## **HOUSE BILL 1021**

K3 HB 1300/19 – HRU EMERGENCY BILL

0lr3230 CF SB 906

By: Delegates Hartman, Adams, Anderton, Arentz, Arikan, Ghrist, Jacobs, Mautz, McComas, Miller, Otto, and Szeliga

Introduced and read first time: February 5, 2020

Assigned to: Economic Matters

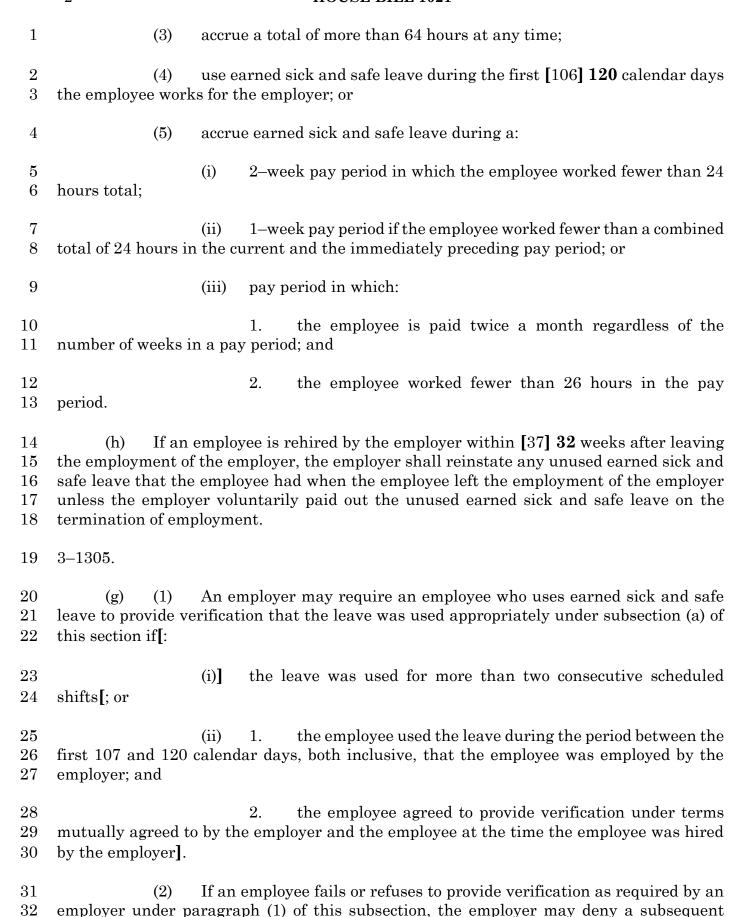
## A BILL ENTITLED

1	AN ACT concerning
2 3	Labor and Employment – Maryland Healthy Working Families Act – Seasonal Temporary Workers
4 5 6 7 8 9 10	FOR the purpose of altering the period during which an employer is not required to allow an employee to use earned sick and safe leave; altering the circumstances under which an employer is required to reinstate certain unused sick and safe leaves altering the circumstances under which an employer is authorized to require an employee who uses earned sick and safe leave to provide certain verification; making this Act an emergency measure; and generally relating to the Maryland Healthy Working Families Act.
11 12 13 14 15	BY repealing and reenacting, with amendments, Article – Labor and Employment Section 3–1304(c) and (h) and 3–1305(g) Annotated Code of Maryland (2016 Replacement Volume and 2019 Supplement)
16 17	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND That the Laws of Maryland read as follows:
18	Article – Labor and Employment
19	3–1304.
20	(c) An employer may not be required to allow an employee to:
21	(1) earn more than 40 hours of earned sick and safe leave in a year;
22	(2) use more than 64 hours of earned sick and safe leave in a year;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.





1 request to take earned sick and safe leave for the same reason.

 SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three—fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.