

SENATE BILL NO. 233

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FIRST LEGISLATURE - SECOND SESSION

BY SENATORS REINBOLD, Shower

Introduced: 2/24/20

Referred: Judiciary, Labor and Commerce

A BILL

FOR AN ACT ENTITLED

1 **"An Act relating to public employee and Alaska Railroad Corporation employee payroll**
2 **deductions for payment of union dues, fees, and political campaign contributions and**
3 **expenditures; prohibiting union security provisions in collective bargaining agreements**
4 **under the Public Employment Relations Act and the Alaska Railroad Corporation Act;**
5 **repealing unfair labor practice prohibitions under the Public Employment Relations Act**
6 **and the Alaska Railroad Corporation Act; and providing for an effective date."**

7 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

8 * **Section 1.** AS 23.40.220 is amended to read:

9 **Sec. 23.40.220. Employee [LABOR OR EMPLOYEE ORGANIZATION**
10 **DUES AND EMPLOYEE] benefits; [,] deduction and authorization.** Upon written
11 authorization of a public employee within a bargaining unit, the public employer shall
12 deduct from the payroll of the public employee the monthly amount of [DUES, FEES,
13 AND OTHER] employee benefits as certified by the secretary of the exclusive

bargaining representative and shall deliver it to the chief fiscal officer of the exclusive bargaining representative. **The public employer may not deduct from the payroll of the public employee for delivery to the exclusive bargaining representative an amount for contribution or expenditure under AS 15.13 or an amount for employee dues or fees. In this section, "contribution" and "expenditure" have the meanings given in AS 15.13.400.**

* **Sec. 2.** AS 23.40.225 is repealed and reenacted to read:

Sec. 23.40.225. Union security provisions prohibited. A collective bargaining settlement reached or agreement entered into under this chapter may not contain a union security provision, including a union shop or agency shop provision or agreement.

* **Sec. 3.** AS 42.40.870 is amended to read:

Sec. 42.40.870. Employee [ORGANIZATION DUES AND EMPLOYEE] benefits; deduction and authorization. Upon written authorization of an employee within a bargaining unit, the corporation shall deduct from the payroll of the employee the monthly amount of [DUES, FEES, AND OTHER] employee benefits as certified by the secretary of the exclusive bargaining representative and shall deliver it to the chief fiscal officer of the exclusive bargaining representative. **The corporation may not deduct from the payroll of the public employee for delivery to the exclusive bargaining representative an amount for contribution or expenditure under AS 15.13 or an amount for employee dues or fees. In this section, "contribution" and "expenditure" have the meanings given in AS 15.13.400.**

* **Sec. 4.** AS 42.40.880. is repealed and reenacted to read:

Sec. 42.40.880. Union security provisions prohibited. A collective bargaining settlement reached or agreement entered into under this chapter may not contain a union security provision, including a union shop or agency shop provision or agreement.

* **Sec. 5.** AS 23.40.110(b) and AS 42.40.760(b) are repealed.

* **Sec. 6.** The uncodified law of the State of Alaska is amended by adding a new section to read:

APPLICABILITY. This Act applies to collective bargaining agreements that take

- 1 effect on or after the effective date of this Act.
- 2 * **Sec. 7.** This Act takes effect immediately under AS 01.10.070(c).