

HOUSE BILL 644
By Hill T

SENATE BILL 621

By Hensley

AN ACT to amend Tennessee Code Annotated, Title 4;
Title 8, Chapter 30; Title 9; Title 10 and Title 12
relative to proceedings against state employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 3, is amended by
adding the following new section:

In any proceeding to suspend, terminate, or discipline an employee in state
service under this part 3, the state agency has the burden to prove by a preponderance
of the evidence that the employee violated state law or a rule or policy of the state
agency prior to taking such action.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring
it.