

118TH CONGRESS
1ST SESSION

H. R. 1200

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2023

Mr. WILSON of South Carolina (for himself, Mr. DUNCAN, Mr. PERRY, Mr. BAIRD, Mr. FERGUSON, Mr. LAMBORN, Mr. GRAVES of Louisiana, Mr. MCCLINTOCK, Mr. CARTER of Georgia, Mr. WEBER of Texas, Mrs. LESKO, Mr. MANN, Ms. DE LA CRUZ, Mr. EZELL, Mr. TIMMONS, Mr. DESJARLAIS, Mr. LATURNER, Mr. COMER, Mr. MOONEY, Mrs. HINSON, Mr. MOORE of Alabama, Mr. WITTMAN, Mrs. MILLER of Illinois, Ms. MACE, Mr. MCHENRY, Mr. OGLES, Mrs. BICE, Mr. MOOLENAAR, Mr. C. SCOTT FRANKLIN of Florida, Mr. BURLISON, Mr. NORMAN, Mr. STEUBE, and Mr. FRY) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-
5 Work Act”.

1 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
2 **TIONS ACT.**

3 (a) Section 7 of the National Labor Relations Act (29
4 U.S.C. 157) is amended by striking “except to” and all
5 that follows through “authorized in section 8(a)(3)”.

6 (b) Section 8(a)(3) of the National Labor Relations
7 Act (29 U.S.C. 158(a)(3)) is amended by striking “: *Pro-*
8 *vided, That*” and all that follows through “retaining mem-
9 bership”.

10 (c) Section 8(b) of the National Labor Relations Act
11 (29 U.S.C. 158(b)) is amended—

12 (1) in paragraph (2), by striking “or to dis-
13 criminate” and all that follows through “retaining
14 membership”; and

15 (2) in paragraph (5), by striking “covered by
16 an agreement authorized under subsection (a)(3)”.

17 (d) Section 8(f) of the National Labor Relations Act
18 (29 U.S.C. 158(f)) is amended by striking paragraph (2)
19 and redesignating paragraphs (3) and (4) as paragraphs
20 (2) and (3), respectively.

21 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

22 Section 2 of the Railway Labor Act (45 U.S.C. 152)
23 is amended by striking paragraph Eleventh.

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