F2 0lr0618 CF 0lr1135

By: Delegates Lierman, Anderton, Barron, Cardin, Crosby, Hornberger, J. Lewis, Love, Mosby, Rosenberg, Shetty, and Smith

Introduced and read first time: January 27, 2020

Assigned to: Appropriations

## A BILL ENTITLED

AN ACT concerning

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## Higher Education – Council on the Fair Treatment of Student Athletes (Jordan McNair Safe and Fair Play Act)

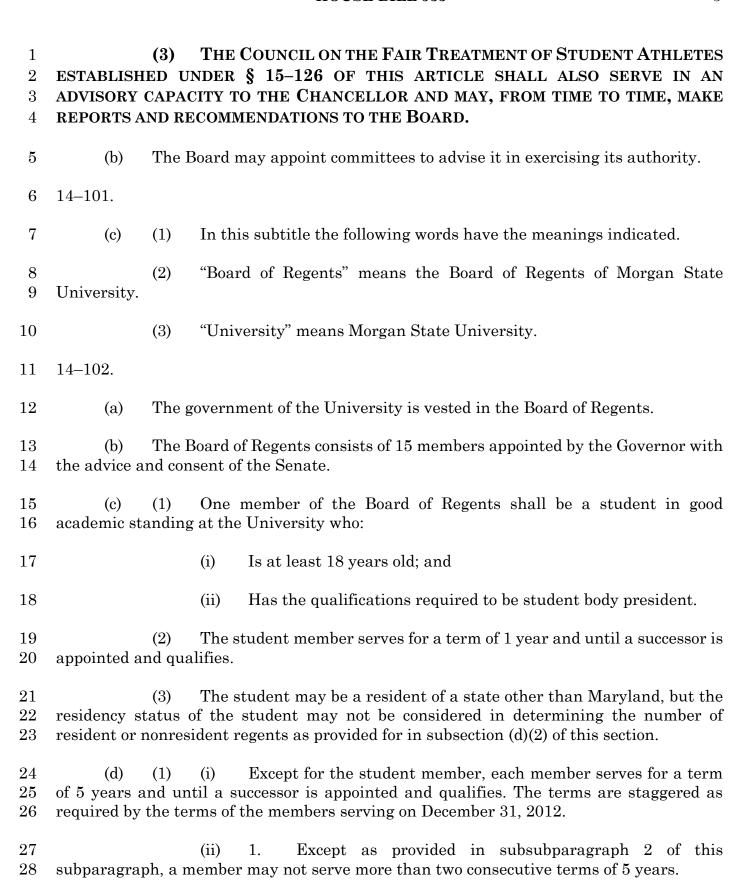
FOR the purpose of establishing the Council on the Fair Treatment of Student Athletes; providing for the composition, chair, terms, and staffing of the Council; requiring the Council to study and make recommendations regarding certain matters; authorizing the Council to receive and investigate certain complaints and information; requiring the Council to serve in an advisory capacity to the Chancellor and the Board of Regents of the University System of Maryland and the Board of Regents of Morgan State University; requiring the Council to report its findings and recommendations to both Boards of Regents on or before a certain date each year; prohibiting a public institution of higher education from taking certain actions related to student athletes; prohibiting certain groups or organizations with authority over intercollegiate athletics from preventing a certain student athlete from participating in intercollegiate athletics under certain circumstances; prohibiting a public institution of higher education and certain groups or organizations with authority over intercollegiate athletics from providing compensation to a student athlete under certain circumstances or preventing a student athlete from obtaining professional representation; requiring professional representation obtained for student athletes to be licensed under certain provisions of State law; requiring certain agents who represent student athletes to comply with certain provisions of federal law while representing student athletes; prohibiting a team contract at a public institution of higher education from preventing a student athlete from taking certain actions; prohibiting a student athlete from entering into certain contracts; requiring a certain student athlete to disclose certain information to a public institution of higher education; requiring a certain public institution of higher education to disclose certain information to certain student athletes or certain legal representation; requiring the first meeting of the Council to be held on or before a certain date: requiring the initial members of the Council to be appointed before the first meeting of the Council; defining certain terms; providing for a delayed effective date for

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



$\frac{1}{2}$	certain provisions of this Act; and generally relating to student athletes at publi institutions of higher education.				
3 4 5 6 7	BY repealing and reenacting, without amendments, Article – Education Section 12–101(b)(1) and (2) and 14–101(c) Annotated Code of Maryland (2018 Replacement Volume and 2019 Supplement)				
8 9 10 11 12	BY repealing and reenacting, with amendments, Article – Education Section 12–201 and 14–102 Annotated Code of Maryland (2018 Replacement Volume and 2019 Supplement)				
13 14 15 16 17	BY adding to Article – Education Section 15–126 and 15–127 Annotated Code of Maryland (2018 Replacement Volume and 2019 Supplement)				
18 19	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:				
20				Article - Education	
21	12–101.				
22	(b)	(1)	In th	is title the following words have the meanings indicated.	
23 24					
25	12–201.				
26	(a)	(1)	The I	Board shall establish:	
27			(i)	A Council of University System Presidents;	
28			(ii)	A Council of University System Faculty;	
29			(iii)	A Council of University System Staff; and	
30			(iv)	A University System Student Council.	
31 32	may, from	(2) time to		e councils shall serve in an advisory capacity to the Chancellor and nake reports and recommendations to the Board.	



29 2. A member whose term is scheduled to expire on June 30, 30 2019, may serve up to three consecutive terms of 5 years.

ATHLETES.

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- 1 (2)Except for the student member, no more than three members of the 2 Board of Regents who are not alumni of Morgan State University may be residents of other 3 states. 4 A member appointed to fill a vacancy in an unexpired term serves only for the remainder of that term and until a successor is appointed and qualifies. 5 6 Each member of the Board of Regents: (e) 7 (1) Serves without compensation; and 8 Is entitled to reimbursement for expenses in accordance with the Standard State Travel Regulations. 9 THE COUNCIL ON THE FAIR TREATMENT OF STUDENT ATHLETES 10 ESTABLISHED UNDER § 15–126 OF THIS ARTICLE SHALL ALSO SERVE IN AN 11 ADVISORY CAPACITY TO THE BOARD OF REGENTS AND MAY, FROM TIME TO TIME, 12 MAKE REPORTS AND RECOMMENDATIONS TO THE BOARD OF REGENTS. 13 14 **15–126.** 15 (A) **(1)** IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 16 INDICATED. "COUNCIL" MEANS THE COUNCIL ON THE FAIR TREATMENT OF 17 **(2)** 18 STUDENT ATHLETES. **(3)** "PUBLIC INSTITUTION OF HIGHER EDUCATION" MEANS: 19 20 THE CONSTITUENT INSTITUTIONS OF THE UNIVERSITY (I)SYSTEM OF MARYLAND; AND 2122 MORGAN STATE UNIVERSITY. (II)"STUDENT ATHLETE" MEANS A STUDENT WHO PARTICIPATES IN 23 **(4)** AN INTERCOLLEGIATE ATHLETIC PROGRAM AT A PUBLIC INSTITUTION OF HIGHER 2425 EDUCATION. THERE IS A COUNCIL ON THE FAIR TREATMENT OF STUDENT 26 (B)
- 28 (C) THE COUNCIL CONSISTS OF THE FOLLOWING MEMBERS:
  - (1) ONE MEMBER OF THE SENATE OF MARYLAND, APPOINTED BY THE

- 1 President of the Senate;
- 2 (2) ONE MEMBER OF THE HOUSE OF DELEGATES, APPOINTED BY THE
- 3 SPEAKER OF THE HOUSE; AND
- 4 (3) THE FOLLOWING MEMBERS, APPOINTED JOINTLY BY THE
- 5 President of the Senate and the Speaker of the House:
- 6 (I) ONE STUDENT BODY PRESIDENT OF A PUBLIC INSTITUTION
- 7 OF HIGHER EDUCATION;
- 8 (II) ONE LAW PROFESSOR SPECIALIZING IN SPORTS LAW AT A
- 9 LAW SCHOOL IN THE STATE;
- 10 (III) ONE BOARD-CERTIFIED SPORTS MEDICINE SPECIALIST OR
- 11 ATHLETIC TRAINER AFFILIATED WITH ONE OF THE STATE'S ACADEMIC MEDICAL
- 12 CENTERS;
- 13 (IV) ONE FORMER MALE STUDENT ATHLETE WHO COMPETED
- 14 FOR THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS AND GRADUATED
- 15 FROM THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS NOT EARLIER
- 16 THAN 2014;
- 17 (V) ONE FORMER FEMALE STUDENT ATHLETE WHO COMPETED
- 18 FOR THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS AND GRADUATED
- 19 FROM THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS NOT EARLIER
- 20 THAN **2014**;
- 21 (VI) TWO FORMER ATHLETES WHO COMPETED IN
- 22 INTERCOLLEGIATE ATHLETICS AT A PUBLIC INSTITUTION OF HIGHER EDUCATION
- 23 NOT INCLUDING THE UNIVERSITY OF MARYLAND, COLLEGE PARK CAMPUS;
- 24 (VII) ONE PARENT OF A FORMER STUDENT ATHLETE WHO
- 25 COMPETED IN INTERCOLLEGIATE ATHLETICS AT A PUBLIC INSTITUTION OF HIGHER
- 26 EDUCATION;
- 27 (VIII) ONE FACILITY ATHLETIC ADMINISTRATOR OR ASSISTANT
- 28 ATHLETIC DIRECTOR FROM A PUBLIC INSTITUTION OF HIGHER EDUCATION;
- 29 (IX) ONE BOARD-CERTIFIED PSYCHOLOGIST OR LICENSED
- 30 SOCIAL WORKER WHO SPECIALIZES IN WORKING WITH ADOLESCENTS, YOUNG
- 31 ADULTS, OR COLLEGE STUDENTS; AND

- 1 (X) ONE ATHLETIC DEPARTMENT REPRESENTATIVE FROM A
- 2 PUBLIC INSTITUTION OF HIGHER EDUCATION THAT IS A HISTORICALLY BLACK
- 3 COLLEGE OR UNIVERSITY.
- 4 (D) THE MEMBERS OF THE COUNCIL SHALL DESIGNATE A CHAIR OF THE 5 COUNCIL.
- 6 (E) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, 7 THE TERM OF A MEMBER OF THE COUNCIL IS 4 YEARS.
- 8 (2) THE TERM OF A MEMBER WHO IS THE STUDENT BODY PRESIDENT 9 OF A PUBLIC INSTITUTION OF HIGHER EDUCATION IS 2 YEARS.
- 10 (3) AT THE END OF A TERM, A MEMBER CONTINUES TO SERVE UNTIL 11 A SUCCESSOR IS APPOINTED AND QUALIFIES.
- 12 (4) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN SERVES
- 13 ONLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS APPOINTED AND
- 14 QUALIFIES.
- 15 **(F)** THE UNIVERSITY SYSTEM OF MARYLAND SHALL PROVIDE STAFF TO 16 THE COUNCIL.
- 17 (G) (1) THE COUNCIL SHALL REVIEW, AS NEEDED, AND MAKE RECOMMENDATIONS ON ISSUES RELATED TO STUDENT ATHLETES, INCLUDING:
- 19 (I) THE IMPLEMENTATION OF ANY NAME, IMAGE, AND 20 LIKENESS POLICY CHANGES BY PUBLIC INSTITUTIONS OF HIGHER EDUCATION;
- 21 (II) THE IMPLEMENTATION OF ANY CHANGES IN THE NATIONAL
- 22 COLLEGIATE ATHLETIC ASSOCIATION RULES AND THE EFFECT ON STUDENT
- 23 ATHLETES, INCLUDING:
- 24 1. Whether any rules would limit a student
- 25 ATHLETE'S ABILITY TO TRANSFER AND PARTICIPATE IN INTERCOLLEGIATE
- 26 ATHLETICS AT ANOTHER INSTITUTION OF HIGHER EDUCATION; AND
- 27 2. Any rules that limit a student athlete's
- 28 ABILITY TO ENGAGE IN WORK WHILE ATTENDING THE PUBLIC INSTITUTION OF
- 29 HIGHER EDUCATION;
- 30 (III) ISSUES RELATED TO HEALTH INSURANCE, HEALTH CARE,
- 31 AND SPORTS MEDICINE CARE FOR STUDENT ATHLETES, INCLUDING:

1 2	1. AVAILABLE RESOURCES ON THE PREVENTION OF SPORTS-RELATED INJURIES;
3 4 5	2. AVAILABLE RESOURCES FOR STUDENT ATHLETES WHO SUFFER A SPORTS- OR NONSPORTS-RELATED INJURY WHILE ATTENDING A PUBLIC INSTITUTION OF HIGHER EDUCATION; AND
6 7	3. AVAILABLE RESOURCES FOR FORMER STUDENT ATHLETES WHO NEED:
8 9 10	A. Long-term care for any life-impacting physical injuries sustained while attending a public institution of higher education; and
11	B. MENTAL HEALTH CARE;
12 13	(IV) ANY RETURN-TO-PLAY PROTOCOLS AT PUBLIC INSTITUTIONS OF HIGHER EDUCATION;
14 15 16 17	(V) ANY PROTOCOLS AND PROCEDURES FOR PROTECTION OF STUDENT ATHLETES FROM ABUSE, INCLUDING SEXUAL ABUSE BY ANYONE AT THE PUBLIC INSTITUTION OF HIGHER EDUCATION OR ANY INDIVIDUAL ASSOCIATED WITH THE PUBLIC INSTITUTION OF HIGHER EDUCATION;
18 19	(VI) ISSUES RELATED TO EDUCATIONAL OPPORTUNITIES FOR STUDENT ATHLETES, INCLUDING:
20 21 22	1. THE ACADEMIC CULTURE AND ACADEMIC INTEGRITY OF EACH PUBLIC INSTITUTION OF HIGHER EDUCATION'S ATHLETIC DEPARTMENT, INCLUDING SPECIFIC STUDENT ATHLETE CAREER DEVELOPMENT OPPORTUNITIES;
23 24 25	2. Whether student athletes are prohibited from choosing any desired major or class because of their role as a student athlete;

- 26 3. WHETHER STUDENT ATHLETES ARE PROHIBITED FROM PARTICIPATING IN ANY EXTRACURRICULAR ACTIVITIES AT A PUBLIC 27
- INSTITUTION, INCLUDING INTERNSHIP AND STUDY ABROAD OPPORTUNITIES, 28
- 29 BECAUSE OF THEIR ROLE AS STUDENT ATHLETES; AND
- 30 **4.** WHETHER STUDENT ATHLETES HAVE ADEQUATE
- TIME TO DEVOTE TO EDUCATIONAL RESPONSIBILITIES; 31

- 1 (VII) FINANCIAL OBLIGATIONS OF PUBLIC INSTITUTIONS OF
- 2 HIGHER EDUCATION TO ASSIST STUDENT ATHLETES IN COMPLETING THEIR DEGREE
- 3 REQUIREMENTS AFTER THE STUDENT ATHLETE'S ATHLETIC ELIGIBILITY OR
- 4 ATHLETIC SCHOLARSHIP HAS EXPIRED;
- 5 (VIII) ISSUES RELATED TO STUDENT ATHLETE FINANCIAL AID
- 6 AND SCHOLARSHIPS;
- 7 (IX) ISSUES RELATED TO GENDER EQUITY AMONG STUDENT
- 8 ATHLETES;
- 9 (X) THE STUDENT ATHLETE DISCIPLINARY PROCESS AT EACH
- 10 PUBLIC INSTITUTION OF HIGHER EDUCATION, INCLUDING:
- 1. WHETHER EACH STUDENT ATHLETE HAS A RIGHT TO
- 12 A FAIR AND IMPARTIAL HEARING FOR AN ALLEGED ELIGIBILITY RULES VIOLATION
- 13 FOR THE SCHOOL, CONFERENCE, OR NATIONAL COLLEGIATE ATHLETIC
- 14 ASSOCIATION; AND
- 2. WHETHER A STUDENT ATHLETE HAS THE RIGHT TO
- 16 BE REPRESENTED BY AN ATTORNEY, AN ADVOCATE, OR A FINANCIAL ADVISOR AND
- 17 WHETHER THE REPRESENTATION WOULD CAUSE A STUDENT ATHLETE TO LOSE
- 18 ELIGIBILITY; AND
- 19 (XI) A PUBLIC INSTITUTION OF HIGHER EDUCATION'S ABILITY
- 20 TO PROVIDE STUDENT ATHLETES WITH A MEANINGFUL CHANNEL TO VOICE
- 21 CONCERNS OVER THEIR TREATMENT BY ATHLETIC DEPARTMENT PERSONNEL
- 22 WITHOUT THE FEAR OF RETRIBUTION.
- 23 (2) IN MAKING RECOMMENDATIONS UNDER PARAGRAPH (1) OF THIS
- 24 SUBSECTION, THE COUNCIL SHALL CONSIDER ANY RELEVANT POLICIES AND
- 25 PRACTICES RELATED TO STUDENT ATHLETES AT ANY OTHER INSTITUTION OF
- 26 HIGHER EDUCATION IN THE STATE OR THE COUNTRY.
- 27 (3) THE COUNCIL MAY RECEIVE AND INVESTIGATE COMPLAINTS AND
- 28 INFORMATION CONCERNING THE PROVISIONS LISTED IN PARAGRAPH (1) OF THIS
- 29 SUBSECTION.
- 30 (H) ON OR BEFORE JUNE 1, 2021, AND EACH JUNE 1 THEREAFTER, THE
- 31 COUNCIL SHALL REPORT TO THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM
- 32 OF MARYLAND AND THE BOARD OF REGENTS OF MORGAN STATE UNIVERSITY.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

3 Article – Education

- 4 **15–127.**
- 5 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 6 INDICATED.
- 7 (2) "PUBLIC INSTITUTION OF HIGHER EDUCATION" MEANS:
- 8 (I) THE CONSTITUENT INSTITUTIONS OF THE UNIVERSITY 9 SYSTEM OF MARYLAND; AND
- 10 (II) MORGAN STATE UNIVERSITY.
- 11 (3) "STUDENT ATHLETE" MEANS A STUDENT WHO PARTICIPATES IN
  12 AN INTERCOLLEGIATE ATHLETIC PROGRAM AT A PUBLIC INSTITUTION OF HIGHER
  13 EDUCATION.
- 14 (B) (1) A PUBLIC INSTITUTION OF HIGHER EDUCATION MAY NOT:
- 15 (I) UPHOLD ANY RULE, REQUIREMENT, STANDARD, OR OTHER
  16 LIMITATION THAT PREVENTS A STUDENT ATHLETE FROM EARNING COMPENSATION
  17 FROM THE USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS; OR
- 18 (II) REDUCE, RESCIND, OR OTHERWISE AFFECT A STUDENT 19 ATHLETE'S SCHOLARSHIP BECAUSE THE STUDENT ATHLETE EARNS COMPENSATION 20 FROM THE USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS.
- 21 (2) AN ATHLETIC ASSOCIATION, A CONFERENCE, OR ANY OTHER
  22 GROUP OR ORGANIZATION WITH AUTHORITY OVER INTERCOLLEGIATE ATHLETICS,
  23 INCLUDING THE NATIONAL COLLEGIATE ATHLETIC ASSOCIATION, MAY NOT
  24 PREVENT A STUDENT ATHLETE FROM EARNING COMPENSATION AS A RESULT OF THE
  25 USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS.
- 26 (3) AN ATHLETIC ASSOCIATION, A CONFERENCE, OR ANY OTHER
  27 GROUP OR ORGANIZATION WITH AUTHORITY OVER INTERCOLLEGIATE ATHLETICS,
  28 INCLUDING THE NATIONAL COLLEGIATE ATHLETIC ASSOCIATION, MAY NOT
  29 PREVENT A PUBLIC INSTITUTION OF HIGHER EDUCATION FROM PARTICIPATING IN
  30 INTERCOLLEGIATE ATHLETICS AS A RESULT OF THE COMPENSATION OF A STUDENT
  31 ATHLETE FOR THE USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS.

- 1 (C) A PUBLIC INSTITUTION OF HIGHER EDUCATION, AN ATHLETIC 2 ASSOCIATION, A CONFERENCE, OR ANY OTHER GROUP OR ORGANIZATION WITH 2 AUTHORITY OVER INTERCOLLECTATE ATHLETICS MAY NOT:
- 3 AUTHORITY OVER INTERCOLLEGIATE ATHLETICS MAY NOT:
- 4 (1) PROVIDE A PROSPECTIVE STUDENT ATHLETE WITH 5 COMPENSATION IN RELATION TO THE STUDENT ATHLETE'S NAME, IMAGE, OR 6 LIKENESS; OR
- 7 (2) PREVENT A STUDENT ATHLETE FROM OBTAINING PROFESSIONAL
  8 REPRESENTATION IN RELATION TO CONTRACTS OR LEGAL MATTERS, INCLUDING
  9 REPRESENTATION PROVIDED BY ATHLETE AGENTS OR LEGAL REPRESENTATION
  10 PROVIDED BY ATTORNEYS.
- 11 **(D) (1) PROFESSIONAL REPRESENTATION OBTAINED BY A STUDENT** 12 ATHLETE SHALL BE FROM AN INDIVIDUAL LICENSED BY THE STATE UNDER:
- 13 (I) TITLE 4, SUBTITLE 4 OF THE BUSINESS REGULATION 14 ARTICLE; OR
- 15 (II) TITLE 10 OF THE BUSINESS OCCUPATIONS AND 16 PROFESSIONS ARTICLE.
- 17 (2) AN AGENT WHO REPRESENTS STUDENT ATHLETES SHALL COMPLY
  18 WITH THE FEDERAL SPORTS AGENT RESPONSIBILITY AND TRUST ACT,
  19 ESTABLISHED IN CHAPTER 104 OF TITLE 15 OF THE UNITED STATES CODE, WHILE
  20 REPRESENTING THE STUDENT ATHLETES.
- 21 (E) A TEAM CONTRACT OF AN ATHLETIC PROGRAM OF A PUBLIC INSTITUTION OF HIGHER EDUCATION MAY NOT PREVENT A STUDENT ATHLETE FROM USING THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS FOR A COMMERCIAL PURPOSE WHEN THE STUDENT ATHLETE IS NOT ENGAGED IN OFFICIAL TEAM ACTIVITIES.
- 26 **(F) (1) A** STUDENT ATHLETE MAY NOT ENTER INTO A CONTRACT PROVIDING COMPENSATION TO THE STUDENT ATHLETE FOR USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS IF A PROVISION OF THE CONTRACT IS IN CONFLICT WITH A PROVISION OF THE STUDENT ATHLETE'S TEAM CONTRACT.
- 30 (2) A STUDENT ATHLETE WHO ENTERS INTO A CONTRACT PROVIDING
  31 COMPENSATION TO THE STUDENT ATHLETE FOR USE OF THE STUDENT ATHLETE'S
  32 NAME, IMAGE, OR LIKENESS SHALL DISCLOSE THE CONTRACT TO AN OFFICIAL OF
  33 THE PUBLIC INSTITUTION OF HIGHER EDUCATION, DESIGNATED BY THE PUBLIC
  34 INSTITUTION OF HIGHER EDUCATION.

- 1 (3) A PUBLIC INSTITUTION OF HIGHER EDUCATION ASSERTING A
  2 CONFLICT DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION SHALL DISCLOSE TO
  3 THE STUDENT ATHLETE OR THE STUDENT ATHLETE'S LEGAL REPRESENTATION THE
  4 RELEVANT CONTRACTUAL PROVISIONS THAT ARE IN CONFLICT.
  - SECTION 3. AND BE IT FURTHER ENACTED, That:

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- 6 (a) The Council on the Fair Treatment of Student Athletes established under § 7 15–126 of the Education Article in Section 1 of this Act shall have its first meeting on or 8 before November 1, 2020.
- 9 (b) The initial members of the Council on the Fair Treatment of Student Athletes 10 shall be appointed before the first meeting of the Council.
- SECTION 4. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall take effect July 1, 2022.
- SECTION 5. AND BE IT FURTHER ENACTED, That, except as provided in Section 4 of this Act, this Act shall take effect July 1, 2020.