pension System; requiring certain members of the Employees' 15Pension System to cease membership in the Employees' Pension System under certain

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.

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1	<u>circumstances as of a certain date; providing that certain individuals shall receive a</u>
2	specified benefit from the Employees' Pension System as of a certain date after
3	separating from certain employment with certain participating employers of the State
4	<u>Retirement and Pension System</u> ; and generally relating to membership <u>and benefits</u>
<b>5</b>	in the Optional Retirement Program of the State Retirement and Pension System.
6	BY repealing and reenacting, without amendments,
$\overline{7}$	Article – State Personnel and Pensions
8	Section <u>23–407(d)</u> , 30–302, 30–303, and 30–307
9	Annotated Code of Maryland
10	(2015 Replacement Volume and 2019 Supplement)
11	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
12	That the Laws of Maryland read as follows:
13	<b>Article – State Personnel and Pensions</b>
14	<u>23–407.</u>
15	(d) <u>An individual who is receiving a service retirement allowance under this title</u>
16	may not be employed within 45 days of the date the individual retired, on a permanent,
17	<u>temporary, or contractual basis, by:</u>
18	(1) the State or other participating employer; or
19	(2) a withdrawn participating governmental unit, if the retiree was an
20	employee of the withdrawn participating governmental unit while the withdrawn
21	<u>governmental unit was a participating employer.</u>
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22	30–302.
23	(a) An election to participate in the program shall be made by an eligible employee
24	at commencement of employment.
25	(b) An eligible employee's election to participate in the program is a one-time
$\frac{25}{26}$	irrevocable election.
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27	(c) An individual who previously participated in a State system as an employee
28	of an employing institution or any other unit of State government may not elect to
$\frac{20}{29}$	participate in the program.
23	participate in the program.
30	30–303.
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31	(a) An eligible employee shall elect to:
32	(1) join a pension or retirement system in accordance with the provisions
33	of this Division II applicable to that system; or

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(2)1 participate in the program.  $\mathbf{2}$ (b) An eligible employee shall: 3 (1)make an election under this section in writing; and file the election with the Board of Trustees and the employing 4 (2) $\mathbf{5}$ institution at commencement of employment. 6 (c)An eligible employee's election under this section is a one-time, irrevocable election. 7 8 The effective date of the election shall be the day of commencement of (d) 9 employment. 10 30-307. 11 (a)(1)This subsection applies to an election to participate in the program 12made on or before June 30, 2017. 13 (2)Except as otherwise provided in this section, an election to participate in the program is a waiver of all rights and benefits provided by the retirement or pension 14 15system in which the participating employee was a member on the effective date of the 16election. 17(3)For the purpose of determining eligibility for immediate vested rights 18 or benefits in a retirement system or pension system, an eligible employee who is a member of that State system when the employee elects to participate in the program is deemed to 19 20have separated from employment on the effective date of the election. 21The Board of Trustees may only compute retirement system or pension (4)22system benefits on the basis of years of creditable service as a member of that State system. 23This paragraph applies only to a participating employee whose (5)(i) 24last employer prior to joining the program was a participating employer that does not 25participate in the employer pick-up program as defined in § 414(h)(2) of the Internal 26Revenue Code. 27A participating employee may withdraw any accumulated (ii) 28contributions in the annuity savings fund on or after the effective date of the participating 29employee's election to join the program. If a participating employee withdraws the accumulated 30 (iii) 31 contributions, the participating employee forfeits any right to a benefit in the State system from which the accumulated contributions were withdrawn. 32

1 (b) (1) A participating employee is ineligible for membership in a retirement 2 system or pension system while the participating employee is employed in any eligible 3 position by any employing institution.

4 (2) A participating employee who is subsequently appointed, promoted, or 5 transferred to another position that is eligible for membership in a State system but is not 6 eligible for participation in the program shall participate in a State system with respect to 7 that position as a condition of employment.

# 8 SECTION 2. AND BE IT FURTHER ENACTED, That:

9 (a) This section applies to an individual who:

10 (1) on or before July 1, 1986, began employment in the State Personnel 11 Management System as an assistant attorney general assigned to the Maryland 12 Department of Transportation headquarters and enrolled in the Employees' Pension 13 System of the State Retirement and Pension System as a condition of employment;

14 (2) on or before August 1, 1993, transferred into the personnel system of 15 the University System of Maryland while continuing employment as an assistant attorney 16 general but reassigned to work on higher education issues and elected to participate in the 17 Optional Retirement Program of the State Retirement and Pension System;

18 (3) on or before March 1, 1997, transferred into the State Personnel 19 Management System while continuing employment as an assistant attorney general 20 assigned to work on higher education issues and resumed participation in the Employees' 21 Pension System of the State Retirement and Pension System as a condition of employment; 22 and

(4) on or before April 1, 1997, withdrew their accumulated contributions
from the Optional Retirement Program.

(b) Notwithstanding §§ 30–302, 30–303, and 30–307 of the State Personnel and
Pensions Article, an individual described under subsection (a) of this section may not
participate in the Optional Retirement Program on or after July 1, 2020.

# 28 <u>SECTION 3. AND BE IT FURTHER ENACTED, That:</u>

29 (a) <u>This section applies to an individual who:</u>

30 (1) on or after January 1, 2007, began employment with the Carroll County
 31 Community College as a web designer and elected to participate in the Optional Retirement
 32 Program of the State Retirement and Pension System;

33 (2) on or after August 1, 2015, began employment with the Maryland
 34 Department of Health as a data processor programmer and enrolled in the Employees'
 35 Pension System of the State Retirement and Pension System as a condition of employment;

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$egin{array}{c} 1 \\ 2 \\ 3 \end{array}$	(3) on or after April 1, 2019, began employment with the Department of Human Services as an IT programming analyst and continued membership in the Employees' Pension System; and
$4 \\ 5 \\ 6 \\ 7$	(4) on or after December 1, 2019, began employment with the Maryland Higher Education Commission as an IT programmer analyst supervisor and was reenrolled in the Optional Retirement Program in accordance with § 30–307 of the State Personnel and Pensions Article.
8 9 10	(b) Notwithstanding §§ 30–302, 30–303, and 30–307 of the State Personnel and Pensions Article, an individual described under subsection (a) of this section may not participate in the Optional Retirement Program on or after June 1, 2020.
$\begin{array}{c} 11 \\ 12 \end{array}$	(c) <u>An individual described under subsection (a) of this section shall resume</u> membership in the Employees' Pension System on June 1, 2020.
13	SECTION 4. AND BE IT FURTHER ENACTED, That:
14	(a) <u>This section applies to an individual who:</u>
$15 \\ 16 \\ 17$	(1) was employed as a teacher for the Frederick County Public School System and retired from the Teachers' Pension System under Title 23 of the State Personnel and Pensions Article on or after July 1, 2019;
18 19	(2) (i) was elected to the Town Commission for the Town of Walkersville in 2015 and again in 2018;
$20 \\ 21 \\ 22$	(ii) <u>enrolled in the Employees' Pension System under Title 23 of the</u> State Personnel and Pensions Article as a commissioner of the Town Commission for the Town of Walkersville on or after October 1, 2015; and
$\begin{array}{c} 23\\ 24 \end{array}$	(iii) <u>remains a commissioner of the Town Commission for the Town of</u> <u>Walkersville on June 1, 2020; and</u>
$\begin{array}{c} 25\\ 26 \end{array}$	(3) on or before July 1, 2020, has reached or exceeded normal retirement age in the Employees' Pension System and the Teachers' Pension System.
27 28 29	(b) Notwithstanding § 23–407(d) of the State Personnel and Pensions Article, an individual described under subsection (a) of this section is not subject to a 45–day break in service after retirement from the Teachers' Pension System.
30 31	(c) (1) An individual described under subsection (a) of this section shall cease membership in the Employees' Pension System as of June 30, 2019.
$\frac{32}{33}$	(2) After separating from employment as a commissioner of the Town Commission for the Town of Walkersville, the individual shall be entitled to:

1 <u>(i)</u> <u>a return of accumulated contributions or any other benefit to</u> 2 <u>which the individual is entitled on the basis of the individual's membership in the</u> 3 <u>Employees' Pension System as of June 30, 2019; and</u>

4 <u>(ii) a return of accumulated contributions that were made by the</u> 5 <u>individual to the Employees' Pension System from July 1, 2019, through May 31, 2020.</u>

6 SECTION <del>3.</del> <u>4.</u> <u>5.</u> AND BE IT FURTHER ENACTED, That this Act shall take effect 7 July June 1, 2020.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.