As Introduced

133rd General Assembly

Regular Session 2019-2020

H. B. No. 322

Representatives Jones, Manning, D.

Cosponsors: Representatives Riedel, Miller, J., Patterson, Cross, Manning, G., Stein

A BILL

То	amend sections 3319.111, 3319.22, 3319.223,	1
	3319.227, 3319.229, and 3319.26 of the Revised	2
	Code to revise the Ohio Teacher Residency	3
	Program.	4

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1 . That sections 3319.111, 3319.22, 3319.223,	5
3319.227, 3319.229, and 3319.26 of the Revised Code be amended	6
to read as follows:	7
Sec. 3319.111. Notwithstanding section 3319.09 of the	8
Revised Code, this section applies to any person who is employed	9
under a teacher license issued under this chapter, or under a	10
professional or permanent teacher's certificate issued under	11
former section 3319.222 of the Revised Code, and who spends at	12
least fifty per cent of the time employed providing student	13
instruction. However, this section does not apply to any person	14
who is employed as a substitute teacher or as an instructor of	15
adult education.	16
(A) Not later than July 1, 2020, the board of education of	17

each school district, in consultation with teachers employed by	18
the board, shall update its standards-based teacher evaluation	19
policy to conform with the framework for evaluation of teachers	20
adopted under section 3319.112 of the Revised Code. The policy	21
shall become operative at the expiration of any collective	22
bargaining agreement covering teachers employed by the board	23
that is in effect on the effective date of this amendment	24
November 2, 2018, and shall be included in any renewal or	25
extension of such an agreement.	26
(B) When using measures of student performance as evidence	27
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in a teacher's evaluation, those measures shall be high-quality	28

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- (B) When using measures of student performance as evidence in a teacher's evaluation, those measures shall be high-quality student data. The board of education of each school district may use data from the assessments on the list developed under division (B)(2) of section 3319.112 of the Revised Code as high-quality student data.
- (C) (1) The board shall conduct an evaluation of each teacher employed by the board at least once each school year, except as provided in division (C) (2) of this section. The evaluation shall be completed by the first day of May and the teacher shall receive a written report of the results of the evaluation by the tenth day of May.
- (2) (a) The board may evaluate each teacher who received a rating of accomplished on the teacher's most recent evaluation conducted under this section once every three school years, so long as the teacher submits a self-directed professional growth plan to the evaluator that focuses on specific areas identified in the observations and evaluation and the evaluator determines that the teacher is making progress on that plan.
- (b) The board may evaluate each teacher who received a 46 rating of skilled on the teacher's most recent evaluation 47

conducted under this section once every two years, so long as	48
the teacher and evaluator jointly develop a professional growth	49
plan for the teacher that focuses on specific areas identified	50
in the observations and evaluation and the evaluator determines	51
that the teacher is making progress on that plan.	52
(c) For each teacher who is evaluated pursuant to division	53
(C)(2) of this section, the evaluation shall be completed by the	54
first day of May of the applicable school year, and the teacher	55
shall receive a written report of the results of the evaluation	56
by the tenth day of May of that school year.	57
(d) The board may elect not to conduct an evaluation of a	58
teacher who meets one of the following requirements:	59
(i) The teacher was on leave from the school district for	60
fifty per cent or more of the school year, as calculated by the	61
board.	62
(ii) The teacher has submitted notice of retirement and	63
that notice has been accepted by the board not later than the	64
first day of December of the school year in which the evaluation	65
is otherwise scheduled to be conducted.	66
(e) The board may elect not to conduct an evaluation of a	67
teacher who is participating in the teacher residency program	68
established under section 3319.223 of the Revised Code for the	69
year during which that teacher takes, for the first time, at	70
least half of the performance based assessment prescribed by the-	71
state board of education for resident educators.	72
(3) In any year that a teacher is not formally evaluated	73
pursuant to division (C) of this section as a result of	7 4
receiving a rating of accomplished or skilled on the teacher's	75

most recent evaluation, an individual qualified to evaluate a

teacher under division (D) of this section shall conduct at	././
least one observation of the teacher and hold at least one	78
conference with the teacher. The conference shall include a	79
discussion of progress on the teacher's professional growth	80
plan.	81
(D) Each evaluation conducted pursuant to this section	82
shall be conducted by one or more of the following persons who	83
hold a credential established by the department of education for	84
being an evaluator:	85
(1) A person who is under contract with the board pursuant	86
to section 3319.01 or 3319.02 of the Revised Code and holds a	87
license designated for being a superintendent, assistant	88
superintendent, or principal issued under section 3319.22 of the	89
Revised Code;	90
(2) A person who is under contract with the board pursuant	91
to section 3319.02 of the Revised Code and holds a license	92
designated for being a vocational director, administrative	93
specialist, or supervisor in any educational area issued under	94
section 3319.22 of the Revised Code;	95
(3) A person designated to conduct evaluations under an	96
agreement entered into by the board, including an agreement	97
providing for peer review entered into by the board and	98
representatives of teachers employed by the board;	99
(4) A person who is employed by an entity contracted by	100
the board to conduct evaluations and who holds a license	101
designated for being a superintendent, assistant superintendent,	102
principal, vocational director, administrative specialist, or	103
supervisor in any educational area issued under section 3319.22	104
of the Revised Code or is qualified to conduct evaluations.	105

(E) Notwithstanding division (A)(3) of section 3319.112 of	106
the Revised Code, the board shall require at least three formal	107
observations of each teacher who is under consideration for	108
nonrenewal and with whom the board has entered into a limited	109
contract or an extended limited contract under section 3319.11	110
of the Revised Code.	111
(F) The board shall include in its evaluation policy	112
procedures for using the evaluation results for retention and	113
promotion decisions and for removal of poorly performing	114
teachers. Seniority shall not be the basis for a decision to	115
retain a teacher, except when making a decision between teachers	116
who have comparable evaluations.	117
(G) For purposes of section 3333.0411 of the Revised Code,	118
the board annually shall report to the department of education	119
the number of teachers for whom an evaluation was conducted	120
under this section and the number of teachers assigned each	121
rating prescribed under division (B)(1) of section 3319.112 of	122
the Revised Code, aggregated by the teacher preparation programs	123
from which and the years in which the teachers graduated. The	124
department shall establish guidelines for reporting the	125
information required by this division. The guidelines shall not	126
permit or require that the name of, or any other personally	127
identifiable information about, any teacher be reported under	128
this division.	129
(H) Notwithstanding any provision to the contrary in	130
Chapter 4117. of the Revised Code, the requirements of this	131
section prevail over any conflicting provisions of a collective	132
bargaining agreement entered into on or after the effective date	133
of this amendment November 2, 2018.	134

Sec. 3319.22. (A) (1) The state board of education shall

issue the following educator licenses:	136
(a) A resident educator license, which shall be valid for	137
four years and shall be renewable for reasons specified by rules	138
adopted by the state board pursuant to division (A)(3) of this	139
section. The state board, on a case-by-case basis, may extend	140
the license's duration as necessary to enable the license holder	141
to complete the two-year Ohio teacher residency program	142
established under section 3319.223 of the Revised Code $ au$.	143
(b) A professional educator license, which shall be valid	144
for five years and shall be renewable;	145
(c) A senior professional educator license, which shall be	146
valid for five years and shall be renewable;	147
(d) A lead professional educator license, which shall be	148
valid for five years and shall be renewable.	149
Licenses issued under division (A)(1) of this section on	150
and after the effective date of this amendment November 2, 2018,	151
shall specify whether the educator is licensed to teach grades	152
pre-kindergarten through five, grades four through nine, or	153
grades seven through twelve. The changes to the grade band	154
specifications under this amendment shall not apply to a person	155
who holds a license under division (A)(1) of this section prior	156
to the effective date of this amendment November 2, 2018.	157
Further, the changes to the grade band specifications under this	158
amendment shall not apply to any license issued to teach in the	159
area of computer information science, bilingual education,	160
dance, drama or theater, world language, health, library or	161
media, music, physical education, teaching English to speakers	162
of other languages, career-technical education, or visual arts	163
or to any license issued to an intervention specialist,	164

including a gifted intervention specialist, or to any other	165
license that does not align to the grade band specifications.	166
(2) The state board may issue any additional educator	167
licenses of categories, types, and levels the board elects to	168
provide.	169
(3) The state board shall adopt rules establishing the	170
standards and requirements for obtaining each educator license	171
issued under this section. The rules shall also include the	172
reasons for which a resident educator license may be renewed	173
under division (A)(1)(a) of this section.	174
(B) The rules adopted under this section shall require at	175
least the following standards and qualifications for the	176
educator licenses described in division (A)(1) of this section:	177
(1) An applicant for a resident educator license shall	178
hold at least a bachelor's degree from an accredited teacher	179
preparation program or be a participant in the teach for America	180
program and meet the qualifications required under section	181
3319.227 of the Revised Code.	182
(2) An applicant for a professional educator license	183
shall:	184
(a) Hold at least a bachelor's degree from an institution	185
of higher education accredited by a regional accrediting	186
organization;	187
(b) Have successfully completed the Ohio teacher residency	188
program established under section 3319.223 of the Revised Code,	189
if the applicant's current or most recently issued license is a	190
resident educator license issued under this section or an	191
alternative resident educator license issued under section	192
3319.26 of the Revised Code.	193

(3) An applicant for a senior professional educator	194
license shall:	195
(a) Hold at least a master's degree from an institution of	196
higher education accredited by a regional accrediting	197
organization;	198
(b) Have previously held a professional educator license	199
issued under this section or section 3319.222 or under former	200
section 3319.22 of the Revised Code;	201
(c) Meet the criteria for the accomplished or	202
distinguished level of performance, as described in the	203
standards for teachers adopted by the state board under section	204
3319.61 of the Revised Code.	205
(4) An applicant for a lead professional educator license	206
shall:	207
(a) Hold at least a master's degree from an institution of	208
higher education accredited by a regional accrediting	209
organization;	210
(b) Have previously held a professional educator license	211
or a senior professional educator license issued under this	212
section or a professional educator license issued under section	213
3319.222 or former section 3319.22 of the Revised Code;	214
(c) Meet the criteria for the distinguished level of	215
performance, as described in the standards for teachers adopted	216
(a) Hold at least a master's degree from an institution of higher education accredited by a regional accrediting organization; (b) Have previously held a professional educator license issued under this section or section 3319.222 or under former section 3319.22 of the Revised Code; (c) Meet the criteria for the accomplished or distinguished level of performance, as described in the standards for teachers adopted by the state board under section 3319.61 of the Revised Code. (4) An applicant for a lead professional educator license shall: (a) Hold at least a master's degree from an institution of higher education accredited by a regional accrediting organization; (b) Have previously held a professional educator license or a senior professional educator license issued under this section or a professional educator license issued under section 3319.222 or former section 3319.22 of the Revised Code; (c) Meet the criteria for the distinguished level of performance, as described in the standards for teachers adopted by the state board under section 3319.61 of the Revised Code; (d) Either hold a valid certificate issued by the national board for professional teaching standards or meet the criteria for a master teacher or other criteria for a lead teacher	217
(d) Either hold a valid certificate issued by the national	218
board for professional teaching standards or meet the criteria	219
for a master teacher or other criteria for a lead teacher	220
adopted by the educator standards board under division (F)(4) or	221

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(5) of section 3319.61 of the Revised Code.	222
(C) The state board shall align the standards and	223
qualifications for obtaining a principal license with the	224
standards for principals adopted by the state board under	225
section 3319.61 of the Revised Code.	226
(D) If the state board requires any examinations for	227
educator licensure, the department of education shall provide	228
the results of such examinations received by the department to	229
the chancellor of higher education, in the manner and to the	230
extent permitted by state and federal law.	231
(E) Any rules the state board of education adopts, amends,	232
or rescinds for educator licenses under this section, division	233
(D) of section 3301.07 of the Revised Code, or any other law	234
shall be adopted, amended, or rescinded under Chapter 119. of	235
the Revised Code except as follows:	236
(1) Notwithstanding division (E) of section 119.03 and	237
division (A)(1) of section 119.04 of the Revised Code, in the	238
case of the adoption of any rule or the amendment or rescission	239
of any rule that necessitates institutions' offering preparation	240
programs for educators and other school personnel that are	241
approved by the chancellor of higher education under section	242
3333.048 of the Revised Code to revise the curriculum of those	243
programs, the effective date shall not be as prescribed in	244
division (E) of section 119.03 and division (A)(1) of section	245
119.04 of the Revised Code. Instead, the effective date of such	246
rules, or the amendment or rescission of such rules, shall be	247
the date prescribed by section 3333.048 of the Revised Code.	248
(2) Notwithstanding the authority to adopt, amend, or	249
rescind emergency rules in division (G) of section 119.03 of the	250

Revised Code, this authority shall not apply to the state board 251 of education with regard to rules for educator licenses. 252

- (F) (1) The rules adopted under this section establishing 253 standards requiring additional coursework for the renewal of any 254 educator license shall require a school district and a chartered 255 nonpublic school to establish local professional development 256 committees. In a nonpublic school, the chief administrative 257 officer shall establish the committees in any manner acceptable 258 to such officer. The committees established under this division 259 shall determine whether coursework that a district or chartered 260 261 nonpublic school teacher proposes to complete meets the requirement of the rules. The department of education shall 262 263 provide technical assistance and support to committees as the committees incorporate the professional development standards 264 adopted by the state board of education pursuant to section 265 3319.61 of the Revised Code into their review of coursework that 266 is appropriate for license renewal. The rules shall establish a 267 procedure by which a teacher may appeal the decision of a local 268 professional development committee. 269
- (2) In any school district in which there is no exclusive 270 representative established under Chapter 4117. of the Revised 271 Code, the professional development committees shall be 272 established as described in division (F)(2) of this section. 273

Not later than the effective date of the rules adopted

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under this section, the board of education of each school

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district shall establish the structure for one or more local

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professional development committees to be operated by such

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school district. The committee structure so established by a

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district board shall remain in effect unless within thirty days

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prior to an anniversary of the date upon which the current

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committee structure was established, the board provides notice	281
to all affected district employees that the committee structure	282
is to be modified. Professional development committees may have	283
a district-level or building-level scope of operations, and may	284
be established with regard to particular grade or age levels for	285
which an educator license is designated.	286

Each professional development committee shall consist of 287 at least three classroom teachers employed by the district, one 288 principal employed by the district, and one other employee of 289 290 the district appointed by the district superintendent. For committees with a building-level scope, the teacher and 291 principal members shall be assigned to that building, and the 292 teacher members shall be elected by majority vote of the 293 classroom teachers assigned to that building. For committees 294 with a district-level scope, the teacher members shall be 295 elected by majority vote of the classroom teachers of the 296 district, and the principal member shall be elected by a 297 majority vote of the principals of the district, unless there 298 are two or fewer principals employed by the district, in which 299 case the one or two principals employed shall serve on the 300 committee. If a committee has a particular grade or age level 301 scope, the teacher members shall be licensed to teach such grade 302 or age levels, and shall be elected by majority vote of the 303 classroom teachers holding such a license and the principal 304 shall be elected by all principals serving in buildings where 305 any such teachers serve. The district superintendent shall 306 appoint a replacement to fill any vacancy that occurs on a 307 professional development committee, except in the case of 308 vacancies among the elected classroom teacher members, which 309 shall be filled by vote of the remaining members of the 310 committee so selected. 311

Terms of office on professional development committees	312
shall be prescribed by the district board establishing the	313
committees. The conduct of elections for members of professional	314
development committees shall be prescribed by the district board	315
establishing the committees. A professional development	316
committee may include additional members, except that the	317
majority of members on each such committee shall be classroom	318
teachers employed by the district. Any member appointed to fill	319
a vacancy occurring prior to the expiration date of the term for	320
which a predecessor was appointed shall hold office as a member	321
for the remainder of that term.	322

The initial meeting of any professional development 323 committee, upon election and appointment of all committee 324 members, shall be called by a member designated by the district 325 superintendent. At this initial meeting, the committee shall 326 select a chairperson and such other officers the committee deems 327 necessary, and shall adopt rules for the conduct of its 328 meetings. Thereafter, the committee shall meet at the call of 329 the chairperson or upon the filing of a petition with the 330 district superintendent signed by a majority of the committee 331 members calling for the committee to meet. 332

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(3) In the case of a school district in which an exclusive representative has been established pursuant to Chapter 4117. of the Revised Code, professional development committees shall be established in accordance with any collective bargaining agreement in effect in the district that includes provisions for such committees.

If the collective bargaining agreement does not specify a 339 different method for the selection of teacher members of the 340 committees, the exclusive representative of the district's 341

teachers shall select the teacher members.	342
If the collective bargaining agreement does not specify a	343
different structure for the committees, the board of education	344
of the school district shall establish the structure, including	345
the number of committees and the number of teacher and	346
administrative members on each committee; the specific	347
administrative members to be part of each committee; whether the	348
scope of the committees will be district levels, building	349
levels, or by type of grade or age levels for which educator	350
licenses are designated; the lengths of terms for members; the	351
manner of filling vacancies on the committees; and the frequency	352
and time and place of meetings. However, in all cases, except as	353
provided in division $(F)(4)$ of this section, there shall be a	354
majority of teacher members of any professional development	355
committee, there shall be at least five total members of any	356
professional development committee, and the exclusive	357
representative shall designate replacement members in the case	358
of vacancies among teacher members, unless the collective	359
bargaining agreement specifies a different method of selecting	360
such replacements.	361
(4) Whenever an administrator's coursework plan is being	362
discussed or voted upon, the local professional development	363
committee shall, at the request of one of its administrative	364
members, cause a majority of the committee to consist of	365
administrative members by reducing the number of teacher members	366
voting on the plan.	367
(G)(1) The department of education, educational service	368
centers, county boards of developmental disabilities, college	369
and university departments of education, head start programs,	370
and the Ohio education computer network may establish local	371

professional development committees to determine whether the	372
coursework proposed by their employees who are licensed or	373
certificated under this section or section 3319.222 of the	374
Revised Code, or under the former version of either section as	375
it existed prior to October 16, 2009, meet the requirements of	376
the rules adopted under this section. They may establish local	377
professional development committees on their own or in	378
collaboration with a school district or other agency having	379
authority to establish them.	380

Local professional development committees established by 381 county boards of developmental disabilities shall be structured 382 in a manner comparable to the structures prescribed for school 383 districts in divisions (F)(2) and (3) of this section, as shall 384 the committees established by any other entity specified in 385 division (G)(1) of this section that provides educational 386 services by employing or contracting for services of classroom 387 teachers licensed or certificated under this section or section 388 3319.222 of the Revised Code, or under the former version of 389 either section as it existed prior to October 16, 2009. All 390 other entities specified in division (G)(1) of this section 391 shall structure their committees in accordance with guidelines 392 which shall be issued by the state board. 393

(2) Educational service centers may establish local 394 professional development committees to serve educators who are 395 not employed in schools in this state, including pupil services 396 personnel who are licensed under this section. Local 397 professional development committees shall be structured in a 398 manner comparable to the structures prescribed for school 399 districts in divisions (F)(2) and (3) of this section.

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These committees may agree to review the coursework,

continuing education units, or other equivalent activities	402
related to classroom teaching or the area of licensure that is	403
proposed by an individual who satisfies both of the following	404
conditions:	405
(a) The individual is licensed or certificated under this	406
section or under the former version of this section as it	407
existed prior to October 16, 2009.	408
(b) The individual is not currently employed as an	409
educator or is not currently employed by an entity that operates	410
a local professional development committee under this section.	411
Any committee that agrees to work with such an individual	412
shall work to determine whether the proposed coursework,	413
continuing education units, or other equivalent activities meet	414
the requirements of the rules adopted by the state board under	415
this section.	416
(3) Any public agency that is not specified in divisions	417
<pre>division (G)(1) or (2) of this section but provides educational</pre>	418
services and employs or contracts for services of classroom	419
teachers licensed or certificated under this section or section	420
3319.222 of the Revised Code, or under the former version of	421
either section as it existed prior to October 16, 2009, may	422
establish a local professional development committee, subject to	423
the approval of the department of education. The committee shall	424
be structured in accordance with guidelines issued by the state	425
board.	426
(H) Not later than July 1, 2016, the state board, in	427
accordance with Chapter 119. of the Revised Code, shall adopt	428
rules pursuant to division (A)(3) of this section that do both	429
of the following:	430

(1) Exempt consistently high-performing teachers from the	431
requirement to complete any additional coursework for the	432
renewal of an educator license issued under this section or	433
section 3319.26 of the Revised Code. The rules also shall	434
specify that such teachers are exempt from any requirements	435
prescribed by professional development committees established	436
under divisions (F) and (G) of this section.	437
(2) For purposes of division (H)(1) of this section, the	438
state board shall define the term "consistently high-performing	439
teacher."	440
Sec. 3319.223. (A) Not later than January 1, 2011, the The	441
superintendent of public instruction and the chancellor of	442
higher education jointly shall establish the Ohio teacher	443
residency program, which shall be a four-year two-year, entry-	444
level program for classroom teachers. Except as provided in	445
division (B) of this section, the teacher residency program	446
shall include at least both of the following components:	447
(1) Mentoring by teachers for the first two years of the	448
program;	449
(2) Counseling, as determined necessary by the school	450
district or school, to ensure that program participants receive	451
needed professional development;	452
(3) Measures of appropriate progression through the	453
program, which shall include the performance based assessment	454
prescribed by the state board of education for resident-	455
educators in the third year of the program.	456
(B)(1) For an individual who is teaching career-technical	457
courses under an alternative resident educator license issued	458
under section 3319.26 of the Revised Code or rule of the state	459

board, the Ohio teacher residency program shall include the	460
following components:	461
(a) Conditions that, as of September 29, 2015, were	462
necessary for a participant in the third and fourth year of the	463
program to complete prior to applying for the professional	464
educator license under division (A)(2) of section 3319.22 of the	465
Revised Code, except as provided in division (B) (2) (b) of this-	466
section; . However, no participant shall be required to complete	467
a performance-based assessment for resident educators as a	468
condition under division (B)(1)(a) of this section.	469
(b) Four years of successful teaching experience under the	470
alternative resident educator license, as verified by the	471
superintendent of the employing school district;	472
(c) Successful completion of a career-technical workforce	473
development teacher preparation program that meets the criteria	474
described in division (C)(1) of section 3319.229 of the Revised	475
Code.	476
(2) No individual who is teaching career-technical courses	477
under an alternative resident educator license issued under	478
section 3319.26 of the Revised Code or rule of the state board	479
shall be required to do either of the following:	480
(a) Complete complete the conditions of the Ohio teacher	481
residency program that a participant, as of September 29, 2015,	482
would have been required to complete during the participant's	483
first and second year of teaching under an alternative resident	484
educator license.	485
(b) Take the performance-based assessment prescribed by	486
the state board for resident educators.	487
(C) The teacher residency program shall be aligned with	488

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the standards for teachers adopted by the state board under	489
section 3319.61 of the Revised Code and best practices	490
identified by the superintendent of public instruction.	491
(D) Each person who holds a resident educator license	492
issued under section 3319.22 or 3319.227 of the Revised Code or	493
an alternative resident educator license issued under section	494
3319.26 of the Revised Code shall participate in the teacher	495
residency program. Successful completion of the program shall be	496
required to qualify any such person for a professional educator	497
license issued under section 3319.22 of the Revised Code.	498
Sec. 3319.227. (A) Notwithstanding any other provision of	499
the Revised Code or any rule adopted by the state board of	500
education to the contrary, the state board shall issue a	501
resident educator license under section 3319.22 of the Revised	502
Code to each person who is assigned to teach in this state as a	503
participant in the teach for America program and who satisfies	504
the following conditions for the duration of the program:	505
(1) Holds a bachelor's degree from an accredited	506
institution of higher education;	507
(2) Maintained a cumulative undergraduate grade point	508
average of at least 2.5 out of 4.0, or its equivalent;	509
(3) Has passed an examination prescribed by the state	510
board in the subject area to be taught;	511
(4) Has successfully completed the summer training	512
institute operated by teach for America;	513
(5) Remains an active member of the teach for America two-	514
year support program.	515
(B) The state board shall issue a resident educator	516

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license under this section for teaching in any grade level or	517
subject area for which a person may obtain a resident educator	518
license under section 3319.22 of the Revised Code. The state	519
board shall not adopt rules establishing any additional	520
qualifications for the license beyond those specified in this	521
section.	522
(C) Notwithstanding any other provision of the Revised	523
Code or any rule adopted by the state board to the contrary, the	524
state board shall issue a resident educator license under	525
section 3319.22 of the Revised Code to any applicant who has	526
completed at least two years of teaching in another state as a	527
participant in the teach for America program and meets all of	528
the conditions of divisions (A)(1) to (4) of this section. The	529
state board shall credit an applicant under this division as	530
having completed two years of the teacher residency program	531
under section 3319.223 of the Revised Code.	532
(D) In order to place teachers in this state, the teach	533
for America program shall enter into an agreement with one or	534
more accredited four-year public or private institutions of	535
higher education in the state to provide optional training of	536
teach for America participants for the purpose of enabling those	537
participants to complete an optional master's degree or an	538
equivalent amount of coursework. Nothing in this division shall	539
require any teach for America participant to complete a master's	540
degree as a condition of holding a license issued under this	541
section.	542
(E) The state board shall revoke a resident educator	543
license issued to a participant in the teach for America program	544
who is assigned to teach in this state if the participant	545

resigns or is dismissed from the program prior to completion of

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the two-year teach for America support program.

Sec. 3319.229. (A) (1) Notwithstanding the repeal of former 548 section 3319.229 of the Revised Code by this act, the state 549 board of education shall accept applications for new, and for 550 renewal of, professional career-technical teaching licenses 551 through June 30, 2019, and issue them on the basis of the 552 applications received by that date in accordance with the rules 553 described in that former section. Except as otherwise provided 554 in divisions (A)(2) and (3) of this section, beginning July 1, 555 2019, the state board shall issue career-technical workforce 556 development educator licenses only under this section. 557

- (2) An individual who, on July 1, 2019, holds a 558 professional career-technical teaching license issued under the 559 rules described in former section 3319.229 of the Revised Code, 560 may continue to renew that license in accordance with those 561 rules for the remainder of the individual's teaching career. 562 However, nothing in this division shall be construed to prohibit 563 the individual from applying to the state board for a career-564 technical workforce development educator license under this 565 566 section.
- (3) An individual who, on July 1, 2019, holds an 567 alternative resident educator license for teaching career-568 technical education issued under section 3319.26 of the Revised 569 Code may, upon the expiration of the license, apply for a 570 professional career-technical teaching license issued under the 571 rules described in former section 3319.229 of the Revised Code. 572 Such an individual may continue to renew the professional 573 license in accordance with those rules for the remainder of the 574 individual's teaching career. However, nothing in this division 575 shall be construed to prohibit the individual from applying to 576

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the state board for a career-technical workforce development	577
educator license under this section.	578
(D) The state heard in collaboration with the chanceller	579
(B) The state board, in collaboration with the chancellor	
of higher education, shall adopt rules establishing standards	580
and requirements for obtaining a two-year initial career-	581
technical workforce development educator license and a five-year	582
advanced career-technical workforce development educator	583
license. Each license shall be valid for teaching career-	584
technical education or workforce development programs in grades	585
four through twelve. The rules shall require applicants for	586
either license to have a high school diploma.	587
(C)(1) The state board shall issue an initial career-	588
technical workforce development educator license to an applicant	589
upon request from the superintendent of a school district that	590
has agreed to employ the applicant. In making the request, the	591
superintendent shall provide documentation, in accordance with	592
procedures prescribed by the department of education, showing	593
that the applicant has at least five years of work experience,	594
or the equivalent, in the subject area in which the applicant	595
will teach. The license shall be valid for teaching only in the	596
requesting district. The superintendent also shall provide	597
documentation, in accordance with procedures prescribed by the	598
department, that the applicant is enrolled in a career-technical	599
workforce development educator preparation program offered by an	600
institution of higher education that has an existing teacher	601
preparatory program in place that meets all of the following	602
criteria:	603
(a) To approved by the abancelles of higher charties to	C O 4
(a) Is approved by the chancellor of higher education to	604

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provide instruction in teaching methods and principles;

(b) Provides classroom support to the license holder;

(c) Includes at least three semester hours of coursework	607
in the teaching of reading in the subject area;	608
(d) Is aligned with career-technical education and	609
workforce development competencies developed by the department;	610
(e) Uses a summative performance-based assessment	611
developed by the program and aligned to the competencies	612
described in division (C) (1) (d) of this section to evaluate the	613
license holder's knowledge and skills;	614
(f)—Consists of not less than twenty-four semester hours	615
of coursework, or the equivalent.	616
(2) As a condition of continuing to hold the initial	617
career-technical workforce development license, the holder of	618
the license shall be participating in a career-technical	619
workforce development educator preparation program described in	620
division (C)(1) of this section.	621
(3) The state board shall renew an initial career-	622
technical workforce development educator license if the	623
supervisor of the program described in division (C)(1) of this	624
section and the superintendent of the employing school district	625
indicate that the applicant is making sufficient progress in	626
both the program and the teaching position.	627
(D) The state board shall issue an advanced career-	628
technical workforce development educator license to an applicant	629
who has successfully completed the program described in division	630
(C)(1) of this section, as indicated by the supervisor of the	631
program, and who demonstrates mastery of the applicable career-	632
technical education and workforce development competencies	633
described in division (C)(1)(d) of this section in the teaching	634
position, as indicated by the superintendent of the employing	635

school district.	636
(E) The holder of an advanced career-technical workforce	637
development educator license shall work with a local	638
professional development committee established under section	639
3319.22 of the Revised Code in meeting requirements for renewal	640
of the license.	641
(F) Notwithstanding the provisions of section 3319.226 of	642
the Revised Code, the state board shall not require any	643
applicant for an educator license for substitute teaching who	644
holds a license issued under this section to hold a post-	645
secondary degree in order to be issued a license under section	646
3319.226 of the Revised Code to work as a substitute teacher for	647
career-technical education classes.	648
Sec. 3319.26. (A) The state board of education shall adopt	649
rules establishing the standards and requirements for obtaining	650
an alternative resident educator license for teaching in grades	651
kindergarten to twelve, or the equivalent, in a designated	652
subject area or in the area of intervention specialist, as	653
defined by rule of the state board. The rules shall also include	654
the reasons for which an alternative resident educator license	655
may be renewed under division (D) of this section.	656
(B) The superintendent of public instruction and the	657
chancellor of the Ohio board of regents jointly shall develop an	658
intensive pedagogical training institute to provide instruction	659
in the principles and practices of teaching for individuals	660
seeking an alternative resident educator license. The	661
instruction shall cover such topics as student development and	662
learning, pupil assessment procedures, curriculum development,	663
classroom management, and teaching methodology.	664

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(C) The rules adopted under this section shall require	665
applicants for the alternative resident educator license to	666
satisfy the following conditions prior to issuance of the	667
license, but they shall not require applicants to have completed	668
a major or coursework in the subject area for which application	669
is being made:	670
(1) Hold a minimum of a baccalaureate degree;	671
(2) Successfully complete the pedagogical training	672
institute described in division (B) of this section or a summer	673
training institute provided to participants of a teacher	674
preparation program that is operated by a nonprofit organization	675
and has been approved by the chancellor. The chancellor shall	676
approve any such program that requires participants to hold a	677
bachelor's degree; have a cumulative undergraduate grade point	678
average of at least 2.5 out of 4.0, or its equivalent; and	679
successfully complete the program's summer training institute.	680
(3) Pass an examination in the subject area for which	681
application is being made.	682
(D) An alternative resident educator license shall be	683
valid for four years and shall be renewable for reasons	684
specified by rules adopted by the state board pursuant to	685
division (A) of this section. The state board, on a case-by-case	686
basis, may extend the license's duration as necessary to enable	687
the license holder to complete the two-year Ohio teacher	688
residency program established under section 3319.223 of the	689
Revised Code.	690
(E) The rules shall require the holder of an alternative	691
resident educator license, as a condition of continuing to hold	692
the license, to do all of the following:	693

(1) Participate in the Ohio teacher residency program;	694
(2) Show satisfactory progress in taking and successfully	695
completing one of the following:	696
(a) At least twelve additional semester hours, or the	697
equivalent, of college coursework in the principles and	698
practices of teaching in such topics as student development and	699
learning, pupil assessment procedures, curriculum development,	700
classroom management, and teaching methodology;	701
(b) Professional development provided by a teacher	702
preparation program that has been approved by the chancellor	703
under division (C)(2) of this section.	704
(3) Take an assessment of professional knowledge in the	705
second year of teaching under the license.	706
(F) The rules shall provide for the granting of a	707
professional educator license to a holder of an alternative	708
resident educator license upon successfully completing all of	709
the following:	710
(1) Four years of teaching under the alternative license;	711
(2) The additional college coursework or professional	712
development described in division (E)(2) of this section;	713
(3) The assessment of professional knowledge described in	714
division (E)(3) of this section. The standards for successfully	715
completing this assessment and the manner of conducting the	716
assessment shall be the same as for any other individual who is	717
required to take the assessment pursuant to rules adopted by the	718
state board under section 3319.22 of the Revised Code.	719
(4) The <u>two-year</u> Ohio teacher residency program;	720

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(5) All other requirements for a professional educator	721
license adopted by the state board under section 3319.22 of the	722
Revised Code.	723
(G) A person who is assigned to teach in this state as a	724
participant in the teach for America program or who has	725
completed two years of teaching in another state as a	726
participant in that program shall be eligible for a license only	727
under section 3319.227 of the Revised Code and shall not be	728
eligible for a license under this section.	729
Section 2. That existing sections 3319.111, 3319.22,	730
3319.223, 3319.227, 3319.229, and 3319.26 of the Revised Code	731
are hereby repealed.	732
Section 3. Section 3319.22 of the Revised Code is	733
presented in this act as a composite of the section as amended	734
by both Sub. H.B. 438 and Am. Sub. S.B. 216 of the 132nd General	735
Assembly. The General Assembly, applying the principle stated in	736
division (B) of section 1.52 of the Revised Code that amendments	737
are to be harmonized if reasonably capable of simultaneous	738
operation, finds that the composite is the resulting version of	739
the section in effect prior to the effective date of the section	740
as presented in this act.	741