

116TH CONGRESS  
1ST SESSION

# S. 1115

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

---

## IN THE SENATE OF THE UNITED STATES

APRIL 10, 2019

Mr. BURR (for himself, Mr. ISAKSON, Mr. ROBERTS, and Mr. ENZI) introduced the following bill; which was read twice and referred to the Committee on Finance

---

## A BILL

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ensuring Integrity in  
5 the IRS Workforce Act of 2019”.

1 **SEC. 2. PROHIBITION ON REHIRING FORMER IRS EMPLOY-**  
2 **EES WHO WERE INVOLUNTARILY SEPARATED**  
3 **FOR MISCONDUCT.**

4 (a) IN GENERAL.—Section 7804 of the Internal Rev-  
5 enue Code of 1986 is amended by adding at the end the  
6 following new subsection:

7 “(d) PROHIBITION ON REHIRING EMPLOYEES INVOL-  
8 UNTARILY SEPARATED.—The Commissioner may not em-  
9 ploy any individual previously employed by the Commis-  
10 sioner who was removed for misconduct under this sub-  
11 chapter or chapter 43 or chapter 75 of title 5, United  
12 States Code, or whose employment was terminated under  
13 section 1203 of the Internal Revenue Service Restruc-  
14 turing and Reform Act of 1998 (26 U.S.C. 7804 note).”.

15 (b) EFFECTIVE DATE.—

16 (1) IN GENERAL.—Except as provided in para-  
17 graph (2), the amendment made by subsection (a)  
18 shall apply with respect to any employee removed  
19 from employment before, on, or after the date of the  
20 enactment of this Act.

21 (2) EXCEPTION.—The amendment made by  
22 subsection (a) shall not apply to any employee who  
23 is employed by the Internal Revenue Service as of  
24 the date of the enactment of this Act with respect

- 1 to any removal for misconduct which occurred before
- 2 such date.

