

# HOUSE BILL 325

P5, D5

0lr2443  
CF SB 961

---

By: **Delegate Hettleman**

Introduced and read first time: January 20, 2020

Assigned to: Appropriations

---

Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 18, 2020

---

## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Sexual Harassment Prevention Training – Designated Coordinator – University**  
3 **System of Maryland**

4 FOR the purpose of providing for the application of certain sexual harassment prevention  
5 training requirements; repealing the requirement that a certain representative  
6 designated by a unit of the University System of Maryland to coordinate certain  
7 sexual harassment prevention training be the unit's Title IX Coordinator; and  
8 generally relating to sexual harassment prevention training and the University  
9 System of Maryland.

10 BY repealing and reenacting, with amendments,  
11 Article – State Personnel and Pensions  
12 Section ~~2–203.1(d)(1)~~ 2–203.1(b) and (d)(1)  
13 Annotated Code of Maryland  
14 (2015 Replacement Volume and 2019 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
16 That the Laws of Maryland read as follows:

17 **Article – State Personnel and Pensions**

18 2–203.1.

---

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



(b) (1) This section applies to all units in the Executive, Judicial, and Legislative branches of State government, including all units with independent personnel systems.

(2) FOR THE UNIVERSITY SYSTEM OF MARYLAND, THIS SECTION APPLIES TO EACH CONSTITUENT INSTITUTION.

(d) (1) (i) Each unit shall designate a representative to coordinate with the Commission to implement the training State employees are required to complete under subsection (c) of this section.

(ii) [For a unit of the University System of Maryland, the representative designated under subparagraph (i) of this paragraph shall be the unit's Title IX Coordinator.

(iii)] A unit may incorporate the training into existing employment training for new employees and supervisors.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2020.

Approved:

---

Governor.

---

Speaker of the House of Delegates.

---

President of the Senate.