

SENATE FILE NO. SF0054

Military spouse-hiring preference.

Sponsored by: Joint Transportation, Highways & Military  
Affairs Interim Committee

A BILL

for

1 AN ACT relating to military affairs; providing hiring  
2 preference in public employment for military spouses as  
3 specified; providing applicability; and providing for an  
4 effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 19-11-301 and 19-11-302 are created  
9 to read:

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11

## ARTICLE 3

12

## MILITARY SPOUSE HIRING PREFERENCE

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**19-11-301. Definitions.**

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1           (a) As used in this article:

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3                   (i) "Military service member" means an active  
4 uniformed member of the United States army, navy, air  
5 force, marine corps, coast guard, United States public  
6 health service commissioned corps, national oceanic and  
7 atmospheric administration commissioned corps, national  
8 guard or any reserve or auxiliary component thereof;

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10                   (ii) "Military spouse" means the spouse of a  
11 military service member as defined in paragraph (i) of this  
12 subsection who has been transferred or is scheduled to be  
13 transferred to Wyoming, is domiciled in Wyoming or has  
14 moved to Wyoming on a permanent change-of-station basis;

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16                   (iii) "Public department" includes the state of  
17 Wyoming or any of its branches, agencies, municipalities,  
18 counties, school districts, political subdivisions, special  
19 districts, community college districts and the University  
20 of Wyoming.

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22           **19-11-302. Military spouse preference in public**  
23 **departments or public works.**

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2           (a) In every public department and upon all public  
3 works in Wyoming, a military spouse shall be preferred for  
4 appointment or employment if the military spouse possess  
5 the business capacity, competency, education or other  
6 qualifications for discharge of the duties required.

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8           (b) Whenever a military spouse applies for initial  
9 appointment or initial employment with a public department  
10 that uses a numerical scoring system in its hiring process,  
11 the military spouse shall be allowed a five percent (5%)  
12 advantage over any other competitor for the same position  
13 or proposed employment.

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15           (c) Whenever a military spouse applies for initial  
16 appointment or initial employment with a public department  
17 and no numerical scoring system is used in the hiring  
18 process, the military spouse shall be given preference over  
19 any equally qualified candidate for the same position or  
20 proposed employment.

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(d) No hiring preference under this section shall be given to a military spouse currently employed by a public department.

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5           **Section 2.** This act shall apply to employment or  
6 appointment initially advertised on or after July 1, 2017.

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8           **Section 3.** This act is effective July 1, 2017.

9

10 (END)