

NOT GERMANE

Senator Williams of the 27th offered the following amendment:

1 *Amend the Senate Committee on Higher Education substitute to HB 713 (LC 21 5992S) by*
2 *inserting after "program;" on line 7 the following:*

3 to provide for freedom of religious expression by faculty and employees of public schools
4 while fulfilling the duties of their jobs;

5 *By inserting between lines 110 and 111 the following:*

SECTION 3A.

7 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and
8 secondary education, is amended by revising Article 20, which is reserved, as follows:

9 "ARTICLE 20

10 20-2-1030.

11 (a) During contract time, faculty and employees at public elementary and secondary
12 schools may:

13 (1) Engage in religious expression and discussions and share religious materials with
14 other faculty and employees at the same times and in the same manner that faculty and
15 employees are permitted to engage in nonreligious expression and discussions;

16 (2) Discuss religious topics and use religious materials in the classroom when presented
17 in a neutral manner and when serving a valid, secular educational purpose;

18 (3) Serve as a sponsor of student religious clubs and assist students in planning meetings,
19 activities, and events to the same extent that faculty sponsors of nonreligious clubs are
20 permitted to do so;

21 (4) Permit and be present for student-initiated, student-led religious expression;

22 (5) Participate in voluntary student-initiated, student-led prayer, such as prayer before
23 a sporting event, when invited to do so by the students, provided that the participation is
24 in the faculty's or employee's personal capacity and not as a representative of the school;

25 (6) Wear religious clothing, symbols, or jewelry, provided that such items otherwise
26 comply with any dress code implemented by the public elementary or secondary school;
27 and

28 (7) Decorate their desk and other personal space in their office or classroom with items
29 that reflect their religious beliefs to the same extent that other faculty and employees are
30 permitted to decorate their desk and other personal space.

31 (b) During noncontract time, faculty and employees at public elementary and secondary
32 schools may engage in religious expression and share religious materials to the same extent
33 that other individuals are permitted to do so. Reserved."