1		AN	ACT relating to economic development incentives.
2	Be i	t enac	ted by the General Assembly of the Commonwealth of Kentucky:
3		→ S	ection 1. KRS 154.32-010 is amended to read as follows:
4	(1)	"Acı	tivation date" means the date established in the tax incentive agreement that is
5		with	in two (2) years of final approval;
6	(2)	"Ad	vance disbursement" means the disbursement of incentives prior to the
7		activ	vation date;
8	(3)	"Aff	filiate" means the following:
9		(a)	Members of a family, including only brothers and sisters of the whole or half
10			blood, spouse, ancestors, and lineal descendants of an individual;
11		(b)	An individual, and a corporation more than fifty percent (50%) in value of the
12			outstanding stock of which is owned, directly or indirectly, by or for that
13			individual;
14		(c)	An individual, and a limited liability company of which more than fifty
15			percent (50%) of the capital interest or profits are owned or controlled,
16			directly or indirectly, by or for that individual;
17		(d)	Two (2) corporations which are members of the same controlled group, which
18			includes and is limited to:
19			1. One (1) or more chains of corporations connected through stock
20			ownership with a common parent corporation if:
21			a. Stock possessing more than fifty percent (50%) of the total
22			combined voting power of all classes of stock entitled to vote or
23			more than fifty percent (50%) of the total value of shares of all
24			classes of stock of each of the corporations, except the common
25			parent corporation, is owned by one (1) or more of the other
26			corporations; and

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27

b.

The common parent corporation owns stock possessing more than

fifty percent (50%) of the total combined voting power of all

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1.

2 classes of stock entitled to vote or more than fifty percent (50%) of 3 the total value of shares of all classes of stock of at least one (1) of 4 the other corporations, excluding, in computing the voting power 5 or value, stock owned directly by the other corporations; or 6 2. Two (2) or more corporations if five (5) or fewer persons who are 7 individuals, estates, or trusts own stock possessing more than fifty 8 percent (50%) of the total combined voting power of all classes of stock 9 entitled to vote or more than fifty percent (50%) of the total value of 10 shares of all classes of stock of each corporation, taking into account the 11 stock ownership of each person only to the extent the stock ownership is 12 identical with respect to each corporation; 13 A grantor and a fiduciary of any trust; (e) 14 (f) A fiduciary of a trust and a fiduciary of another trust, if the same person is a 15 grantor of both trusts; 16 (g) A fiduciary of a trust and a beneficiary of that trust; 17 A fiduciary of a trust and a beneficiary of another trust, if the same person is a (h) 18 grantor of both trusts; 19 (i) A fiduciary of a trust and a corporation more than fifty percent (50%) in value 20 of the outstanding stock of which is owned, directly or indirectly, by or for the 21 trust or by or for a person who is a grantor of the trust; 22 (j) A fiduciary of a trust and a limited liability company more than fifty percent 23 (50%) of the capital interest, or the interest in profits, of which is owned 24 directly or indirectly, by or for the trust or by or for a person who is a grantor 25 of the trust; 26 (k) A corporation, a partnership, or a limited partnership if the same persons own:

More than fifty percent (50%) in value of the outstanding stock of the

1			corporation; and
2			2. More than fifty percent (50%) of the capital interest, or the profits
3			interest, in the partnership or limited partnership;
4		(1)	A corporation and a limited liability company if the same persons own:
5			1. More than fifty percent (50%) in value of the outstanding stock of the
6			corporation; and
7			2. More than fifty percent (50%) of the capital interest or the profits in the
8			limited liability company;
9		(m)	A partnership or limited partnership and a limited liability company if the
10			same persons own:
11			1. More than fifty percent (50%) of the capital interest or profits in the
12			partnership or limited partnership; and
13			2. More than fifty percent (50%) of the capital interest or the profits in the
14			limited liability company;
15		(n)	An S corporation and another S corporation if the same persons own more
16			than fifty percent (50%) in value of the outstanding stock of each corporation;
17			S corporation designation being the same as that designation under the
18			Internal Revenue Code of 1986, as amended;
19		(o)	An S corporation and a C corporation, if the same persons own more than fifty
20			percent (50%) in value of the outstanding stock of each corporation; S and C
21			corporation designations being the same as those designations under the
22			Internal Revenue Code of 1986, as amended; or
23		(p)	Two (2) or more limited liability companies, if the same persons own more
24			than fifty percent (50%) of the capital interest or are entitled to more than fifty
25			percent (50%) of the capital profits in the limited liability companies;
26	(4)	"Agı	ribusiness" means the processing of raw agricultural products, including but not
27		limit	ed to timber and industrial hemp, or the performance of value-added functions

- 1 with regard to raw agricultural products;
- 2 (5) "Alternative fuel production" means a Kentucky operation that primarily produces
- 3 alternative transportation fuels for sale. The alternative fuel production may produce
- 4 electricity as a by-product if the primary function of the operations remains the
- 5 production and sale of alternative transportation fuels;
- 6 (6) "Alternative transportation fuels" has the same meaning as in KRS 152.715;
- 7 (7) "Approved company" means an eligible company that has received final approval to
- 8 receive incentives under this subchapter;
- 9 (8) "Approved costs" means the amount of eligible costs approved by the authority at
- final approval;
- 11 (9) "Authority" means the Kentucky Economic Development Finance Authority
- 12 established by KRS 154.20-010;
- 13 (10) "Biomass resources" has the same meaning as in KRS 152.715;
- 14 (11) "Capital lease" means a lease classified as a capital lease by the Statement of
- 15 Financial Accounting Standards No. 13, Accounting for Leases, issued by the
- 16 Financial Accounting Standards Board, November 1976, as amended;
- 17 (12) "Carbon dioxide transmission pipeline" means the in-state portion of a pipeline,
- including appurtenant facilities, property rights, and easements, that is used
- exclusively for the purpose of transporting carbon dioxide to the point of sale,
- storage, or other carbon management applications;
- 21 (13) "Commonwealth" means the Commonwealth of Kentucky;
- 22 (14) "Confirmed approved costs" means:
- 23 (a) For owned economic development projects, the documented eligible costs
- incurred on or before the activation date; or
- 25 (b) For leased economic development projects:
- 26 1. The documented eligible costs incurred on or before the activation date;
- 27 and

1			2.	Estimated rent to be incurred by the approved company throughout the
2				term of the tax incentive agreement.
3		For	both o	owned and leased economic development projects, "confirmed approved
4		costs	s" may	be less than approved costs, but shall not be more than approved costs;
5	(15)	"Dep	partme	ent" means the Department of Revenue;
6	(16)	"Ecc	onomi	c development project" means:
7		(a)	The	acquisition, leasing, or construction of a new facility;
8		(b)	The	acquisition, leasing, rehabilitation, or expansion of an existing facility; or
9		(c)	The	installation and equipping of a facility;
10		by a	ın eliş	gible company. "Economic development project" does not include any
11		econ	omic	development project that will result in the replacement of facilities
12		exist	ting in	the Commonwealth, except as provided in KRS 154.32-060;
13	(17)	(a)	"Elig	gible company" means any corporation, limited liability company,
14			partr	ership, limited partnership, sole proprietorship, business trust, or any
15			othe	entity with a proposed economic development project that is engaged in
16			or is	planning to be engaged in one (1) or more of the following activities
17			with	in the Commonwealth:
18			1.	Manufacturing;
19			2.	Agribusiness;
20			3.	Nonretail service or technology;
21			4.	Headquarters operations, regardless of the underlying business activity
22				of the company;
23			5.	Alternative fuel, gasification, energy-efficient alternative fuel, or
24				renewable energy production; or
25			6.	Carbon dioxide transmission pipeline.
26		(b)	"Elig	gible company" does not include companies where the primary activity to
27			be c	onducted within the Commonwealth is forestry, fishing, mining, coal or

1			mine	al processing, tl	ne provis	sion of	utilitie	es, constru	action,	wholes	ale trade,
2			retail	trade, real	estate,	rental	and	leasing,	educa	tional	services,
3			acco	nmodation and fo	ood servi	ces, or p	oublic	administr	ation se	rvices;	
4	(18)	"Elig	gible c	osts" means:							
5		(a)	For o	wned economic	developm	ent pro	jects:				
6			1.	Start-up costs;							
7			2.	Nonrecurring ob	ligations	incurre	ed for	labor and	nonrec	urring	payments
8				to contractors, s	ubcontra	ctors, b	uilders	s, and ma	terialm	en in co	onnection
9				with the econom	ic develo	pment j	project	t;			
10			3.	The cost of acc	uiring la	and or	rights	in land	and any	cost i	ncidental
11				thereto, includin	g recordi	ng fees;					
12			4.	The cost of con	tract bon	nds and	of ins	surance o	f all ki	nds tha	t may be
13				required or nec	essary fo	or com	pletion	n of an	econon	nic dev	elopment
14				project which is	not paid	by a cor	ntracto	or other	wise pr	ovided	for;
15			5.	All costs of a	rchitectui	ral and	engi	neering s	ervices	, inclu	ding test
16				borings, survey	s, estim	nated p	lans	and spec	cificatio	ns, pr	eliminary
17				investigations, a	and supe	ervision	of c	onstructio	on, as	well as	for the
18				performance of	all the du	ities rec	quired	for const	ruction	of the	economic
19				development pro	ject;						
20			6.	All costs which	are requi	ired to l	oe paid	d under th	ne terms	s of any	contract
21				for the economic	develop	ment pr	oject;				
22			7.	All costs incurr	ed for co	onstruct	cion ac	ctivities,	includir	ng site	tests and
23				inspections; sub	surface s	site wo	rk; ex	cavation;	remov	al of s	tructures,
24				roadways, ceme	teries, an	nd other	r surfa	ice obstru	ctions;	filling,	grading,
25				and providing dr	ainage ar	nd storn	n wate	r retention	n; instal	lation c	of utilities
26				such as water, s	ewer, sev	wage tro	eatmer	nt, gas, el	ectric, o	commu	nications,

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and similar facilities; off-site construction of utility extensions to the

1				boundaries of the real estate; construction and installation of railroad
2				spurs as needed to connect the economic development project to existing
3				railways; or similar activities as the authority may determine necessary
4				for construction of the economic development project; and
5			8.	All other costs of a nature comparable to those described above; and
6		(b)	For 1	leased economic development projects:
7			1.	Start-up costs;
8			2.	Building/leasehold improvements; and
9			3.	Fifty percent (50%) of the estimated annual rent for each year of the tax
10				incentive agreement.
11		Noty	withsta	anding any other provision of this subsection, for economic development
12		proje	ects th	nat are not in enhanced incentive counties, the cost of equipment eligible
13		for r	ecove	ery as an eligible cost shall not exceed twenty thousand dollars (\$20,000)
14		for e	ach n	ew full-time job created as of the activation date;
15	(19)	"Em	ploye	e benefits" means payments by an approved company for its full-time
16		emp	loyees	s for health insurance, life insurance, dental insurance, vision insurance,
17		defir	ned be	enefits, 401(k), or similar plans;
18	(20)	"Ene	ergy-e	fficient alternative fuel production" means a Kentucky operation that
19		prod	uces f	For sale energy-efficient alternative fuels;
20	(21)	"Ene	ergy-e	fficient alternative fuels" means homogeneous fuels that:
21		(a)	Are	produced from processes designed to densify feedstock coal, waste coal,
22			or bi	omass resources; and
23		(b)	Have	e an energy content that is greater than the feedstock coal, waste coal, or
24			bion	nass resource;
25	(22)	"Enh	nanceo	d incentive counties" means counties certified by the authority pursuant to
26		KRS	154.	32-050;
27	(23)	"Fina	al app	proval" means the action taken by the authority authorizing the eligible

 $\begin{array}{c} \text{Page 7 of 21} \\ \text{XXXX} \end{array}$

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1	company to	receive	incentives	under	thic	cuhchai	nter
1	company n	, 1000110	IIICCIIII VCS	unuci	uns	Subcha	uci,

- 2 (24) "Full-time job" means a job held by a person who:
- 3 (a) Is a Kentucky resident subject to the Kentucky individual income tax imposed
- 4 by KRS 141.020; and
- 5 (b) Is required to work a minimum of thirty-five (35) hours per week;
- 6 (25) "Gasification process" means a process that converts any carbon-containing material
- 7 into a synthesis gas composed primarily of carbon monoxide and hydrogen;
- 8 (26) "Gasification production" means a Kentucky operation that primarily produces for
- 9 sale:
- 10 (a) Alternative transportation fuels;
- 11 (b) Synthetic natural gas;
- 12 (c) Chemicals;
- 13 (d) Chemical feedstocks; or
- (e) Liquid fuels;
- from coal, waste coal, coal-processing waste, or biomass resources, through a
- 16 gasification process. The gasification production may produce electricity as a by-
- product if the primary function of the operations remains the production and sale of
- alternative transportation fuels, synthetic natural gas, chemicals, chemical
- 19 feedstocks, or liquid fuels;
- 20 (27) "Headquarters" means the principal office where the principal executives of the
- 21 entity are located and from which other personnel, branches, affiliates, offices, or
- 22 entities are controlled;
- 23 (28) "Incentives" means the incentives available under this subchapter, as listed in KRS
- 24 154.32-020(3);
- 25 (29) "Job target" means the annual average number of new full-time jobs that the
- approved company commits to create and maintain at the economic development
- 27 project, which shall not be less than ten (10) new full-time jobs;

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1	(30)	"Kentucky gross	receipts" has the same	meaning as in	KRS 141.0401:
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- 2 (31) "Kentucky gross profits" has the same meaning as in KRS 141.0401;
- 3 (32) "Lease agreement" means an agreement between an approved company and an
- 4 unrelated entity conveying the right to use a facility, the terms of which reflect an
- 5 arms' length transaction. "Lease agreement" does not include a capital lease;
- 6 (33) "Leased project" means an economic development project site occupied by an
- 7 approved company pursuant to a lease agreement;
- 8 (34) "Loan agreement" means the agreement between the authority and a preliminarily
- 9 approved company establishing the terms and conditions of an advance
- disbursement;
- 11 (35) "Manufacturing" means any activity involving the processing, assembling, or
- production of any property, including the processing resulting in a change in the
- conditions of the property and any activity related to the processing, assembling, or
- production of property, together with the storage, warehousing, distribution, and
- related office facilities;
- 16 (36) (a) "Minimum weekly wage target means the minimum weekly wage
- amount[average total hourly compensation amount, including the minimum]
- wage and employee benefits, that the approved company commits to meet for
- all new full-time jobs created and maintained as a result of the economic
- development project, which, at the time of application, shall not be less than
- 21 the average weekly wage from the Quarterly Census of Employment and
- Wages published by the United States Department of Labor, Bureau of
- 23 <u>Statistics, for the most recently available quarter for the county in which the</u>
- 24 <u>economic development project will be located and shall include data for</u>
- 25 <u>total private employment, all employees, all establishment sizes, and across</u>
- 26 *all industries.*
- 27 (b) "Minimum weekly wage" does not include any wages for work performed

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1		in excess of forty (40) hours [:
2	(a)	One hundred twenty five percent (125%) of the federal minimum wage in enhanced
3		incentive counties; or
4	(b)	One hundred fifty percent (150%) of the federal minimum wage in all other
5		counties];
6	(37)	(a) "Nonretail service or technology" means any activity where service or
7		technology is provided predominantly outside the Commonwealth and
8		designed to serve a multistate, national, or international market.
9		(b) "Nonretail service or technology" includes but is not limited to call centers,
10		centralized administrative or processing centers, telephone or Internet sales
11		order or processing centers, distribution or fulfillment centers, data processing
12		centers, research and development facilities, and other similar activities;
13	(38)	"Owned project" means an economic development project owned in fee simple by
14		the approved company or an affiliate, or possessed by the approved company or an
15		affiliate pursuant to a capital lease;
16	(39)	"Preliminary approval" means the action taken by the authority preliminarily
17		approving an eligible company for incentives under this subchapter;
18	(40)	"Renewable energy production" means a Kentucky operation that utilizes wind
19		power, biomass resources, landfill methane gas, hydropower, solar power, or other
20		similar renewable resources to generate electricity for sale to unrelated entities;
21	(41)	"Rent" means the actual annual rent or fee paid by an approved company under a
22		lease agreement;
23	(42)	"Start-up costs" means nonrecurring costs incurred to furnish and equip a facility for
24		an economic development project, including costs incurred for:
25		(a) Computers, furnishings, office equipment, manufacturing equipment, and
26		fixtures;
27		(b) The relocation of out-of-state equipment; and

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creation of sustainable jobs with higher salaries; and

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Improvement in the quality of life for Kentucky citizens through the

services provided by the Commonwealth; and

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3.

(b)	To provide enhanced incentives for companies that locate in enhanced
	incentive counties in recognition of the depressed economic conditions in
	those counties and the increased need for the growth and development caused
	by the depressed economic conditions.

- 5 To qualify for the incentives provided by subsection (3) of this section, an approved (2) 6 company shall:
 - Incur eligible costs of at least one hundred thousand dollars (\$100,000); (a)
 - (b) Create at least ten (10) new full-time jobs and maintain an annual average number of at least ten (10) new full-time jobs; and
 - (c) 1. Pay fat least ninety percent (90%) of all new full-time employees whose jobs were created as a result of the economic development project at least the minimum weekly wage a minimum wage of at least one hundred twenty-five percent (125%) of the federal minimum wage in enhanced incentive counties, and one hundred fifty percent (150%) of the federal minimum wage in other counties] throughout the term of the economic development project; and
 - 2. Provide employee benefits for all new full-time jobs equal to at least fifteen percent (15%) of the minimum weekly wage requirement established by the tax incentive agreement[subparagraph 1. of this paragraph]. If the eligible company does not provide employee benefits equal to at least fifteen percent (15%) of the minimum weekly wage requirement established by subparagraph 1. of this paragraph, the eligible company may still qualify for incentives if it provides the fulltime employees hired as a result of the economic development project total weekly[hourly] compensation equal to or greater than one hundred fifteen percent (115%) of the minimum wage requirement established in the tax incentive agreement[subparagraph 1. of this paragraph] through

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increased <u>weekly[hourly]</u> wages combined with employee benefits.

2 (3) The incentives available under this subchapter are as follows:

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- Tax credits of up to one hundred percent (100%) of the Kentucky income tax imposed under KRS 141.020 or 141.040 and the limited liability entity tax imposed under KRS 141.0401 on the income, Kentucky gross profits, or Kentucky gross receipts of the approved company generated by or arising from the economic development project, as set forth in KRS 141.415 and 154.32-070;
 - (b) Authorization for the approved company to impose a wage assessment against the gross wages of each new employee subject to the Kentucky income tax as provided in KRS 154.32-090; and
 - (c) Notwithstanding any provision of law to the contrary, for any economic development project with an eligible investment of more than two hundred million dollars (\$200,000,000), the authority may authorize approval to the economic development project based upon terms and incentives applicable to economic development project locating in an enhanced incentive county.
 - (4) The General Assembly hereby finds and declares that the authority granted in this subchapter and the purposes accomplished hereby are proper governmental and public purposes for which public moneys may be expended, and that the inducement of the location of economic development projects within the Commonwealth is of paramount importance to the economic well-being of the Commonwealth.
- → Section 3. KRS 154.32-030 is amended to read as follows:
- 24 (1) The application, approval, and review process under this subchapter shall be as follows:
- 26 (a) An eligible company with a proposed economic development project may 27 submit an application to the authority. The application shall include the

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1 information required by subsection (3) of this section;

(b) Upon review of the application and any additional information submitted, the authority may, by resolution, give preliminary approval to an eligible company and authorize the negotiation and execution of a memorandum of agreement. The memorandum of agreement shall establish a preliminary job target, minimum weekly wage target, including employee benefits, and maximum total approved cost for the economic development project, and shall only allow the recovery of eligible costs incurred after preliminary approval. Upon preliminary approval, the preliminarily approved company may undertake the project in accordance with the memorandum of agreement, and may begin to hire employees that may be counted toward the minimum full-time job requirements established by the memorandum of agreement;

- (c) After preliminary approval but before final approval, the authority shall post the preliminarily approved company's name, the location of the economic development project, and the incentives that have been preliminarily approved on the Cabinet for Economic Development's Web site;
- (d) The preliminarily approved company shall submit any documentation required by the authority upon request of the authority;
- (e) To obtain final approval, the preliminarily approved company shall submit:
 - Documentation required by the authority to confirm that the requirements established by the memorandum of agreement have been met; and
 - 2. Documentation of official action taken by a local governmental entity detailing the manner and level of local contribution, if applicable.

Upon review and confirmation of the documentation, the authority may, by resolution, give final approval to the preliminarily approved company, and authorize the execution of a tax incentive agreement between the authority and

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1		the approved company pursuant to KRS 154.32-040. The tax incentive
2		agreement shall establish an activation date, which shall be within two (2)
3		years of final approval;
4	(f)	1. On or before the activation date, the approved company shall notify the
5		authority of its intention to activate the tax incentive agreement. The
6		approved company shall submit:
7		a. Documentation that it has met the minimum full-time job,
8		minimum investment, and minimum weekly wage and employee
9		benefits requirements established by KRS 154.32-020 as of the
10		date of activation; and
11		b. The confirmed approved costs incurred as of the date of activation,
12		which shall be the total eligible costs that may be recovered by the
13		approved company.
14		2. If the approved company fails to meet any of the minimum investment,
15		full-time job, or <i>weekly</i> wage requirements, including employee
16		benefits, established by KRS 154.32-020 on the activation date, the tax
17		incentive agreement shall be canceled and the approved company shall
18		not be eligible for incentives.
19		3. [If an approved company meets the minimum investment, full-time job,
20		and wage requirements, including employee benefits, established by
21		KRS 154.32-020, but fails to meet higher job targets and minimum wage
22		targets, including employee benefits, established in the tax incentive
23		agreement, then the provisions of subsection (4) of this section shall
24		apply in determining the incentives for which the approved company
25		qualifies.
26		4. Upon activation of a tax incentive agreement, the authority shall notify
∠∪		T. Jopon activation of a tax incentive agreement, the authority shall hothy

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the department, and shall provide the department with the information

1				necessary to monitor and track the incentives taken by the approved
2				company; and
3		(g)	1.	The authority shall monitor the tax incentive agreement at least annually,
4				and the approved company shall submit all documentation necessary for
5				the authority to monitor the agreement.
6			2.	The authority shall, based on the documentation provided, confirm that
7				the approved company is in continued compliance with the provisions of
8				the tax incentive agreement and, therefore, eligible for incentives.
9			3.	[Upon annual review, if the approved company meets the minimum job
10				and wage requirements, including employee benefits, established by
11				KRS 154.32-020, but fails to meet the job target and minimum wage
12				target, including employee benefits, established in the tax incentive
13				agreement, then the provisions of subsection (4) of this section shall
14				apply in determining the incentives for which the approved company
15				qualifies in any year.
16			4.	
17				approved company is eligible for incentives and shall provide the
18				department with the information necessary to monitor the use of
19				incentives by the approved company. If, at any time during the term of
20				the tax incentive agreement, an approved company becomes ineligible
21				for incentives, the authority shall notify the department, and the
22				department shall discontinue the availability of incentives for the
23				approved company.
24	(2)	(a)	The	authority may establish procedures and standards for the review and
25			appr	roval of eligible companies and their economic development projects
26			thro	ugh the promulgation of administrative regulations in accordance with
27			KRS	S Chapter 13A.

I		(b)	Standards to be used by the authority in reviewing and approving an eligible
2			company and its economic development project shall include but not be
3			limited to:
4			1. The creditworthiness of the eligible company;
5			2. The proposed capital investment to be made;
6			3. The number of new full-time jobs to be provided for the residents of the
7			Commonwealth and the <i>minimum weekly</i> wages to be paid;
8			4. Support of the local community; and
9			5. The likelihood of the economic success of the economic development
10			project.
11	(3)	The	application shall include but not be limited to:
12		(a)	The name of the applicant and identification of any affiliates of the applicant
13			who will have some relation to the economic development project;
14		(b)	A description of the economic development project, including its location, the
15			total investment in the economic development project, and total proposed
16			eligible costs;
17		(c)	The projected number of new full-time jobs to be created as a result of the
18			economic development project and identification of any affiliates who may
19			employ persons hired to fill those jobs;
20		(d)	The number of existing full-time jobs at the site of the economic development
21			project on the date of the application and a description and breakdown of the
22			relevant affiliated employers;
23		(e)	Proposed wage and employee benefit amounts for the new full-time jobs to be
24			created as a result of the proposed economic development project;
25		(f)	For proposed economic development projects new to the Commonwealth,
26			certification by the eligible company that the economic development project
27			could reasonably and efficiently locate outside of the Commonwealth and,

1			without the incentives offered by the authority, the eligible company would
2			likely locate outside the Commonwealth;
3		(g)	For eligible companies with an existing location in the Commonwealth
4			considering an expansion, certification that the tax incentives are necessary for
5			the expansion to occur;
6		(h)	A letter of support from a local governmental entity in the city or county
7			where the economic development project will be located; and
8		(i)	Any other information the authority may require.
9	(4)	[(a)	An approved company that meets the minimum job and wage requirements,
10			including employee benefits established by KRS 154.32-020, but fails to meet
11			the job target and minimum wage target, including employee benefits
12			established by the tax incentive agreement, shall be eligible to receive the
13			incentives authorized by the tax incentive agreement as provided in this
14			subsection.
15		(b)	If, upon activation or annual review, an approved company achieves at least
16			ninety percent (90%) of both the job target and minimum wage target,
17			including employee benefits established by the tax incentive agreement, and
18			no other default has occurred, then the approved company shall be eligible to
19			receive full incentives as provided in the tax incentive agreement.
20		(c)	If, upon activation or annual review, an approved company achieves less than
21			ninety percent (90%) of either the job target or minimum wage target,
22			including employee benefits established in the tax incentive agreement, and no
23			other default has occurred, then the incentives available to the approved
24			company for the following year shall be reduced by a percentage equal to the
25			percentage representing the difference between the job target or minimum
26			wage target, including employee benefits established in the tax incentive
27			agreement, and the actual average number of full-time jobs or average wage,

ninety percent (90%) of the targets on the same measurement date, then the	1	including employee benefits, paid. If both the number of actual average full-
greater percentage reduction of the two (2) shall be applied rather than reducing the incentives available by the sum of the two (2).	2	time jobs and average wages paid, including employee benefits, are below
5 reducing the incentives available by the sum of the two (2).	3	ninety percent (90%) of the targets on the same measurement date, then the
· · · · · · · · · · · · · · · · · · ·	4	greater percentage reduction of the two (2) shall be applied rather than
6 (d) If, upon annual review, either the actual number of new full-time jobs or the	5	reducing the incentives available by the sum of the two (2).
	6	d) If, upon annual review, either the actual number of new full-time jobs or the

- (d) If, upon annual review, either the actual number of new full-time jobs or the weekly[average] wages paid for those jobs, plus[including] employee benefits, is less than the minimum requirements established by KRS 154.32-020, then the economic development project may be suspended automatically or, with approval of the authority, terminated.
- → Section 4. KRS 154.32-040 is amended to read as follows:

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- The authority, upon final approval of a company, may enter into a tax incentive agreement with the approved company. The terms and conditions of the tax incentive agreement shall be negotiated between the authority and the approved company. The terms of the tax incentive agreement shall include but not be limited to the following provisions:
- 17 (1) The maximum approved costs that may be recovered over the term of the tax 18 incentive agreement and the annual maximum for approved costs;
- 19 (2) That the approved company shall provide the authority with all documentation 20 requested in a manner acceptable to the authority;
- 21 (3) Identification of the contribution of the local government to the economic 22 development project, if any;
- 23 (4) The activation date, which shall be within two (2) years of final approval;
- 24 (5) That the approved company shall implement the activation date by notifying the authority;
- 26 (6) That the approved company shall provide documentation satisfactory to the authority within the timeframes required by the authority that it has met the

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1		minimum employment, minimum investment, and minimum weekly wage
2		requirements, including employee benefits, established by KRS 154.32-020;
3	(7)	That failure of the approved company to meet any of the minimum job, minimum
4		investment, or minimum weekly wage requirements, including employee benefits,
5		established by KRS 154.32-020, on the activation date shall result in cancellation of
6		the tax incentive agreement;
7	(8)	The term of the agreement, which shall not exceed fifteen (15) years for an
8		economic development project located in an enhanced incentive county, or ten (10)
9		years for an economic development project located in another county;
10	(9)	That, if confirmed approved costs are less than the maximum approved costs
11		included in the tax incentive agreement, the confirmed approved costs shall become
12		the maximum amount that may be recovered by the approved company;
13	(10)	If the economic development project is a leased project, that future rent payments
14		that are included in eligible costs shall be included as confirmed approved costs
15		upon submission of a valid lease agreement executed after preliminary approval;
16	(11)	Establishment of a job target and minimum <u>weekly</u> wage target, including employee
17		benefits;
18	(12)	A requirement that the job target and minimum <u>weekly</u> wage [target] ,
19		<u>plus</u> [including] employee benefits, be measured:
20		(a) On the activation date, against the actual new full-time jobs created and the
21		weekly[average] wages, including employee benefits, paid for those jobs; and
22		(b) Annually during each year of the agreement, against the annual average of the
23		new full-time jobs and weekly [the average] wages paid for those jobs,
24		including employee benefits;
25	(13)	A provision requiring the approved company to notify the authority immediately if
26		the approved company sells or otherwise transfers or disposes of the land on which
27		an economic development project is located, if a lease relating to the economic

1	development project is terminated or lapses, or if the approved company ceases or
2	fundamentally alters operations at the economic development project;
3	(14) [A provision detailing the reductions in incentives that will occur pursuant to KRS
4	154.32 030(4) if an approved company fails to meet its job target or minimum wage
5	target, including employee benefits;
6	(15)]If the tax incentive agreement includes an advance disbursement, incorporation of
7	the provisions of the loan agreement or inclusion of the loan agreement as an
8	attachment to the tax incentive agreement;
9	(15)[(16)] That the agreement may be assigned by the approved company upon the
10	adoption of a resolution by the authority to that effect;
11	(16)[(17)] That the approved company shall make available to the authority all of its
12	records pertaining to the economic development project, including but not limited
13	to payroll records, records relating to eligible costs, and any other records pertaining
14	to the economic development project that the authority may require;
15	(17)[(18)] That the authority may share information with the department for the purposes
16	of monitoring and enforcing the terms of the tax incentive agreement;
17	(18)[(19)] That, if an approved company fails to comply with its obligations under the
18	tax incentive agreement[other than the jobs target or minimum wage target], the
19	authority may take any or all of the following actions:
20	(a) Suspend the incentives available to the approved company;
21	(b) Terminate the incentives available to the approved company; or
22	(c) Pursue any other remedy set forth in the tax incentive agreement or to which it
23	may be entitled by law; and
24	(19)[(20)] Any other provisions not inconsistent with this subchapter and
25	determined to be necessary or appropriate by the parties to the tax incentive agreement.
26	→ Section 5. Sections 1 to 4 of this Act shall apply to applications preliminarily
27	approved prior to the effective date of this Act.