

118TH CONGRESS
2D SESSION

H. R. 7127

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 7.4 percent, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 30, 2024

Mr. CONNOLLY (for himself, Mr. KILMER, Ms. STANSBURY, Ms. SCHAKOWSKY, Mr. DOGGETT, Mr. LYNCH, Ms. MOORE of Wisconsin, Ms. NORTON, Mr. SARBANES, Mr. MFUME, Mr. CARTWRIGHT, Ms. LEE of California, Ms. TITUS, Ms. HOYLE of Oregon, Mr. IVEY, Mr. NICKEL, Mr. TONKO, Ms. VELÁZQUEZ, Mr. BEYER, Mr. EVANS, Ms. ROSS, Mr. DAVIS of Illinois, Mr. ROBERT GARCIA of California, Ms. TLAIB, Mr. RUPPERSBERGER, Mr. RASKIN, Ms. BROWN, Mr. ALLRED, Ms. BARRAGÁN, Ms. BONAMICI, Mr. NORCROSS, Mr. FOSTER, Mr. SCOTT of Virginia, Ms. SCHOLTEN, Mr. MCGOVERN, Ms. BLUNT ROCHESTER, Mr. NEGUSE, Mr. TRONE, Mr. GOLDMAN of New York, Mrs. BEATTY, Ms. PINGREE, Mr. BLUMENAUER, Ms. JAYAPAL, Ms. MCCLELLAN, Ms. MATSUI, Mr. GARAMENDI, Mr. CLEAVER, Mr. POCAN, Ms. DEGETTE, Mr. NADLER, Ms. PORTER, Ms. WEXTON, Mr. KEATING, Mr. MAGAZINER, Ms. MENG, Mr. FROST, Ms. OMAR, Mr. CASTRO of Texas, Ms. KUSTER, and Ms. WATERS) introduced the following bill; which was referred to the Committee on Oversight and Accountability

A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 7.4 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Federal Adjustment
3 of Income Rates Act” or the “FAIR Act”.

4 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

5 (a) **STATUTORY PAY SYSTEMS.**—For calendar year
6 2025, the percentage adjustment under section 5303 of
7 title 5, United States Code, in the rates of basic pay under
8 the statutory pay systems (as defined in section 5302 of
9 title 5, United States Code) shall be 4.0 percent.

10 (b) **PREVAILING RATE EMPLOYEES.**—Notwith-
11 standing the wage survey requirements under section
12 5343(b) of title 5, United States Code, for fiscal year
13 2025, the rates of basic pay (as in effect on the last day
14 of fiscal year 2024 under section 5343(a) of such title)
15 for prevailing rate employees in each wage area and the
16 rates of basic pay under sections 5348 and 5349 of such
17 title shall be increased by 4.0 percent.

18 **SEC. 3. ADJUSTMENT TO LOCALITY PAY.**

19 For calendar year 2025, the percentage adjustment
20 under section 5304 of title 5, United States Code, shall
21 be an increase of 3.4 percent.

○