

# Union Calendar No. 797

115TH CONGRESS  
2D SESSION

# H. R. 4673

[Report No. 115–1018]

To create opportunities for women in the aviation industry.

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## IN THE HOUSE OF REPRESENTATIVES

DECEMBER 18, 2017

Ms. ESTY of Connecticut (for herself, Mrs. WALORSKI, Mrs. MIMI WALTERS of California, and Mrs. BUSTOS) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

NOVEMBER 13, 2018

Additional sponsors: Ms. STEFANIK, Ms. NORTON, Mrs. LOVE, Mrs. COMSTOCK, Ms. TITUS, Ms. EDDIE BERNICE JOHNSON of Texas, Ms. MCSALLY, Mr. FITZPATRICK, Ms. BARRAGÁN, Mr. SMITH of Washington, Mr. VALADAO, Mr. TAKANO, Mrs. WAGNER, Mr. KILMER, Mr. LARSEN of Washington, Mr. KATKO, Ms. ROSEN, Ms. DELAURO, Ms. HERRERA BEUTLER, and Mr. POSEY

NOVEMBER 13, 2018

Reported with an amendment, committed to the Committee of the Whole House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on December 18, 2017]

# **A BILL**

To create opportunities for women in the aviation industry.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Promoting Women in*  
5 *the Aviation Workforce Act”.*

6 **SEC. 2. SENSE OF CONGRESS REGARDING WOMEN IN AVIA-**  
7 **TION.**

8 *It is the sense of Congress that the aviation industry*  
9 *should explore all opportunities, including pilot training,*  
10 *science, technology, engineering, and mathematics edu-*  
11 *cation, and mentorship programs, to encourage and support*  
12 *female students and aviators to pursue a career in aviation.*

13 **SEC. 3. SUPPORTING WOMEN’S INVOLVEMENT IN THE AVIA-**  
14 **TION FIELD.**

15 *(a) ADVISORY BOARD.—To encourage women and girls*  
16 *to enter the field of aviation, the Administrator of the Fed-*  
17 *eral Aviation Administration shall create and facilitate the*  
18 *Women in Aviation Advisory Board (referred to in this Act*  
19 *as the “Board”), with the objective of promoting organiza-*  
20 *tions and programs that are providing education, training,*  
21 *mentorship, outreach, and recruitment of women into the*  
22 *aviation industry.*

23 *(b) COMPOSITION.—The Board shall consist of mem-*  
24 *bers whose diverse background and expertise allows them*

1 *to contribute balanced points of view and ideas regarding*  
2 *the strategies and objectives set forth in subsection (f).*

3 (c) *SELECTION.*—*Not later than 9 months after the*  
4 *date of enactment of this Act, the Administrator shall ap-*  
5 *point members of the Board, including representatives from*  
6 *the following:*

7 (1) *Major airlines and aerospace companies.*

8 (2) *Nonprofit organizations within the aviation*  
9 *industry.*

10 (3) *Aviation business associations.*

11 (4) *Engineering business associations.*

12 (5) *United States Air Force Auxiliary, Civil Air*  
13 *Patrol.*

14 (6) *Institutions of higher education and aviation*  
15 *trade schools.*

16 (d) *PERIOD OF APPOINTMENT.*—*Members shall be ap-*  
17 *pointed to the Board for the duration of the existence of*  
18 *the Board.*

19 (e) *COMPENSATION.*—*Board members shall serve with-*  
20 *out compensation.*

21 (f) *DUTIES.*—*Not later than 18 months after the date*  
22 *of enactment of this Act, the Board shall present a com-*  
23 *prehensive plan for strategies the Administration can take,*  
24 *which include the following objectives:*

1           (1) *Identifying industry trends that directly or*  
2 *indirectly encourage or discourage women from pur-*  
3 *suing careers in aviation.*

4           (2) *Coordinating the efforts of airline companies,*  
5 *nonprofit organizations, and aviation and engineer-*  
6 *ing associations to facilitate support for women pur-*  
7 *suing careers in aviation.*

8           (3) *Creating opportunities to expand existing*  
9 *scholarship opportunities for women in the aviation*  
10 *industry.*

11           (4) *Enhancing aviation training, mentorship,*  
12 *education, and outreach programs that are exclusive*  
13 *to women.*

14           (g) *REPORTS.—*

15           (1) *IN GENERAL.—Not later than 2 years after*  
16 *the date of enactment of this Act, the Board shall sub-*  
17 *mit a report outlining the comprehensive plan for*  
18 *strategies pursuant to subsection (f) to—*

19                   (A) *the Committee on Transportation and*  
20 *Infrastructure of the House of Representatives;*

21                   (B) *the Committee on Commerce, Science,*  
22 *and Transportation of the Senate; and*

23                   (C) *the Administrator.*

1           (2) *AVAILABILITY ONLINE.*—*The Administrator*  
2           *shall make the report publicly available online and in*  
3           *print.*

4           (h) *SUNSET.*—*The Board shall terminate upon the*  
5           *submittal of the report pursuant to subsection (g).*



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2<sup>D</sup> Session

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