

116TH CONGRESS  
1ST SESSION

# H. R. 3174

To direct the Secretary of Defense to include questions regarding supremacism, extremism, and racism in the workplace and equal opportunity, command climate, and workplace and gender relations surveys administered by the Office of People Analytics of the Department of Defense.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 10, 2019

Mr. BROWN of Maryland introduced the following bill; which was referred to the Committee on Armed Services

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## A BILL

To direct the Secretary of Defense to include questions regarding supremacism, extremism, and racism in the workplace and equal opportunity, command climate, and workplace and gender relations surveys administered by the Office of People Analytics of the Department of Defense.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. QUESTIONS IN WORKPLACE SURVEYS REGARD-**  
2 **ING SUPREMACIST, EXTREMIST, AND RACIST**  
3 **ACTIVITY.**

4 The Secretary of Defense shall include, in the work-  
5 place and equal opportunity, command climate, and work-  
6 place and gender relations surveys administered by the Of-  
7 fice of People Analytics of the Department of Defense,  
8 questions regarding whether respondents have ever—

9 (1) experienced or witnessed in the workplace—

10 (A) supremacist activity;

11 (B) extremist activity; or

12 (C) racism; and

13 (2) reported activity described in paragraph (1).

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