

116TH CONGRESS 2D SESSION

S. 4317

To lessen the burdens on interstate commerce by discouraging insubstantial lawsuits relating to COVID-19 while preserving the ability of individuals and businesses that have suffered real injury to obtain complete relief.

IN THE SENATE OF THE UNITED STATES

July 27, 2020

Mr. CORNYN (for himself and Mr. McConnell) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

- To lessen the burdens on interstate commerce by discouraging insubstantial lawsuits relating to COVID-19 while preserving the ability of individuals and businesses that have suffered real injury to obtain complete relief.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
 - 4 (a) SHORT TITLE.—This Act may be cited as the
 - 5 "Safeguarding America's Frontline Employees To Offer
 - 6 Work Opportunities Required to Kickstart the Economy
 - 7 Act" or the "SAFE TO WORK Act".

1 (b) Table of Contents for

2 this Act is as follows:

- Sec. 1. Short title; table of contents.
- Sec. 2. Findings and purposes.
- Sec. 3. Definitions.

TITLE I—LIABILITY RELIEF

Subtitle A—Liability Limitations for Individuals and Entities Engaged in Businesses, Services, Activities, or Accommodations

- Sec. 121. Application of subtitle.
- Sec. 122. Liability; safe harbor.

Subtitle B—Liability Limitations for Health Care Providers

- Sec. 141. Application of subtitle.
- Sec. 142. Liability for health care professionals and health care facilities during coronavirus public health emergency.

Subtitle C—Substantive and Procedural Provisions for Coronavirus-related Actions Generally

- Sec. 161. Jurisdiction.
- Sec. 162. Limitations on suits.
- Sec. 163. Procedures for suit in district courts of the United States.
- Sec. 164. Demand letters; cause of action.

Subtitle D—Relation to Labor and Employment Laws

- Sec. 181. Limitation on violations under specific laws.
- Sec. 182. Liability for conducting testing at workplace.
- Sec. 183. Joint employment and independent contracting.
- Sec. 184. Exclusion of certain notification requirements as a result of the COVID-19 public health emergency.

TITLE II—PRODUCTS

Sec. 201. Applicability of the targeted liability protections for pandemic and epidemic products and security countermeasures with respect to COVID-19.

TITLE III—GENERAL PROVISIONS

Sec. 301. Severability.

3 SEC. 2. FINDINGS AND PURPOSES.

- 4 (a) FINDINGS.—Congress finds the following:
- 5 (1) The SARS-CoV-2 virus that originated in
- 6 China and causes the disease COVID-19 has caused

- untold misery and devastation throughout the world,
 including in the United States.
 - (2) For months, frontline health care workers and health care facilities have fought the virus with courage and resolve. They did so at first with very little information about how to treat the virus and developed strategies to save lives of the people of the United States in real time. They risked their personal health and wellbeing to protect and treat their patients.
 - (3) Businesses in the United States kicked into action to produce and procure personal protective equipment, such as masks, gloves, face shields, and hand sanitizer, and other necessary medical supplies, such as ventilators, at unprecedented rates.
 - (4) To halt the spread of the disease, State and local governments took drastic measures. They shut down small and large businesses, schools, colleges and universities, religious, philanthropic and other nonprofit institutions, and local government agencies. They ordered people to remain in their homes.
 - (5) This standstill was needed to slow the spread of the virus. But it devastated the economy of the United States. The sum of hundreds of local-level and State-level decisions to close nearly every

- space in which people might gather brought interstate commerce nearly to a halt.
 - (6) This halt led to the loss of millions of jobs.

 These lost jobs were not a natural consequence of the economic environment, but rather the result of a drastic, though temporary, response to the unprecedented nature of this global pandemic.
 - (7) Congress passed a series of statutes to address the health care and economic crises—the Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020 (Public Law 116– 123; 134 Stat. 146), the Families First Coronavirus Response Act (Public Law 116–127; 134 Stat. 178), the Coronavirus Aid, Relief, and Economic Security Act or the CARES Act (Public Law 116–136), and the Paycheck Protection Program and Health Care Enhancement Act (Public Law 116–139; 134 Stat. 620). In these laws Congress exercised its power under the Commerce and Spending Clauses of the Constitution of the United States to direct trillions of taxpayer dollars toward efforts to aid workers, businesses, State and local governments, health care workers, and patients.
 - (8) This legislation provided short-term insulation from the worst of the economic storm, but these

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laws alone cannot protect the United States from further devastation. Only reopening the economy so that workers can get back to work and students can get back to school can accomplish that goal.

(9) The Constitution of the United States specifically enumerates the legislative powers of Congress. One of those powers is the regulation of interstate commerce. The Government is not a substitute for the economy, but it has the authority and the duty to act when interstate commerce is threatened and damaged. As applied to the present crisis, Congress can deploy its power over interstate commerce to promote a prudent reopening of businesses and other organizations that serve as the foundation and backbone of the national economy and of commerce among the States. These include small and large businesses, schools (which are substantial employers in their own right and provide necessary services to enable parents and other caregivers to return to work), colleges and universities (which are substantial employers and supply the interstate market for higher-education services), religious, philanthropic and other nonprofit institutions (which are substantial employers and provide necessary services to their communities), and local government agencies.

- (10) Congress must also ensure that the Nation's health care workers and health care facilities are able to act fully to defeat the virus.
 - (11) Congress must also safeguard its investment of taxpayer dollars under the CARES Act and other coronavirus legislation. Congress must ensure that those funds are used to help businesses and workers survive and recover from the economic crisis, and to help health care workers and health care facilities defeat the virus. CARES Act funds cannot be diverted from these important purposes to line the pockets of the trial bar.
 - (12) One of the chief impediments to the continued flow of interstate commerce as this public-health crisis has unfolded is the risk of litigation. Small and large businesses, schools, colleges and universities, religious, philanthropic and other non-profit institutions, and local government agencies confront the risk of a tidal wave of lawsuits accusing them of exposing employees, customers, students, and worshipers to coronavirus. Health care workers face the threat of lawsuits arising from their efforts to fight the virus.
 - (13) They confront this litigation risk even as they work tirelessly to comply with the coronavirus

guidance, rules, and regulations issued by local governments, State governments, and the Federal Government. They confront this risk notwithstanding equipment and staffing shortages. And they confront this risk while also grappling with constantly changing information on how best to protect employees, customers, students, and worshipers from the virus, and how best to treat it.

- (14) These lawsuits pose a substantial risk to interstate commerce because they threaten to keep small and large businesses, schools, colleges and universities, religious, philanthropic and other nonprofit institutions, and local government agencies from reopening for fear of expensive litigation that might prove to be meritless. These lawsuits further threaten to undermine the Nation's fight against the virus by exposing our health care workers and health care facilities to liability for difficult medical decisions they have made under trying and uncertain circumstances.
- (15) These lawsuits also risk diverting taxpayer money provided under the CARES Act and other coronavirus legislation from its intended purposes to the pockets of opportunistic trial lawyers.

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essarily national in scale. A patchwork of local and State rules governing liability in coronavirus-related lawsuits creates tremendous unpredictability for everyone participating in interstate commerce and acts as a significant drag on national recovery. The aggregation of each individual potential liability risk poses a substantial and unprecedented threat to interstate commerce.

(17) The accumulated economic risks for these potential defendants directly and substantially affects interstate commerce. Individuals and entities potentially subject to coronavirus-related liability will structure their decisionmaking to avoid that liability. Small and large businesses, schools, colleges and universities, religious, philanthropic and other nonprofit institutions, and local government agencies may decline to reopen because of the risk of litigation. They may limit their output or engagement with customers and communities to avoid the risk of litigation. These individual economic decisions substantially affect interstate commerce because, as a whole, they will prevent the free and fair exchange of goods and services across State lines. Such economic activity that, individually and in the aggre-

- gate, substantially affects interstate commerce is precisely the sort of conduct that should be subject to congressional regulation.
 - (18) Lawsuits against health care workers and facilities pose a similarly dangerous risk to interstate commerce. Interstate commerce will not truly rebound from this crisis until the virus is defeated, and that will not happen unless health care workers and facilities are free to combat vigorously the virus and treat patients with coronavirus and those otherwise impacted by the response to coronavirus.
 - (19) Subjecting health care workers and facilities to onerous litigation even as they have done their level best to combat a virus about which very little was known when it arrived in the United States would divert important health care resources from hospitals and providers to courtrooms.
 - (20) Such a diversion would substantially affect interstate commerce by degrading the national capacity for combating the virus and saving patients, thereby substantially elongating the period before interstate commerce could fully re-engage.
 - (21) Congress also has the authority to determine the jurisdiction of the courts of the United States, to set the standards for causes of action they

- can hear, and to establish the rules by which those causes of action should proceed. Congress therefore must act to set rules governing liability in coronavirus-related lawsuits.
 - (22) These rules necessarily must be temporary and carefully tailored to the interstate crisis caused by the coronavirus pandemic. They must extend no further than necessary to meet this uniquely national crisis for which a patchwork of State and local tort laws are ill-suited.
 - (23) Because of the national scope of the economic and health care dangers posed by the risks of coronavirus-related lawsuits, establishing temporary rules governing liability for certain coronavirus-related tort claims is a necessary and proper means of carrying into execution Congress's power to regulate commerce among the several States.
 - (24) Because Congress must safeguard the investment of taxpayer dollars it made in the CARES Act and other coronavirus legislation, and ensure that they are used for their intended purposes and not diverted for other purposes, establishing temporary rules governing liability for certain coronavirus-related tort claims is a necessary and proper means of carrying into execution Congress's

1	power to provide for the general welfare of the
2	United States.
3	(b) Purposes.—Pursuant to the powers delegated to
4	Congress by article I, section 8, clauses 1, 3, 9, and 18,
5	and article III, section 2, clause 1 of the Constitution of
6	the United States, the purposes of this Act are to—
7	(1) establish necessary and consistent standards
8	for litigating certain claims specific to the unique
9	coronavirus pandemie;
10	(2) prevent the overburdening of the court sys-
11	tems with undue litigation;
12	(3) encourage planning, care, and appropriate
13	risk management by small and large businesses,
14	schools, colleges and universities, religious, philan-
15	thropic and other nonprofit institutions, local gov-
16	ernment agencies, and health care providers;
17	(4) ensure that the Nation's recovery from the
18	coronavirus economic crisis is not burdened or
19	slowed by the substantial risk of litigation;
20	(5) prevent litigation brought to extract settle-
21	ments and enrich trial lawyers rather than vindicate
22	meritorious claims;
23	(6) protect interstate commerce from the bur-
24	dens of potentially meritless litigation;

1	(7) ensure the economic recovery proceeds with-
2	out artificial and unnecessary delay;
3	(8) protect the interests of the taxpayers by en-
4	suring that emergency taxpayer support continues to
5	aid businesses, workers, and health care providers
6	rather than enrich trial lawyers; and
7	(9) protect the highest and best ideals of the
8	national economy, so businesses can produce and
9	serve their customers, workers can work, teachers
10	can teach, students can learn, and believers can wor-
11	ship.
12	SEC. 3. DEFINITIONS.
13	In this Act:
14	(1) Applicable government standards
15	AND GUIDANCE.—The term "applicable government
16	standards and guidance" means—
17	(A) any mandatory standards or regula-
18	tions specifically concerning the prevention or
19	mitigation of the transmission of coronavirus
20	issued by the Federal Government, or a State
21	or local government with jurisdiction over an in-
22	dividual or entity, whether provided by execu-
23	tive, judicial, or legislative order; and
24	(B) with respect to an individual or entity
25	that, at the time of the actual, alleged, feared,

or potential for exposure to coronavirus is not subject to any mandatory standards or regulations described in subparagraph (A), any guidance, standards, or regulations specifically concerning the prevention or mitigation of the transmission of coronavirus issued by the Federal Government, or a State or local government with jurisdiction over the individual or entity.

- (2) Businesses, services, activities, or accommodations" means any act by an individual or entity, irrespective of whether the act is carried on for profit, that is interstate or foreign commerce, that involves persons or things in interstate or foreign commerce, that involves the channels or instrumentalities of interstate or foreign commerce, that substantially affects interstate or foreign commerce, or that is otherwise an act subject to regulation by Congress as necessary and proper to carry into execution Congress's powers to regulate interstate or foreign commerce or to spend funds for the general welfare.
- (3) CORONAVIRUS.—The term "coronavirus" means any disease, health condition, or threat of

1	harm caused by the SARS-CoV-2 virus or a virus
2	mutating therefrom.
3	(4) Coronavirus exposure action.—
4	(A) In general.—The term "coronavirus
5	exposure action" means a civil action—
6	(i) brought by a person who suffered
7	personal injury or is at risk of suffering
8	personal injury, or a representative of a
9	person who suffered personal injury or is
10	at risk of suffering personal injury;
11	(ii) brought against an individual or
12	entity engaged in businesses, services, ac-
13	tivities, or accommodations; and
14	(iii) alleging that an actual, alleged,
15	feared, or potential for exposure to
16	coronavirus caused the personal injury or
17	risk of personal injury, that—
18	(I) occurred in the course of the
19	businesses, services, activities, or ac-
20	commodations of the individual or en-
21	tity; and
22	(II) occurred—
23	(aa) on or after December 1,
24	2019; and
25	(bb) before the later of—

1	(AA) October 1, 2024;
2	or
3	(BB) the date on which
4	there is no declaration by
5	the Secretary of Health and
6	Human Services under sec-
7	tion 319F-3(b) of the Pub-
8	lic Health Service Act (42
9	U.S.C. 247d-6d(b)) (relat-
10	ing to medical counter-
11	measures) that is in effect
12	with respect to coronavirus,
13	including the Declaration
14	Under the Public Readiness
15	and Emergency Prepared-
16	ness Act for Medical Coun-
17	termeasures Against
18	COVID-19 (85 Fed. Reg.
19	15198) issued by the Sec-
20	retary of Health and Human
21	Services on March 17, 2020.
22	(B) Exclusions.—The term "coronavirus
23	exposure action" does not include—
24	(i) a criminal, civil, or administrative
25	enforcement action brought by the Federal

1	Government or any State, local, or Tribal
2	government; or
3	(ii) a claim alleging intentional dis-
4	crimination on the basis of race, color, na-
5	tional origin, religion, sex (including preg-
6	nancy), disability, genetic information, or
7	age.
8	(5) CORONAVIRUS-RELATED ACTION.—The
9	term "coronavirus-related action" means a
10	coronavirus exposure action or a coronavirus-related
11	medical liability action.
12	(6) Coronavirus-related health care
13	SERVICES.—The term "coronavirus-related health
14	care services" means services provided by a health
15	care provider, regardless of the location where the
16	services are provided, that relate to—
17	(A) the diagnosis, prevention, or treatment
18	of coronavirus;
19	(B) the assessment or care of an individual
20	with a confirmed or suspected case of
21	coronavirus; or
22	(C) the care of any individual who is ad-
23	mitted to, presents to, receives services from, or
24	resides at, a health care provider for any pur-
25	pose during the period of a Federal emergency

1	declaration concerning coronavirus, if such pro-
2	vider's decisions or activities with respect to
3	such individual are impacted as a result of
4	coronavirus.
5	(7) Coronavirus-related medical liabil-
6	ITY ACTION.—
7	(A) In general.—The term "coronavirus-
8	related medical liability action" means a civil
9	action—
10	(i) brought by a person who suffered
11	personal injury, or a representative of a
12	person who suffered personal injury;
13	(ii) brought against a health care pro-
14	vider; and
15	(iii) alleging any harm, damage,
16	breach, or tort resulting in the personal in-
17	jury alleged to have been caused by, be
18	arising out of, or be related to a health
19	care provider's act or omission in the
20	course of arranging for or providing
21	coronavirus-related health care services
22	that occurred—
23	(I) on or after December 1,
24	2019; and
25	(II) before the later of—

1	(aa) October 1, 2024; or
2	(bb) the date on which there
3	is no declaration by the Secretary
4	of Health and Human Services
5	under section 319F-3(b) of the
6	Public Health Service Act (42
7	U.S.C. 247d-6d(b)) (relating to
8	covered countermeasures) that is
9	in effect with respect to
10	coronavirus, including the Dec-
11	laration Under the Public Readi-
12	ness and Emergency Prepared-
13	ness Act for Medical Counter-
14	measures Against COVID-19 (85
15	Fed. Reg. 15198) issued by the
16	Secretary of Health and Human
17	Services on March 17, 2020.
18	(B) EXCLUSIONS.—The term
19	"coronavirus-related medical liability action"
20	does not include—
21	(i) a criminal, civil, or administrative
22	enforcement action brought by the Federal
23	Government or any State, local, or Tribal
24	government; or

1	(ii) a claim alleging intentional dis-
2	crimination on the basis of race, color, na-
3	tional origin, religion, sex (including preg-
4	nancy), disability, genetic information, or
5	age.
6	(8) Employer.—The term "employer"—
7	(A) means any person serving as an em-
8	ployer or acting directly in the interest of an
9	employer in relation to an employee;
10	(B) includes a public agency; and
11	(C) does not include any labor organization
12	(other than when acting as an employer) or any
13	person acting in the capacity of officer or agent
14	of such labor organization.
15	(9) GOVERNMENT.—The term "government"
16	means an agency, instrumentality, or other entity of
17	the Federal Government, a State government (in-
18	cluding multijurisdictional agencies, instrumental-
19	ities, and entities), a local government, or a Tribal
20	government.
21	(10) Gross negligence.—The term "gross
22	negligence" means a conscious, voluntary act or
23	omission in reckless disregard of—
24	(A) a legal duty;
25	(B) the consequences to another party: and

1	(C) applicable government standards and
2	guidance.
3	(11) HARM.—The term "harm" includes—
4	(A) physical and nonphysical contact that
5	results in personal injury to an individual; and
6	(B) economic and noneconomic losses.
7	(12) Health care provider.—
8	(A) IN GENERAL.—The term "health care
9	provider" means any person, including an
10	agent, volunteer (subject to subparagraph (C)),
11	contractor, employee, or other entity, who is—
12	(i) required by Federal or State law to
13	be licensed, registered, or certified to pro-
14	vide health care and is so licensed, reg-
15	istered, or certified (or is exempt from any
16	such requirement);
17	(ii) otherwise authorized by Federal or
18	State law to provide care (including serv-
19	ices and supports furnished in a home or
20	community-based residential setting under
21	the State Medicaid program or a waiver of
22	that program); or
23	(iii) considered under applicable Fed-
24	eral or State law to be a health care pro-

1	vider, health care professional, health care
2	institution, or health care facility.
3	(B) Inclusion of administrators, su-
4	PERVISORS, ETC.—The term "health care pro-
5	vider" includes a health care facility adminis-
6	trator, executive, supervisor, board member or
7	trustee, or another individual responsible for di-
8	recting, supervising, or monitoring the provision
9	of coronavirus-related health care services in a
10	comparable role.
11	(C) INCLUSION OF VOLUNTEERS.—The
12	term "health care provider" includes volunteers
13	that meet the following criteria:
14	(i) The volunteer is a health care pro-
15	fessional providing coronavirus-related
16	health care services.
17	(ii) The act or omission by the volun-
18	teer occurs—
19	(I) in the course of providing
20	health care services;
21	(II) in the health care profes-
22	sional's capacity as a volunteer;
23	(III) in the course of providing
24	health care services that—

1	(aa) are within the scope of
2	the license, registration, or cer-
3	tification of the volunteer, as de-
4	fined by the State of licensure,
5	registration, or certification; and
6	(bb) do not exceed the scope
7	of license, registration, or certifi-
8	cation of a substantially similar
9	health professional in the State
10	in which such act or omission oc-
11	curs; and
12	(IV) in a good-faith belief that
13	the individual being treated is in need
14	of health care services.
15	(13) Individual or entity.—The term "indi-
16	vidual or entity" means—
17	(A) any natural person, corporation, com-
18	pany, trade, business, firm, partnership, joint
19	stock company, educational institution, labor
20	organization, or similar organization or group
21	of organizations;
22	(B) any nonprofit organization, foundation,
23	society, or association organized for religious,
24	charitable, educational, or other purposes; or
25	(C) any State, Tribal, or local government.

1	(14) Local Government.—The term "local
2	government" means any unit of government within
3	a State, including a—
4	(A) county;
5	(B) borough;
6	(C) municipality;
7	(D) city;
8	(E) town;
9	(F) township;
10	(G) parish;
11	(H) local public authority, including any
12	public housing agency under the United States
13	Housing Act of 1937 (42 U.S.C. 1437 et seq.);
14	(I) special district;
15	(J) school district;
16	(K) intrastate district;
17	(L) council of governments, whether or not
18	incorporated as a nonprofit corporation under
19	State law; and
20	(M) agency or instrumentality of—
21	(i) multiple units of local government
22	(including units of local government lo-
23	cated in different States); or
24	(ii) an intra-State unit of local gov-
25	ernment.

1	(15) Mandatory.—The term "mandatory",
2	with respect to standards or regulations, means the
3	standards or regulations are themselves enforceable
4	by the issuing government through criminal, civil, or
5	administrative action.
6	(16) Personal injury.—The term "personal
7	injury''—
8	(A) means actual or potential physical in-
9	jury to an individual or death caused by a phys-
10	ical injury; and
11	(B) includes mental suffering, emotional
12	distress, or similar injuries suffered by an indi-
13	vidual in connection with a physical injury.
14	(17) STATE.—The term "State"—
15	(A) means any State of the United States,
16	the District of Columbia, the Commonwealth of
17	Puerto Rico, the Northern Mariana Islands, the
18	United States Virgin Islands, Guam, American
19	Samoa, and any other territory or possession of
20	the United States, and any political subdivision
21	or instrumentality thereof; and
22	(B) includes any agency or instrumentality
23	of 2 or more of the entities described in sub-
24	paragraph (A).
25	(18) Tribal Government —

1	(A) In general.—The term "Tribal gov-
2	ernment" means the recognized governing body
3	of any Indian tribe included on the list pub-
4	lished by the Secretary of the Interior pursuant
5	to section 104(a) of the Federally Recognized
6	Indian Tribe List Act of 1994 (25 U.S.C.
7	5131(a)).
8	(B) Inclusion.—The term "Tribal gov-
9	ernment" includes any subdivision (regardless
10	of the laws and regulations of the jurisdiction
11	in which the subdivision is organized or incor-
12	porated) of a governing body described in sub-
13	paragraph (A) that—
14	(i) is wholly owned by that governing
15	body; and
16	(ii) has been delegated the right to ex-
17	ercise 1 or more substantial governmental
18	functions of the governing body.
19	(19) WILLFUL MISCONDUCT.—The term "will-
20	ful misconduct" means an act or omission that is
21	taken—
22	(A) intentionally to achieve a wrongful
23	purpose;
24	(B) knowingly without legal or factual jus-
25	tification: and

1	(C) in disregard of a known or obvious risk
2	that is so great as to make it highly probable
3	that the harm will outweigh the benefit.
4	TITLE I—LIABILITY RELIEF
5	Subtitle A—Liability Limitations
6	for Individuals and Entities En-
7	gaged in Businesses, Services,
8	Activities, or Accommodations
9	SEC. 121. APPLICATION OF SUBTITLE.
10	(a) Cause of Action; Tribal Sovereign Immu-
11	NITY.—
12	(1) Cause of action.—
13	(A) In general.—This subtitle creates an
14	exclusive cause of action for coronavirus expo-
15	sure actions.
16	(B) Liability.—A plaintiff may prevail in
17	a coronavirus exposure action only in accord-
18	ance with the requirements of this title.
19	(C) Application.—The provisions of this
20	subtitle shall apply to—
21	(i) any cause of action that is a
22	coronavirus exposure action that was filed
23	before the date of enactment of this Act
24	and that is pending on such date of enact-
25	ment; and

- (ii) any coronavirus exposure action
 filed on or after such date of enactment.
 - (2) Preservation of Liability Limits and Defenses.—Except as otherwise explicitly provided in this subtitle, nothing in this subtitle expands any liability otherwise imposed or limits any defense otherwise available under Federal, State, or Tribal law.
 - (3) IMMUNITY.—Nothing in this subtitle abrogates the immunity of any State, or waives the immunity of any Tribal government. The limitations on liability provided under this subtitle shall control in any action properly filed against a State or Tribal government pursuant to a duly executed waiver by the State or Tribe of sovereign immunity and stating claims within the scope of this subtitle.

(b) Preemption and Supersedure.—

(1) In General.—Except as described in paragraphs (2) through (6), this subtitle preempts and supersedes any Federal, State, or Tribal law, including statutes, regulations, rules, or standards that are enacted, promulgated, or established under common law, related to recovery for personal injuries caused by actual, alleged, feared, or potential for exposure to coronavirus.

- (2) Stricter laws not preempted or superseded.—Nothing in this subtitle shall be construed to affect the applicability of any provision of any Federal, State, or Tribal law that imposes stricter limits on damages or liabilities for personal injury caused by, arising out of, or related to an actual, alleged, feared, or potential for exposure to coronavirus, or otherwise affords greater protection to defendants in any coronavirus exposure action, than are provided in this subtitle. Any such provision of Federal, State, or Tribal law shall be applied in addition to the requirements of this subtitle and not in lieu thereof.
 - (3) Workers' compensation laws not pre-EMPTED or superseded.—Nothing in this subtitle shall be construed to affect the applicability of any State or Tribal law providing for a workers' compensation scheme or program, or to preempt or supersede an exclusive remedy under such scheme or program.
 - (4) Enforcement actions.—Nothing in this subtitle shall be construed to impair, limit, or affect the authority of the Federal Government, or of any State, local, or Tribal government, to bring any

- criminal, civil, or administrative enforcement action
 against any individual or entity.
- 3 (5) DISCRIMINATION CLAIMS.—Nothing in this 4 subtitle shall be construed to affect the applicability 5 of any provision of any Federal, State, or Tribal law 6 that creates a cause of action for intentional dis-7 crimination on the basis of race, color, national ori-8 gin, religion, sex (including pregnancy), disability, 9 genetic information, or age.
- 10 (6) MAINTENANCE AND CURE.—Nothing in this 11 subtitle shall be construed to affect a seaman's right 12 to claim maintenance and cure benefits.
- 13 (c) STATUTE OF LIMITATIONS.—A coronavirus expo14 sure action may not be commenced in any Federal, State,
 15 or Tribal government court later than 1 year after the
 16 date of the actual, alleged, feared, or potential for expo17 sure to coronavirus.

18 SEC. 122. LIABILITY; SAFE HARBOR.

- (a) REQUIREMENTS FOR LIABILITY FOR EXPOSURE
 TO CORONAVIRUS.—Notwithstanding any other provision
 of law, and except as otherwise provided in this section,
- 22 no individual or entity engaged in businesses, services, ac-
- 23 tivities, or accommodations shall be liable in any
- 24 coronavirus exposure action unless the plaintiff can prove
- 25 by clear and convincing evidence that—

- 1 (1) in engaging in the businesses, services, ac2 tivities, or accommodations, the individual or entity
 3 was not making reasonable efforts in light of all the
 4 circumstances to comply with the applicable govern5 ment standards and guidance in effect at the time
 6 of the actual, alleged, feared, or potential for expo7 sure to coronavirus;
 - (2) the individual or entity engaged in gross negligence or willful misconduct that caused an actual exposure to coronavirus; and
 - (3) the actual exposure to coronavirus caused the personal injury of the plaintiff.

(b) REASONABLE EFFORTS TO COMPLY.—

- (1) CONFLICTING APPLICABLE GOVERNMENT STANDARDS AND GUIDANCE.—
 - (A) In General.—If more than 1 government to whose jurisdiction an individual or entity is subject issues applicable government standards and guidance, and the applicable government standards and guidance issued by 1 or more of the governments conflicts with the applicable government standards and guidance issued by 1 or more of the other governments, the individual or entity shall be considered to have made reasonable efforts in light of all the

circumstances to comply with the applicable government standards and guidance for purposes of subsection (a)(1) unless the plaintiff establishes by clear and convincing evidence that the individual or entity was not making reasonable efforts in light of all the circumstances to comply with any of the conflicting applicable government standards and guidance issued by any government to whose jurisdiction the individual or entity is subject.

(B) EXCEPTION.—If mandatory standards and regulations constituting applicable government standards and guidance issued by any government with jurisdiction over the individual or entity conflict with applicable government standards and guidance that are not mandatory and are issued by any other government with jurisdiction over the individual or entity or by the same government that issued the mandatory standards and regulations, the plaintiff may establish that the individual or entity did not make reasonable efforts in light of all the circumstances to comply with the applicable government standards and guidance for purposes of subsection (a)(1) by establishing by clear and

convincing evidence that the individual or entity was not making reasonable efforts in light of all the circumstances to comply with the mandatory standards and regulations to which the individual or entity was subject.

(2) Written or published policy.—

(A) In General.—If an individual or entity engaged in businesses, services, activities, or accommodations maintained a written or published policy on the mitigation of transmission of coronavirus at the time of the actual, alleged, feared, or potential for exposure to coronavirus that complied with, or was more protective than, the applicable government standards and guidance to which the individual or entity was subject, the individual or entity shall be presumed to have made reasonable efforts in light of all the circumstances to comply with the applicable government standards and guidance for purposes of subsection (a)(1).

(B) Rebuttal.—The plaintiff may rebut the presumption under subparagraph (A) by establishing that the individual or entity was not complying with the written or published policy

- 1 at the time of the actual, alleged, feared, or po-2 tential for exposure to coronavirus.
- 3 (C) Absence of a written or pub-4 LISHED POLICY.—The absence of a written or 5 published policy shall not give rise to a pre-6 sumption that the individual or entity did not 7 make reasonable efforts in light of all the cir-8 cumstances to comply with the applicable gov-9 ernment standards and guidance for purposes 10 of subsection (a)(1).
- 11 TIMING.—For purposes (3)of subsection 12 (a)(1), a change to a policy or practice by an indi-13 vidual or entity before or after the actual, alleged, 14 feared, or potential for exposure to coronavirus, shall 15 not be evidence of liability for the actual, alleged, 16 feared, or potential for exposure to coronavirus.
- 17 (c) Third Parties.—No individual or entity shall be 18 held liable in a coronavirus exposure action for the acts 19 or omissions of a third party, unless—
- 20 (1) the individual or entity had an obligation 21 under general common law principles to control the 22 acts or omissions of the third party; or
- 23 (2) the third party was an agent of the indi-24 vidual or entity.

1	(d) MITIGATION.—Changes to the policies, practices,
2	or procedures of an individual or entity for complying with
3	the applicable government standards and guidance after
4	the time of the actual, alleged, feared, or potential for ex-
5	posure to coronavirus, shall not be considered evidence of
6	liability or culpability.
7	Subtitle B—Liability Limitations
8	for Health Care Providers
9	SEC. 141. APPLICATION OF SUBTITLE.
10	(a) In General.—
11	(1) Cause of action.—
12	(A) In general.—This subtitle creates an
13	exclusive cause of action for coronavirus-related
14	medical liability actions.
15	(B) Liability.—A plaintiff may prevail in
16	a coronavirus-related medical liability action
17	only in accordance with the requirements of this
18	title.
19	(C) Application.—The provisions of this
20	subtitle shall apply to—
21	(i) any cause of action that is a
22	coronavirus-related medical liability action
23	that was filed before the date of enactment
24	of this Act and that is pending on such
25	date of enactment: and

- 1 (ii) any coronavirus-related medical li-2 ability action filed on or after such date of 3 enactment.
 - (2) Preservation of Liability Limits and Defenses.—Except as otherwise explicitly provided in this subtitle, nothing in this subtitle expands any liability otherwise imposed or limits any defense otherwise available under Federal, State, or Tribal law.
 - (3) IMMUNITY.—Nothing in this subtitle abrogates the immunity of any State, or waives the immunity of any Tribal government. The limitations on liability provided under this subtitle shall control in any action properly filed against a State or Tribal government pursuant to a duly executed waiver by the State or Tribe of sovereign immunity and stating claims within the scope of this subtitle.

(b) Preemption and Supersedure.—

(1) In General.—Except as described in paragraphs (2) through (6), this subtitle preempts and supersedes any Federal, State, or Tribal law, including statutes, regulations, rules, or standards that are enacted, promulgated, or established under common law, related to recovery for personal injuries caused by, arising out of, or related to an act or omission by a health care provider in the course of arranging

- for or providing coronavirus-related health care services.
 - (2) STRICTER LAWS NOT PREEMPTED OR SUPERSEDED.—Nothing in this subtitle shall be construed to affect the applicability of any provision of
 any Federal, State, or Tribal law that imposes
 stricter limits on damages or liabilities for personal
 injury caused by, arising out of, or related to an act
 or omission by a health care provider in the course
 of arranging for or providing coronavirus-related
 health care services, or otherwise affords greater
 protection to defendants in any coronavirus-related
 medical liability action than are provided in this subtitle. Any such provision of Federal, State, or Tribal
 law shall be applied in addition to the requirements
 of this subtitle and not in lieu thereof.
 - (3) Enforcement actions.—Nothing in this subtitle shall be construed to impair, limit, or affect the authority of the Federal Government, or of any State, local, or Tribal government to bring any criminal, civil, or administrative enforcement action against any health care provider.
 - (4) DISCRIMINATION CLAIMS.—Nothing in this subtitle shall be construed to affect the applicability of any provision of any Federal, State, or Tribal law

- that creates a cause of action for intentional discrimination on the basis of race, color, national origin, religion, sex (including pregnancy), disability,
- 4 genetic information, or age.
- 5 (5) Public readiness and emergency pre-6 PAREDNESS.—Nothing in this subtitle shall be con-7 strued to affect the applicability of section 319F-3 8 of the Public Health Service Act (42 U.S.C. 247d– 9 6d) to any act or omission involving a covered coun-10 termeasure, as defined in subsection (i) of such sec-11 tion in arranging for or providing coronavirus-re-12 lated health care services. Nothing in this subtitle 13 shall be construed to affect the applicability of sec-14 tion 319F-4 of the Public Health Service Act (42 15 U.S.C. 247d–6e).
 - (6) VACCINE INJURY.—To the extent that title XXI of the Public Health Service Act (42 U.S.C. 300aa—1 et seq.) establishes a Federal rule applicable to a civil action brought for a vaccine-related injury or death, this subtitle does not affect the application of that rule to such an action.
- 22 (c) STATUTE OF LIMITATIONS.—A coronavirus-re-23 lated medical liability action may not be commenced in 24 any Federal, State, or Tribal government court later than

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1	1 year after the date of the alleged harm, damage, breach
2	or tort, unless tolled for—
3	(1) proof of fraud;
4	(2) intentional concealment; or
5	(3) the presence of a foreign body, which has no
6	therapeutic or diagnostic purpose or effect, in the
7	person of the injured person.
8	SEC. 142. LIABILITY FOR HEALTH CARE PROFESSIONALS
9	AND HEALTH CARE FACILITIES DURING
10	CORONAVIRUS PUBLIC HEALTH EMERGENCY
11	(a) Requirements for Liability for
12	CORONAVIRUS-RELATED HEALTH CARE SERVICES.—Not-
13	withstanding any other provision of law, and except as
14	provided in subsection (b), no health care provider shall
15	be liable in a coronavirus-related medical liability action
16	unless the plaintiff can prove by clear and convincing evi-
17	dence—
18	(1) gross negligence or willful misconduct by
19	the health care provider; and
20	(2) that the alleged harm, damage, breach, or
21	tort resulting in the personal injury was directly
22	caused by the alleged gross negligence or willful mis-
23	conduct.
24	(b) Exceptions.—For purposes of this section, acts
25	omissions, or decisions resulting from a resource or staff-

1	ing shortage shall not be considered willful misconduct or
2	gross negligence.
3	Subtitle C—Substantive and Proce-
4	dural Provisions for
5	Coronavirus-related Actions
6	Generally
7	SEC. 161. JURISDICTION.
8	(a) Jurisdiction.—The district courts of the United
9	States shall have concurrent original jurisdiction of any
10	coronavirus-related action.
11	(b) Removal.—
12	(1) In general.—A coronavirus-related action
13	of which the district courts of the United States
14	have original jurisdiction under subsection (a) that
15	is brought in a State or Tribal government court
16	may be removed to a district court of the United
17	States in accordance with section 1446 of title 28,
18	United States Code, except that—
19	(A) notwithstanding subsection (b)(2)(A)
20	of such section, such action may be removed by
21	any defendant without the consent of all de-
22	fendants; and
23	(B) notwithstanding subsection (b)(1) of
24	such section, for any cause of action that is a
25	coronavirus-related action that was filed in a

State court before the date of enactment of this Act and that is pending in such court on such date of enactment, and of which the district courts of the United States have original juris-diction under subsection (a), any defendant may file a notice of removal of a civil action or proceeding within 30 days of the date of enact-ment of this Act.

(2) PROCEDURE AFTER REMOVAL.—Section 1447 of title 28, United States Code, shall apply to any removal of a case under paragraph (1), except that, notwithstanding subsection (d) of such section, a court of appeals of the United States shall accept an appeal from an order of a district court granting or denying a motion to remand the case to the State or Tribal government court from which it was removed if application is made to the court of appeals of the United States not later than 10 days after the entry of the order.

20 SEC. 162. LIMITATIONS ON SUITS.

- 21 (a) Joint and Several Liability Limitations.—
 - (1) IN GENERAL.—An individual or entity against whom a final judgment is entered in any coronavirus-related action shall be liable solely for the portion of the judgment that corresponds to the

relative and proportionate responsibility of that individual or entity. In determining the percentage of responsibility of any defendant, the trier of fact shall determine that percentage as a percentage of the total fault of all individuals or entities, including the plaintiff, who caused or contributed to the total loss incurred by the plaintiff.

(2) Proportionate Liability.—

(A) Determination of Responsibility.—In any coronavirus-related action, the court shall instruct the jury to answer special interrogatories, or, if there is no jury, the court shall make findings with respect to each defendant, including defendants who have entered into settlements with the plaintiff or plaintiffs, concerning the percentage of responsibility, if any, of each defendant, measured as a percentage of the total fault of all individuals or entities who caused or contributed to the loss incurred by the plaintiff.

(B) Factors for consideration.—In determining the percentage of responsibility under this subsection, the trier of fact shall consider—

1	(i) the nature of the conduct of each
2	individual or entity found to have caused
3	or contributed to the loss incurred by the
4	plaintiff; and
5	(ii) the nature and extent of the caus-
6	al relationship between the conduct of each
7	such individual or entity and the damages
8	incurred by the plaintiff.
9	(3) Joint liability for specific intent or
10	FRAUD.—Notwithstanding paragraph (1), in any
11	coronavirus-related action the liability of a defendant
12	is joint and several if the trier of fact specifically de-
13	termines that the defendant—
14	(A) acted with specific intent to injure the
15	plaintiff; or
16	(B) knowingly committed fraud.
17	(4) Right to contribution not af-
18	FECTED.—Nothing in this subsection affects the
19	right, under any other law, of a defendant to con-
20	tribution with respect to another defendant deter-
21	mined under paragraph (3) to have acted with spe-
22	cific intent to injure the plaintiff or to have know-
23	ingly committed fraud.
24	(b) Limitations on Damages.—In any coronavirus-
25	related action—

1 (1) the award of compensatory damages shall
2 be limited to economic losses incurred as the result
3 of the personal injury, harm, damage, breach, or
4 tort, except that the court may award damages for
5 noneconomic losses if the trier of fact determines
6 that the personal injury, harm, damage, breach, or
7 tort was caused by the willful misconduct of the in8 dividual or entity;

(2) punitive damages—

- (A) may be awarded only if the trier of fact determines that the personal injury to the plaintiff was caused by the willful misconduct of the individual or entity; and
- (B) may not exceed the amount of compensatory damages awarded; and
- (3) the amount of monetary damages awarded to a plaintiff shall be reduced by the amount of compensation received by the plaintiff from another source in connection with the personal injury, harm, damage, breach, or tort, such as insurance or reimbursement by a government.

(c) Preemption and Supersedure.—

(1) IN GENERAL.—Except as described in paragraphs (2) and (3), this section preempts and supersedes any Federal, State, or Tribal law, including

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- statutes, regulations, rules, or standards that are enacted, promulgated, or established under common law, related to joint and several liability, proportionate or contributory liability, contribution, or the award of damages for any coronavirus-related action.
 - (2) STRICTER LAWS NOT PREEMPTED OR SU-PERSEDED.—Nothing in this section shall be construed to affect the applicability of any provision of any Federal, State, or Tribal law that—
 - (A) limits the liability of a defendant in a coronavirus-related action to a lesser degree of liability than the degree of liability determined under this section;
 - (B) otherwise affords a greater degree of protection from joint or several liability than is afforded by this section; or
 - (C) limits the damages that can be recovered from a defendant in a coronavirus-related action to a lesser amount of damages than the amount determined under this section.
 - (3) Public Readiness and Emergency Pre-Paredness.—Nothing in this subtitle shall be construed to affect the applicability of section 319F–3 of the Public Health Service Act (42 U.S.C. 247d–

1	6d) to any act or omission involving a covered coun-
2	termeasure, as defined in subsection (i) of such sec-
3	tion in arranging for or providing coronavirus-re-
4	lated health care services. Nothing in this subtitle
5	shall be construed to affect the applicability of sec-
6	tion 319F-4 of the Public Health Service Act (42
7	U.S.C. 247d–6e).
8	SEC. 163. PROCEDURES FOR SUIT IN DISTRICT COURTS OF
9	THE UNITED STATES.
10	(a) Pleading With Particularity.—In any
11	coronavirus-related action filed in or removed to a district
12	court of the United States—
13	(1) the complaint shall plead with particu-
14	larity—
15	(A) each element of the plaintiff's claim;
16	and
17	(B) with respect to a coronavirus exposure
18	action, all places and persons visited by the per-
19	son on whose behalf the complaint was filed and
20	all persons who visited the residence of the per-
21	son on whose behalf the complaint was filed
22	during the 14-day-period before the onset of the
23	first symptoms allegedly caused by coronavirus,
24	including—

1	(i) each individual or entity against
2	which a complaint is filed, along with the
3	factual basis for the belief that such indi-
4	vidual or entity was a cause of the per-
5	sonal injury alleged; and
6	(ii) every other person or place visited
7	by the person on whose behalf the com-
8	plaint was filed and every other person
9	who visited the residence of the person on
10	whose behalf the complaint was filed dur-
11	ing such period, along with the factual
12	basis for the belief that these persons and
13	places were not the cause of the personal
14	injury alleged; and
15	(2) the complaint shall plead with particularity
16	each alleged act or omission constituting gross neg-
17	ligence or willful misconduct that resulted in per-
18	sonal injury, harm, damage, breach, or tort.
19	(b) Separate Statements Concerning the Na-
20	TURE AND AMOUNT OF DAMAGES AND REQUIRED STATE
21	of Mind.—
22	(1) Nature and amount of damages.—In
23	any coronavirus-related action filed in or removed to
24	a district court of the United States in which mone-
25	tary damages are requested, there shall be filed with

- the complaint a statement of specific information as to the nature and amount of each element of damages and the factual basis for the damages calculation.
- (2) REQUIRED STATE OF MIND.—In any coronavirus-related action filed in or removed to a district court of the United States in which a claim is asserted on which the plaintiff may prevail only on proof that the defendant acted with a particular state of mind, there shall be filed with the complaint, with respect to each element of that claim, a statement of the facts giving rise to a strong inference that the defendant acted with the required state of mind.

(c) Verification and Medical Records.—

(1) Verification requirement.—

(A) In GENERAL.—The complaint in a coronavirus-related action filed in or removed to a district court of the United States shall include a verification, made by affidavit of the plaintiff under oath, stating that the pleading is true to the knowledge of the deponent, except as to matters specifically identified as being alleged on information and belief, and that as to those matters the plaintiff believes it to be true.

- 1 (B) IDENTIFICATION OF MATTERS AL-2 LEGED UPON INFORMATION AND BELIEF.—Any 3 matter that is not specifically identified as 4 being alleged upon the information and belief of 5 the plaintiff, shall be regarded for all purposes, 6 including a criminal prosecution, as having been 7 made upon the knowledge of the plaintiff. 8 (2)MATERIALS REQUIRED.—In
 - (2) Materials required.—In any coronavirus-related action filed in or removed to a district court of the United States, the plaintiff shall file with the complaint—
 - (A) an affidavit by a physician or other qualified medical expert who did not treat the person on whose behalf the complaint was filed that explains the basis for such physician's or other qualified medical expert's belief that such person suffered the personal injury, harm, damage, breach, or tort alleged in the complaint; and
 - (B) certified medical records documenting the alleged personal injury, harm, damage, breach, or tort.
- 23 (d) Application With Federal Rules of Civil 24 Procedure.—This section applies exclusively to any 25 coronavirus-related action filed in or removed to a district

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1	court of the United States and, except to the extent that
2	this section requires additional information to be con-
3	tained in or attached to pleadings, nothing in this section
4	is intended to amend or otherwise supersede applicable
5	rules of Federal civil procedure.
6	(e) Civil Discovery for Actions in District
7	COURTS OF THE UNITED STATES.—
8	(1) Timing.—Notwithstanding any other provi-
9	sion of law, in any coronavirus-related action filed in
10	or removed to a district court of the United States,
11	no discovery shall be allowed before—
12	(A) the time has expired for the defendant
13	to answer or file a motion to dismiss; and
14	(B) if a motion to dismiss is filed, the
15	court has ruled on the motion.
16	(2) STANDARD.—Notwithstanding any other
17	provision of law, the court in any coronavirus-related
18	action that is filed in or removed to a district court
19	of the United States—
20	(A) shall permit discovery only with re-
21	spect to matters directly related to material
22	issues contested in the coronavirus-related ac-
23	tion; and
24	(B) may compel a response to a discovery
25	request (including a request for admission, an

1	interrogatory, a request for production of docu-
2	ments, or any other form of discovery request)
3	under rule 37 of the Federal Rules of Civil Pro-
4	cedure, only if the court finds that—
5	(i) the requesting party needs the in-
6	formation sought to prove or defend as to
7	a material issue contested in such action;
8	and
9	(ii) the likely benefits of a response to
10	such request equal or exceed the burden or
11	cost for the responding party of providing
12	such response.
13	(f) Interlocutory Appeal and Stay of Dis-
14	COVERY.—The courts of appeals of the United States shall
15	have jurisdiction of an appeal from a motion to dismiss
16	that is denied in any coronavirus-related action in a dis-
17	trict court of the United States. The district court shall
18	stay all discovery in such a coronavirus-related action until
19	the court of appeals has disposed of the appeal.
20	(g) Class Actions and Multidistrict Litiga-
21	TION PROCEEDINGS.—
22	(1) Class actions.—In any coronavirus-re-
23	lated action that is filed in or removed to a district
24	court of the United States and is maintained as a
25	class action or multidistrict litigation—

1	(A) an individual or entity shall only be a
2	member of the class if the individual or entity
3	affirmatively elects to be a member; and
4	(B) the court, in addition to any other no-
5	tice required by applicable Federal or State law,
6	shall direct notice of the action to each member
7	of the class, which shall include—
8	(i) a concise and clear description of
9	the nature of the action;
10	(ii) the jurisdiction where the case is
11	pending; and
12	(iii) the fee arrangements with class
13	counsel, including—
14	(I) the hourly fee being charged;
15	or
16	(II) if it is a contingency fee, the
17	percentage of the final award which
18	will be paid, including an estimate of
19	the total amount that would be paid if
20	the requested damages were to be
21	granted; and
22	(III) if the cost of the litigation
23	is being financed, a description of the
24	financing arrangement.
25	(2) Multidistrict litigations.—

- (A) Trial prohibition.—In any coordinated or consolidated pretrial proceedings conducted pursuant to section 1407(b) of title 28, United States Code, the judge or judges to whom coronavirus-related actions are assigned by the Judicial Panel on Multidistrict Litigation may not conduct a trial in a coronavirus-related action transferred to or directly filed in the proceedings unless all parties to that coronavirus-related action consent.
 - (B) Review of orders.—The court of appeals of the United States having jurisdiction over the transferee district court shall permit an appeal to be taken from any order issued in the conduct of coordinated or consolidated pretrial proceedings conducted pursuant to section 1407(b) of title 28, United States Code, if the order is applicable to 1 or more coronavirus-related actions and an immediate appeal from the order may materially advance the ultimate termination of 1 or more coronavirus-related actions in the proceedings.

23 SEC. 164. DEMAND LETTERS; CAUSE OF ACTION.

24 (a) Cause of Action.—If any person transmits or 25 causes another to transmit in any form and by any means

- 1 a demand for remuneration in exchange for settling, re-
- 2 leasing, waiving, or otherwise not pursuing a claim that
- 3 is, or could be, brought as part of a coronavirus-related
- 4 action, the party receiving such a demand shall have a
- 5 cause of action for the recovery of damages occasioned by
- 6 such demand and for declaratory judgment in accordance
- 7 with chapter 151 of title 28, United States Code, if the
- 8 claim for which the letter was transmitted was meritless.
- 9 (b) Damages available under subsection
- 10 (a) shall include—
- 11 (1) compensatory damages including costs in-
- curred in responding to the demand; and
- 13 (2) punitive damages, if the court determines
- that the defendant had knowledge or was reckless
- with regard to the fact that the claim was meritless.
- 16 (c) Attorney's Fees and Costs.—In an action
- 17 commenced under subsection (a), if the plaintiff is a pre-
- 18 vailing party, the court shall, in addition to any judgment
- 19 awarded to a plaintiff, allow a reasonable attorney's fee
- 20 to be paid by the defendant, and costs of the action.
- 21 (d) Jurisdiction.—The district courts of the United
- 22 States shall have concurrent original jurisdiction of all
- 23 claims arising under subsection (a).
- 24 (e) Enforcement by the Attorney General.—

- (1) IN GENERAL.—Whenever the Attorney Gen-eral has reasonable cause to believe that any person or group of persons is engaged in a pattern or prac-tice of transmitting demands for remuneration in ex-change for settling, releasing, waiving, or otherwise not pursuing a claim that is, or could be, brought as part of a coronavirus-related action and that is meritless, the Attorney General may commence a civil action in any appropriate district court of the United States.
 - (2) Relief.—In a civil action under paragraph (1), the court may, to vindicate the public interest, assess a civil penalty against the respondent in an amount not exceeding \$50,000 per transmitted demand for remuneration in exchange for settling, releasing, waiving or otherwise not pursuing a claim that is meritless.
 - (3) DISTRIBUTION OF CIVIL PENALTIES.—If the Attorney General obtains civil penalties in accordance with paragraph (2), the Attorney General shall distribute the proceeds equitably among those persons aggrieved by the respondent's pattern or practice of transmitting demands for remuneration in exchange for settling, releasing, waiving or otherwise not pursuing a claim that is meritless.

1	Subtitle D—Relation to Labor and
2	Employment Laws
3	SEC. 181. LIMITATION ON VIOLATIONS UNDER SPECIFIC
4	LAWS.
5	(a) In General.—
6	(1) Definition.—In this subsection, the term
7	"covered Federal employment law" means any of the
8	following:
9	(A) The Occupational Safety and Health
10	Act of 1970 (29 U.S.C. 651 et seq.) (including
11	any standard included in a State plan approved
12	under section 18 of such Act (29 U.S.C. 667)).
13	(B) The Fair Labor Standards Act of
14	1938 (29 U.S.C. 201 et seq.).
15	(C) The Age Discrimination in Employ-
16	ment Act of 1967 (29 U.S.C. 621 et seq.).
17	(D) The Worker Adjustment and Retrain-
18	ing Notification Act (29 U.S.C. 2101 et seq.).
19	(E) Title VII of the Civil Rights Act of
20	1964 (42 U.S.C. 2000e et seq.).
21	(F) Title II of the Genetic Information
22	Nondiscrimination Act of 2008 (42 U.S.C.
23	2000ff et seq.).
24	(G) Title I of the Americans with Disabil-
25	ities Act of 1990 (42 U.S.C. 12111 et seg.).

1	(2) Limitation.—Notwithstanding any provi-
2	sion of a covered Federal employment law, in any
3	action, proceeding, or investigation resulting from or
4	related to an actual, alleged, feared, or potential for
5	exposure to coronavirus, or a change in working con-
6	ditions caused by a law, rule, declaration, or order
7	related to coronavirus, an employer shall not be sub-
8	ject to any enforcement proceeding or liability under
9	any provision of a covered Federal employment law
10	if the employer—
11	(A) was relying on and generally following
12	applicable government standards and guidance;
13	(B) knew of the obligation under the rel-
14	evant provision; and
15	(C) attempted to satisfy any such obliga-
16	tion by—
17	(i) exploring options to comply with
18	such obligations and with the applicable
19	government standards and guidance (such
20	as through the use of virtual training or
21	remote communication strategies);
22	(ii) implementing interim alternative
23	protections or procedures; or
24	(iii) following guidance issued by the
25	relevant agency with jurisdiction with re-

1	spect to any exemptions from such obliga-
2	tion.
3	(b) Public Accommodation Laws.—
4	(1) Definitions.—In this subsection—
5	(A) the term "auxiliary aids and services"
6	has the meaning given the term in section 4 of
7	the Americans with Disabilities Act of 1990 (42
8	U.S.C. 12103);
9	(B) the term "covered public accommoda-
10	tion law" means—
11	(i) title III of the Americans with Dis-
12	abilities Act of 1990 (42 U.S.C. 12181 et
13	seq.); or
14	(ii) title II of the Civil Rights Act of
15	1964 (42 U.S.C. 2000a et seq.);
16	(C) the term "place of public accommoda-
17	tion" means—
18	(i) a place of public accommodation,
19	as defined in section 201 of the Civil
20	Rights Act of 1964 (42 U.S.C. 2000a); or
21	(ii) a public accommodation, as de-
22	fined in section 301 of the Americans with
23	Disabilities Act of 1990 (42 U.S.C.
24	12181); and

1	(D) the term "public health emergency pe-
2	riod" means a period designated a public health
3	emergency period by a Federal, State, or local
4	government authority.
5	(2) Actions and measures during a public
6	HEALTH EMERGENCY.—
7	(A) In General.—Notwithstanding any
8	other provision of law or regulation, during any
9	public health emergency period, no person who
10	owns, leases (or leases to), or operates a place
11	of public accommodation shall be liable under,
12	or found in violation of, any covered public ac-
13	commodation law for any action or measure
14	taken regarding coronavirus and that place of
15	public accommodation, if such person—
16	(i) has determined that the significant
17	risk of substantial harm to public health or
18	the health of employees cannot be reduced
19	or eliminated by reasonably modifying poli-
20	cies, practices, or procedures, or the provi-
21	sion of an auxiliary aid or service; or
22	(ii) has offered such a reasonable
23	modification or auxiliary aid or service but
24	such offer has been rejected by the indi-
25	vidual protected by the covered law.

1 (B) REQUIRED WAIVER PROHIBITED.—For 2 purposes of this subsection, no person who 3 owns, leases (or leases to), or operates a place of public accommodation shall be required to 4 waive any measure, requirement, or 6 ommendation that has been adopted in accord-7 ance with a requirement or recommendation 8 issued by the Federal Government or any State 9 or local government with regard to coronavirus, 10 in order to offer such a reasonable modification 11 or auxiliary aids and services. SEC. 182. LIABILITY FOR CONDUCTING TESTING AT WORK-

12

13 PLACE.

14 Notwithstanding any other provision of Federal, 15 State, or local law, an employer, or other person who hires or contracts with other individuals to provide services, con-16 17 ducting testing for coronavirus at the workplace shall not be liable for any action or personal injury directly result-18 ing from such testing, except for those personal injuries 19 20 caused by the gross negligence or intentional misconduct 21 of the employer or other person.

SEC. 183. JOINT EMPLOYMENT AND INDEPENDENT CON-

23 TRACTING.

24 Notwithstanding any other provision of Federal or State law, including any covered Federal employment law

- 1 (as defined in section 181(a)), the Labor Management Re-
- 2 lations Act, 1947 (29 U.S.C. 141 et seq.), the Employ-
- 3 ment Retirement Income Security Act of 1974 (29 U.S.C.
- 4 1001 et seq.), and the Family and Medical Leave Act of
- 5 1993 (29 U.S.C. 2601 et seq.), it shall not constitute evi-
- 6 dence of a joint employment relationship or employment
- 7 relationship for any employer to provide or require, for
- 8 an employee of another employer or for an independent
- 9 contractor, any of the following:
- 10 (1) Coronavirus-related policies, procedures, or
- 11 training.
- 12 (2) Personal protective equipment or training
- for the use of such equipment.
- 14 (3) Cleaning or disinfecting services or the
- means for such cleaning or disinfecting.
- 16 (4) Workplace testing for coronavirus.
- 17 (5) Temporary assistance due to coronavirus,
- including financial assistance or other health and
- safety benefits.
- 20 SEC. 184. EXCLUSION OF CERTAIN NOTIFICATION RE-
- 21 QUIREMENTS AS A RESULT OF THE COVID-19
- 22 PUBLIC HEALTH EMERGENCY.
- 23 (a) Definitions.—Section 2(a) of the Worker Ad-
- 24 justment and Retraining Notification Act (29 U.S.C.
- 25 2101(a)) is amended—

1	(1) in paragraph (2), by adding before the
2	semicolon at the end the following: "and the shut-
3	down, if occurring during the covered period, is not
4	a result of the COVID-19 national emergency";
5	(2) in paragraph (3)—
6	(A) in subparagraph (A), by striking
7	"and" at the end;
8	(B) in subparagraph (B), by adding "and"
9	at the end; and
10	(C) by adding at the end the following:
11	"(C) if occurring during the covered pe-
12	riod, is not a result of the COVID-19 national
13	emergency;";
14	(3) in paragraph (7), by striking "and";
15	(4) in paragraph (8), by striking the period at
16	the end and inserting a semicolon; and
17	(5) by adding at the end the following:
18	"(9) the term 'covered period' means the period
19	that—
20	"(A) begins on January 1, 2020; and
21	"(B) ends 90 days after the last date of
22	the COVID-19 national emergency; and
23	"(10) the term 'COVID-19 national emergency'
24	means the national emergency declared by the Presi-
25	dent under the National Emergencies Act (50

1	U.S.C. 1601 et seq.) with respect to the Coronavirus
2	Disease 2019 (COVID-19).".
3	(b) Exclusion From Definition of Employment
4	Loss.—Section 2(b) of the Worker Adjustment and Re-
5	training Notification Act (29 U.S.C. 2101(b)) is amended
6	by adding at the end the following:
7	"(3) Notwithstanding subsection (a)(6), during
8	the covered period an employee may not be consid-
9	ered to have experienced an employment loss if the
10	termination, layoff exceeding 6 months, or reduction
11	in hours of work of more than 50 percent during
12	each month of any 6-month period involved is a re-
13	sult of the COVID-19 national emergency.".
14	TITLE II—PRODUCTS
15	SEC. 201. APPLICABILITY OF THE TARGETED LIABILITY
16	PROTECTIONS FOR PANDEMIC AND EPI-
17	DEMIC PRODUCTS AND SECURITY COUNTER-
18	MEASURES WITH RESPECT TO COVID-19.
19	(a) In General.—Section 319F-3(i)(1) of the Pub-
20	lic Health Service Act (42 U.S.C. 247d–6d(i)(1)) is
21	amended—
22	(1) in subparagraph (C), by striking "; or" and
23	inserting a semicolon;
24	(2) in subparagraph (D), by striking the period
25	and inserting "; or"; and

1	(3) by adding at the end the following:
2	"(E) a drug (as such term is defined in
3	section 201(g)(1) of the Federal Food, Drug
4	and Cosmetic Act), biological product (including
5	a vaccine) (as such term is defined in section
6	351(i)), or device (as such term is defined in
7	section 201(h) of the Federal Food, Drug, and
8	Cosmetic Act) that—
9	"(i) is the subject of a notice of use
10	of enforcement discretion issued by the
11	Secretary if such drug, biological product
12	or device is used—
13	"(I) when such notice is in effect
14	"(II) within the scope of such no-
15	tice; and
16	"(III) in compliance with other
17	applicable requirements of the Federa
18	Food, Drug, and Cosmetic Act that
19	are not the subject of such notice;
20	"(ii) in the case of a device, is exempt
21	from the requirement under section 510(k)
22	of the Federal Food, Drug, and Cosmetic
23	Act; or
24	"(iii) in the case of a drug—

1	"(I) meets the requirements for
2	marketing under a final administra-
3	tive order under section 505G of the
4	Federal Food, Drug, and Cosmetic
5	Act; or
6	"(II) is marketed in accordance
7	with section 505G(a)(3) of such Act.".
8	(b) Clarifying Means of Distribution.—Section
9	319F-3(a)(5) of the Public Health Service Act (42 U.S.C.
10	247d-6d(a)(5)) is amended by inserting "by, or in part-
11	nership with, Federal, State, or local public health officials
12	or the private sector" after "distribution" the first place
13	it appears.
14	(c) No Change to Administrative Procedure
15	ACT APPLICATION TO ENFORCEMENT DISCRETION EXER-
16	CISE.—Section 319F-3 of the Public Health Service Act
17	(42 U.S.C. 247d-6d) is amended by adding at the end
18	the following:
19	"(j) Rule of Construction.—Nothing in this sec-
20	tion shall be construed—
21	"(1) to require use of procedures described in
22	section 553 of title 5, United States Code, for a no-
23	tice of use of enforcement discretion for which such
24	procedures are not otherwise required; or

1	"(2) to affect whether such notice constitutes
2	final agency action within the meaning of section
3	704 of title 5, United States Code.".

TITLE III—GENERAL PROVISIONS

6 SEC. 301. SEVERABILITY.

4

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If any provision of this Act, an amendment made by this Act, or the application of such a provision or amendment to any person or circumstance is held to be unconstitutional, the remaining provisions of and amendments
made by this Act, as well as the application of such provision or amendment to any person other than the parties
to the action holding the provision or amendment to be
unconstitutional, or to any circumstances other than those
presented in such action, shall not be affected thereby.

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