

117TH CONGRESS  
1ST SESSION

# H. R. 6016

To prohibit executive agencies from requiring employees to receive a vaccination against infection by the SARS-CoV-2 virus under Federal contracts, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 18, 2021

Mr. COMER (for himself, Mr. CLOUD, Ms. HERRELL, Mr. KELLER, Mr. GOSAR, Mr. HIGGINS of Louisiana, Mr. CLYDE, Mr. GROTHMAN, Mr. FALLON, Mr. LATURNER, Mr. C. SCOTT FRANKLIN of Florida, Mr. HICE of Georgia, Mr. SMUCKER, Mr. GIBBS, Mr. SESSIONS, Ms. MACE, Mr. BOST, Mr. FEENSTRA, Mr. MCKINLEY, Mr. WEBER of Texas, Mr. NORMAN, Ms. FOXX, Mr. BIGGS, Mrs. MILLER of Illinois, Mrs. MILLER-MEEKS, Mr. WALBERG, Mr. JORDAN, Mr. DONALDS, Mr. WEBSTER of Florida, Mr. CRAWFORD, Mr. AMODEI, Mr. SMITH of Missouri, Mr. DUNCAN, Mr. ROSENDALE, Mr. WESTERMAN, Mr. SMITH of Nebraska, Mr. RUTHERFORD, Mrs. WALORSKI, Mr. PENCE, Mr. BURCHETT, Mrs. CAMMACK, Mr. CARTER of Georgia, Mr. STEUBE, Mrs. SPARTZ, Mr. BUDD, Mr. ROUZER, Mr. RESCENTIALER, Mr. GUTHRIE, Mr. LUETKEMEYER, Mr. CLINE, Mr. WITTMAN, Ms. MALLIOTAKIS, Mr. GUEST, Mr. MCCLINTOCK, Mr. LAMALFA, and Mr. MAST) introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To prohibit executive agencies from requiring employees to receive a vaccination against infection by the SARS-CoV-2 virus under Federal contracts, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Fairness for Federal  
3 Contractors Act of 2021”.

4 **SEC. 2. PROHIBITION ON VACCINATION REQUIREMENT**  
5 **FOR FEDERAL CONTRACTS.**

6 (a) **IN GENERAL.**—The head of an executive agency  
7 may not by contract, regulation regarding Federal con-  
8 tracting, or any other action directed specifically at Fed-  
9 eral contractors or any Federal contract (including the  
10 termination or threatened termination of any contract) re-  
11 quire any employee or individual under a contract or sub-  
12 contract (at any tier) with the Federal Government to re-  
13 ceive a vaccination against infection by the SARS-CoV-  
14 2 virus.

15 (b) **GAO STUDY.**—Not later than 180 days after the  
16 date of the enactment of this section, the Comptroller  
17 General shall submit to Congress a study on the degree  
18 to which Executive Order 14042 (related to ensuring ade-  
19 quate COVID safety protocols for Federal contractors)  
20 and related guidance for Federal contractors issued by the  
21 Safer Federal Workforce Task Force did the following:

22 (1) Disrupted or impaired performance under  
23 Federal contracts or subcontracts.

24 (2) Disrupted or impaired the performance of  
25 any Federal agency mission that relies on support  
26 from Federal contractors or subcontractors, includ-

1 ing any mission carried out by the Department of  
2 Defense, the Immigration and Customs Enforcement  
3 Agency, the Customs and Border Protection Agency,  
4 any other component of the Department of Home-  
5 land Security, the Bureau of Prisons, any other  
6 component of the Department of Justice, the De-  
7 partment of State, the Department of Veterans Af-  
8 fairs, the Federal Emergency Management Agency,  
9 and the Department of Health and Human Services.

10 (3) Caused losses of jobs at Federal contractors  
11 or subcontractors.

12 (4) Disrupted United States supply chains.

13 (5) Reduced hiring by Federal contractors or  
14 subcontractors.

15 (6) Increased the cost of performance under  
16 Federal contracts or subcontracts.

17 (7) Disrupted or impaired the performance of  
18 Federal information technology systems supported  
19 by Federal contractors or subcontractors.

20 (8) Disrupted or impaired transportation sys-  
21 tems or provision of transportation services by indi-  
22 vidual providers.

1           (c) EXECUTIVE AGENCY DEFINED.—In this section,  
2 the term “executive agency” has the meaning given that  
3 term in section 133 of title 41, United States Code.

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