

116TH CONGRESS
1ST SESSION

S. 3146

To ensure a fair process for negotiations of collective bargaining agreements under chapter 71 of title 5, United States Code.

IN THE SENATE OF THE UNITED STATES

DECEMBER 19, 2019

Mr. CARDIN (for himself, Mr. VAN HOLLEN, Mr. MARKEY, Mr. BOOKER, Mrs. GILLIBRAND, Ms. SMITH, Ms. HIRONO, Mr. DURBIN, Ms. HARRIS, Mr. BROWN, Ms. DUCKWORTH, Ms. WARREN, Mr. PETERS, Mr. WARNER, Ms. KLOBUCHAR, Mr. COONS, Mr. KAINE, Mrs. SHAHEEN, Mr. SANDERS, Mrs. MURRAY, Ms. HASSAN, Mr. WYDEN, Mr. REED, and Mr. KING) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To ensure a fair process for negotiations of collective bargaining agreements under chapter 71 of title 5, United States Code.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. FAIR NEGOTIATION OF COLLECTIVE BAR-**
4 **GAINING AGREEMENTS.**

5 (a) IN GENERAL.—Any collective bargaining agree-
6 ment under chapter 71 of title 5, United States Code, or
7 any article or term thereof, that has an effective date on

1 or after April 30, 2019, shall have no force or effect if
2 the collective bargaining agreement was not—

3 (1) mutually and voluntarily agreed to by all
4 parties to the agreement; or

5 (2) ordered following the completion of binding
6 arbitration pursuant to section 7119(b)(2) of title 5,
7 United States Code.

8 (b) CONTINUATION OF CERTAIN AGREEMENTS.—

9 Any collective bargaining agreement under chapter 71 of
10 title 5, United States Code, or any article or term thereof,
11 that expired on or before April 30, 2019, and with respect
12 to which a new collective bargaining agreement having
13 force and effect under subsection (a) of this section has
14 not been executed, shall remain in full force and effect
15 until a new collective bargaining agreement reached
16 through mutual and voluntary agreement, or ordered fol-
17 lowing the completion of binding arbitration pursuant to
18 section 7119(b)(2) of title 5, United States Code, takes
19 effect.

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