AN ACT relating to superintendent screening committees.
Be it enacted by the General Assembly of the Commonwealth of Kentucky:
$\rightarrow$ Section 1. KRS 160.352 is amended to read as follows:
(1) For purposes of this section the term "minority" means American Indian; Alaskan native; African-American; Hispanic, including persons of Mexican, Puerto Rican, Cuban, and Central or South American origin; Pacific islander; or other ethnic group underrepresented in a local school district.
(2) Each board of education shall appoint a superintendent of schools after receiving the recommendations of a screening committee. A screening committee shall be established within thirty (30) days of a determination by a board of education that a vacancy has occurred or will occur in the office of superintendent, except that when the board determines a vacancy will not occur before six (6) months from the date of determination, the board shall establish a screening committee at least ninety (90) days before the first date on which the position may be filled.
(3) Except as provided in subsection (4) of this section, a screening committee shall be composed of:
(a) Two (2) teachers, elected by the teachers in the district;
(b) One (1) board of education member, appointed by the board chairman;
(c) One (1) principal, elected by the principals in the district;
(d) One (1) parent, elected by the presidents of the parent-teacher organizations of the schools in the district;
(e) One (1) classified employee, elected by the classified employees in the district; and
(f) If a minority member is not elected or appointed to a screening committee in districts with a minority student population of eight percent (8\%) or more, as determined by the enrollment on the preceding October 1, the committee membership shall be increased to include one (1) minority parent. This
minority parent member shall be elected by the parents in an election conducted by the local school board. Parents in the district shall be given adequate notice of the date, time, place, and purpose of the election.
(4) For a school district with a student minority population of fifty percent (50\%) or greater, a screening committee shall be composed of:
(a) Three (3) teachers, at least one (1) of whom shall be a member of a minority group, elected by the teachers employed in the district;
(b) One (1) board of education member, appointed by the board chairman;
(c) Two (2) principals, at least one (1) of whom shall be a member of a minority group, elected by the principals of schools in the district;
(d) Two (2) parents, at least one (1) of whom shall be a member of a minority group, elected by the presidents of the parent-teacher organizations of the schools in the district; and
(e) Two (2) classified employees, at least one (1) of whom shall be a member of a minority group, elected by the classified employees in the district.
(5) Prior to appointing a superintendent of schools, the board of education shall consider the recommendations of the screening committee, but the board shall not be required to appoint a superintendent from the committee's recommendations.

