

**HOUSE BILL NO. 269**

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FIRST LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE HOPKINS

Introduced: 2/21/20

Referred: Education, Labor and Commerce

**A BILL**

**FOR AN ACT ENTITLED**

1   **"An Act requiring certain school districts to give teachers who are nursing mothers**  
2   **reasonable breaks and a location to express breast milk."**

3   **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4    \* **Section 1.** AS 14.20 is amended by adding a new section to read:

5               **Sec. 14.20.098. Reasonable break time and location for nursing mothers.**

6               (a) Subject to (b) of this section, a school district shall, for a period of one year  
7               beginning on the date of the birth of her nursing child, provide a teacher who is a  
8               nursing mother

9                       (1) reasonable break periods to express breast milk; and

10                      (2) a private and sanitary place in the workplace, other than a  
11               bathroom, to express breast milk.

12               (b) Except as may be required otherwise by a contract, a school district may  
13               not be required to

14                      (1) pay a teacher for a break under (a) of this section;

1                   (2) comply with (a) of this section, if  
2                         (A) the school district employs fewer than 50 persons; and  
3                         (B) the difficulty and expense of meeting the requirements  
4                   under (a) of this section, when considered in relation to the school district's  
5                   financial resources, are significant and would cause the school district undue  
6                   financial hardship.  
7                   (c) Nothing in this section prohibits a school district from providing a teacher  
8                   who is a nursing mother with rights in addition to those provided under (a) of this  
9                   section.