

116TH CONGRESS  
1ST SESSION

# H. R. 1785

To amend the Fair Labor Standards Act of 1938 to exempt certain 16- and 17-year-old individuals employed in timber harvesting entities or mechanized timber harvesting entities from child labor laws, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 14, 2019

Mr. GOLDEN (for himself and Mr. THOMPSON of Pennsylvania) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Fair Labor Standards Act of 1938 to exempt certain 16- and 17-year-old individuals employed in timber harvesting entities or mechanized timber harvesting entities from child labor laws, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Future in Logging Ca-  
5 reers Act”.

1 **SEC. 2. CHILD LABOR LAW EXEMPTIONS FOR TIMBER HAR-**  
2 **VESTING ENTITIES AND MECHANIZED TIM-**  
3 **BER HARVESTING ENTITIES.**

4 The Fair Labor Standards Act of 1938 (29 U.S.C.  
5 201 et seq.) is amended—

6 (1) in section 3 (29 U.S.C. 203), by adding at  
7 the end the following:

8 “(z)(1) ‘Timber harvesting employer’ means an em-  
9 ployer engaged in—

10 “(A) the felling, skidding, yarding, loading  
11 and processing of timber by equipment other  
12 than manually operated chainsaws and cable  
13 skidders;

14 “(B) the felling of timber in mechanized  
15 operations;

16 “(C) the bucking or converting of timber  
17 into logs, poles, ties, bolts, pulpwood, chemical  
18 wood, excelsior wood, cordwood, fence posts, or  
19 similar products;

20 “(D) the collecting, skidding, yarding,  
21 loading, transporting and unloading of such  
22 products in connection with logging;

23 “(E) the constructing, repairing and main-  
24 taining of roads or camps used in connection  
25 with logging; the constructing, repairing, and

1 maintenance of machinery or equipment used in  
2 logging; and

3 “(F) other work performed in connection  
4 with logging.

5 “(2) ‘Mechanized timber harvesting employer’—

6 “(A) means an employer engaged in the felling,  
7 skidding, yarding, loading and processing of timber  
8 by equipment other than manually operated chain-  
9 saws and cable skidders; and

10 “(B) includes an employer engaged in the use  
11 of whole tree processors, cut-to-length processors,  
12 stroke boom delimiters, wheeled and track feller-  
13 bunchers, pull thru delimiters, wheeled and track  
14 forwarders, chippers, grinders, mechanical debark-  
15 ers, wheeled and track grapple skidders, yarders,  
16 bulldozers, excavators, and log loaders.”; and

17 (2) in section 13 (29 U.S.C. 213), by adding at  
18 the end the following:

19 “(k) The provisions of section 12 relating to child  
20 labor shall not apply to an employee between the ages six-  
21 teen and eighteen years who is employed—

22 “(1) in an occupation that the Secretary of  
23 Labor finds to be particularly hazardous for the em-  
24 ployment of children between the ages of sixteen and  
25 eighteen years;

1           “(2) by a person who is a parent, or standing  
2           in the place of a parent, of such employee; and

3           “(3) by a timber harvesting employer or a  
4           mechanized timber harvesting employer, owned or  
5           operated by such person.”.

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