SENATE BILL 807

Q3

7lr2618 CF HB 349

By: **Senators Smith and Astle** Introduced and read first time: February 3, 2017 Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

Income Tax Credit – Wages Paid to Qualified Veteran Employees (Hire Our Veterans Act of 2017)

FOR the purpose of allowing a credit against the State income tax for certain wages paid by
certain small businesses to certain qualified veteran employees; providing for the
calculation of the credit; prohibiting a small business from claiming the credit under
certain circumstances; requiring the small business to submit certain documentation to
qualify for the credit; defining certain terms; providing for the application of this Act;
and generally relating to a State income tax credit for wages paid to qualified veteran
employees.

11 BY adding to

- 12 Article Tax General
- 13 Section 10–741
- 14 Annotated Code of Maryland
- 15 (2016 Replacement Volume)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:
 - Article Tax General

19 **10–741.**

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20 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 21 INDICATED.

(2) "QUALIFIED VETERAN EMPLOYEE" MEANS AN INDIVIDUAL WHO IS
 HONORABLY DISCHARGED OR RELEASED UNDER HONORABLE CIRCUMSTANCES
 FROM ACTIVE MILITARY, NAVAL, OR AIR SERVICE AS DEFINED IN 38 U.S.C. § 101.



1 (3) "SMALL BUSINESS" MEANS AN INDIVIDUAL, A PARTNERSHIP, A 2 LIMITED PARTNERSHIP, A LIMITED LIABILITY PARTNERSHIP, A LIMITED LIABILITY 3 COMPANY, OR A CORPORATION THAT EMPLOYS **50** OR FEWER FULL-TIME 4 EMPLOYEES.

5 (B) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, A SMALL 6 BUSINESS THAT HIRES A QUALIFIED VETERAN EMPLOYEE MAY CLAIM A CREDIT 7 AGAINST THE STATE INCOME TAX IN THE AMOUNTS DETERMINED UNDER 8 SUBSECTION (C) OF THIS SECTION FOR WAGES PAID TO THE QUALIFIED VETERAN 9 EMPLOYEE.

10 (C) FOR EACH TAXABLE YEAR, FOR THE WAGES PAID TO EACH QUALIFIED 11 VETERAN EMPLOYEE, A CREDIT IS ALLOWED IN AN AMOUNT EQUAL TO:

12 (1) 30% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE 13 QUALIFIED VETERAN EMPLOYEE DURING THE FIRST YEAR OF EMPLOYMENT; AND

14(2)20% OF UP TO THE FIRST \$6,000 OF WAGES PAID TO THE15QUALIFIED VETERAN EMPLOYEE DURING THE SECOND YEAR OF EMPLOYMENT.

16 (D) A SMALL BUSINESS MAY NOT CLAIM THE CREDIT UNDER THIS SECTION 17 FOR A QUALIFIED VETERAN EMPLOYEE WHO IS HIRED TO REPLACE A LAID-OFF 18 EMPLOYEE OR AN EMPLOYEE WHO IS ON STRIKE.

19 (E) TO QUALIFY FOR THE CREDIT PROVIDED UNDER THIS SECTION, FOR 20 EACH QUALIFIED VETERAN EMPLOYEE FOR WHOM THE SMALL BUSINESS IS 21 CLAIMING THE CREDIT, THE SMALL BUSINESS SHALL ATTACH TO THE SMALL 22 BUSINESS'S INCOME TAX RETURN OR OTHERWISE FILE WITH THE COMPTROLLER:

23(1)INFORMATION IDENTIFYING THE NAME AND DATE OF HIRE OF THE24QUALIFIED VETERAN EMPLOYEE; AND

25 (2) PROOF OF THE WAGES PAID TO THE QUALIFIED VETERAN 26 EMPLOYEE.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
1, 2017, and shall be applicable to all taxable years beginning after December 31, 2016.