HOUSE BILL 728

D5 0lr2058

By: Delegates Hill, Ebersole, and Qi

Introduced and read first time: January 30, 2020 Assigned to: Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning	
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2 Employment Discrimination and Discriminatory Housing Practices – Time for Filing Complaints

- FOR the purpose of extending the time periods within which a person claiming to be aggrieved by certain discriminatory acts is required to file a complaint with the Commission on Civil Rights; providing that a complaint filed with a local human relations commission within certain time periods is deemed to have complied with certain provisions of this Act; and generally relating to employment and housing discrimination complaints.
- 10 BY repealing and reenacting, with amendments,
- 11 Article State Government
- 12 Section 20–1004 and 20–1021(a)
- 13 Annotated Code of Maryland
- 14 (2014 Replacement Volume and 2019 Supplement)
- 15 BY repealing and reenacting, without amendments,
- 16 Article State Government
- 17 Section 20–1020(a), (b), and (e)
- 18 Annotated Code of Maryland
- 19 (2014 Replacement Volume and 2019 Supplement)
- 20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 21 That the Laws of Maryland read as follows:

22 Article – State Government

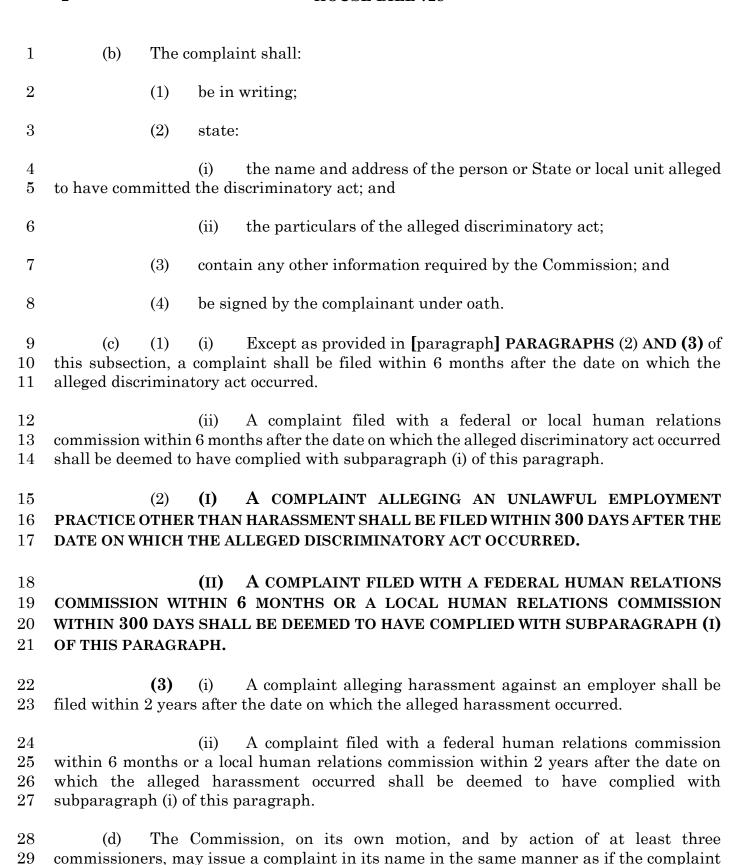
- 23 20–1004.
- 24 (a) Any person claiming to be aggrieved by an alleged discriminatory act may file 25 a complaint with the Commission.



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had been filed by an individual, if:



(1) the Commission has received reliable information from an individual

- 1 that a person has been or is engaged in a discriminatory act; and
- 2 (2) after a preliminary investigation by the Commission's staff authorized
- 3 by the chair or vice-chair, the Commission is satisfied that the information warrants the
- 4 filing of a complaint.
- 5 20–1020.
- 6 (a) In this part the following words have the meanings indicated.
- 7 (b) "Aggrieved person" means any person that claims to have been injured by a 8 discriminatory housing practice.
- 11 20–1021.
- 12 (a) (1) An aggrieved person may file a complaint with the Commission alleging 13 a discriminatory housing practice.
- 14 (2) The complaint shall be filed within [1 year] **18 MONTHS** after the alleged discriminatory housing practice occurred or terminated.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2020.