

SENATE FILE NO. SF0054

Military spouse-hiring preference.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to military affairs; providing hiring
2 preference in public employment for military spouses as
3 specified; providing applicability; and providing for an
4 effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.** W.S. 19-11-301 and 19-11-302 are created
9 to read:

10

11 ARTICLE 3

12 MILITARY SPOUSE HIRING PREFERENCE

13

14 **19-11-301. Definitions.**

15

1 (a) As used in this article:

2

3 (i) "Public department" includes the state of
4 Wyoming or any of its branches, agencies, municipalities,
5 counties, school districts, political subdivisions, special
6 districts, community college districts and the University
7 of Wyoming;

8

9 (ii) "Military service member" means an active
10 uniformed member of the United States army, navy, air
11 force, marine corps, coast guard, United States public
12 health service commissioned corps, national oceanic and
13 atmospheric administration commissioned corps, national
14 guard or any reserve or auxiliary component thereof;

15

16 (iii) "Military spouse" means the spouse of a
17 military service member as defined in paragraph (ii) of
18 this subsection who has been transferred or is scheduled to
19 be transferred to Wyoming, is domiciled in Wyoming or has
20 moved to Wyoming on a permanent change-of-station basis.

21

22 **19-11-302. Military spouse interview preference in**
23 **public departments.**

1

2 (a) In every public department in Wyoming a military
3 spouse shall have a preference prior to the interview
4 process if the military spouse possesses the business
5 capacity, competency, education or other qualifications for
6 discharge of the duties required.

7

8 (b) Whenever a military spouse applies for initial
9 appointment or initial employment with a public department
10 that uses a numerical scoring system in its hiring process,
11 the military spouse shall be allowed a five percent (5%)
12 advantage over any other candidate not otherwise eligible
13 for hiring preferences for the same position or proposed
14 employment.

15

16 (c) Whenever a military spouse applies for initial
17 appointment or initial employment with a public department
18 and no numerical scoring system is used in the hiring
19 process, the military spouse shall be given preference over
20 any equally qualified candidate not otherwise eligible for
21 hiring preferences for the same position or proposed
22 employment.

23

(d) No hiring preference under this section shall be given to a military spouse currently employed by a public department.

5 **Section 2.** This act shall apply to employment or
6 appointment initially advertised on or after July 1, 2017.

8 **Section 3.** This act is effective July 1, 2017.

10 (END)