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House Bill 320

By: Representatives Belton of the 112th, Blackmon of the 146th, Greene of the 151st, Wilkerson of the 38th, Buckner of the 137th, and others

A BILL TO BE ENTITLED AN ACT

- 1 To amend Article 7 of Chapter 3 of Title 47 of the Official Code of Georgia Annotated,
- 2 relating to retirement allowances, disability benefits, and spouses' benefits, so as to permit
- 3 certain public employers to employ beneficiaries of the Teachers Retirement System of
- 4 Georgia in certain capacities and under limited conditions; to require such employers to make
- 5 employer and employee contributions on behalf of such employed beneficiaries; to provide
- 6 for conditions and limitations for beneficiaries who return to service full time as teachers; to
- 7 provide for related matters; to provide conditions for an effective date and automatic repeal;
- 8 to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

10 SECTION 1.

- 11 Article 7 of Chapter 3 of Title 47 of the Official Code of Georgia Annotated, relating to
- 12 retirement allowances, disability benefits, and spouses' benefits, is amended by enacting a
- 13 new Code section to read as follows:
- 14 "47-3-127.1.

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- 15 (a) To the extent and under the conditions provided for in this Code section, a public
- school system may employ a beneficiary as a certified teacher of pre-kindergarten through
- 17 grade 12 who has as his or her sole responsibility the academic instruction of students in
- 18 <u>a classroom in the curriculum of science, technology, engineering, arts, or math.</u>
- 19 (b)(1) An individual employed as described in subsection (a) of this Code section shall
- 20 remain a beneficiary and shall continue to receive his or her retirement allowance and any
- 21 <u>postretirement benefit adjustments for which he or she is eligible; provided, however,</u>
- 22 that, such service shall not constitute creditable service and shall not entitle such
- beneficiary to a recomputation of retirement benefits upon cessation of such service.
- 24 (2) It shall be the duty of each beneficiary to notify an employer of his or her status as
- a beneficiary prior to accepting employment with such employer.

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| 26 | (c)(1) Within 30 days of employing a beneficiary pursuant to this Code section, such |
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| 27 | employer shall notify the board of trustees of such beneficiary's name, the amount of his |
| 28 | or her earnable compensation, a description of any other forms of remuneration to be |
| 29 | made, the number of hours to be worked, job responsibilities, and other such information |
| 30 | as the board of trustees may prescribe. |
| 31 | (2) An employer that employs a beneficiary pursuant to subsection (a) of this Code |
| 32 | section, shall pay to the retirement system an amount equal to the product of: |

- section, shall pay to the retirement system an amount equal to the product of:
- (A) The combination of the rate required by this chapter for employer contributions 33 34 and employee contributions; and
- 35 (B) The earnable compensation of such beneficiary.
- 36 (3) A beneficiary shall not receive creditable service from or access to contributions made as a result of payments required by paragraph (2) of this subsection, and he or she 37
- shall be considered by the retirement system solely as a beneficiary. 38
- 39 (4) If an employer that is obligated to make contributions or reimbursements to the
- 40 retirement system pursuant to this Code section fails to make such contributions, any
- 41 unpaid amounts shall be deducted from any funds payable to such employer by the state,
- 42 including without limitation the Department of Education and the board of regents, and
- 43 shall be paid to the retirement system."

44 **SECTION 2.**

- 45 This Act shall become effective on July 1, 2020, only if it is determined to have been
- 46 concurrently funded as provided in Chapter 20 of Title 47 of the Official Code of Georgia
- 47 Annotated, the "Public Retirement Systems Standards Law"; otherwise, this Act shall not
- 48 become effective and shall be automatically repealed in its entirety on July 1, 2020, as
- 49 required by subsection (a) of Code Section 47-20-50.

50 **SECTION 3.**

51 All laws and parts of laws in conflict with this Act are repealed.