

1 HB508
2 206996-1
3 By Representative Mooney
4 RFD: State Government
5 First Read: 07-MAY-20

SYNOPSIS: This bill would restrict the ability of
public employees to participate in a labor strike
during a state of emergency declared pursuant to
state law.

A BILL
TO BE ENTITLED
AN ACT

Relating to labor relations; to prohibit any public
employee from participating in a strike during a state of
emergency.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. For purposes of this act, the following
terms shall have the following meanings:

1. PUBLIC EMPLOYEE. Any person employed at the
state, county, or municipal level of government or their
instrumentalities, including governmental corporations and
authorities.

1 2. STATE OF EMERGENCY. A state of emergency
2 proclaimed by the Governor or the Legislature under Section
3 31-9-8, Code of Alabama 1975.

4 3. STRIKE. Any concerted stoppage of work by
5 employees, concerted slowdown, or other concerted interruption
6 of operations or services by employees, or any concerted
7 refusal by employees to work or perform their usual duties as
8 employees for purposes relating to a collective bargaining
9 agreement or to force a demand upon an employer.

10 Section 2. No public employee may participate in a
11 strike during a state of emergency.

12 Section 3. This act shall become effective
13 immediately following its passage and approval by the
14 Governor, or its otherwise becoming law.