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AUTHENTICATED U.S. GOVERNMENT INFORMATION

GPO

To enable Federal employees and contractors to correct their credit reports to remove adverse items of information reported as a result of a shutdown, and for other purposes.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 14, 2019

Mr. SCHATZ (for himself, Mr. WARNER, and Mr. KENNEDY) introduced the following bill; which was read twice and referred to the Committee on Banking, Housing, and Urban Affairs

A BILL

- To enable Federal employees and contractors to correct their credit reports to remove adverse items of information reported as a result of a shutdown, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - **3** SECTION 1. SHORT TITLE.
 - 4 This Act may be cited as the "Protect Federal Work-
 - 5 ers' Credit Act''.

1 SEC. 2. DEFINITIONS.

2 Section 603 of the Fair Credit Reporting Act (15
3 U.S.C. 1681a) is amended by adding at the end the fol4 lowing:

5 "(bb) CONTRACTOR.—The term 'contractor' has the
6 meaning given the term in section 7101 of title 41, United
7 States Code.

8 "(cc) COVERED PERIOD.—The term 'covered period'
9 means—

"(1) the period beginning on the date on which
a shutdown begins and ending on the date that is
30 days after the date on which the shutdown ends;
and

"(2) with respect to the shutdown that began
on December 21, 2018, and ended on January 25,
2019, the 60-day period beginning on the date of enactment of this Act.

18 "(dd) FEDERAL WORKER.—The term 'Federal work19 er'—

20 "(1) means an employee of a Government agen21 cy that had a lapse in appropriations as a result of
22 a shutdown; and

23 "(2) includes an employee of a contractor that
24 has a contract with a Government agency that had
25 a lapse in appropriations as a result of a shutdown.

"(ee) SHUTDOWN.—The term 'shutdown' means any 1 period in which there is more than a 24-hour lapse in ap-2 3 propriations for any Government agency or Federal de-4 partment as a result of a failure to enact a regular appro-5 priations bill or continuing resolution that results in a delay or loss of payment or wages to a Federal worker. 6 7 "(ff) SMALL BUSINESS CONCERN.—The term 'small 8 business concern' has the meaning given the term in sec-9 tion 3 of the Small Business Act (15 U.S.C. 632).".

10SEC. 3. LIMITATION ON FURNISHING AN ADVERSE ITEM OF11INFORMATION RESULTING FROM THE SHUT-12DOWN.

13 Section 623 of the Fair Credit Reporting Act (15
14 U.S.C. 1681s-2) is amended by adding at the end the fol15 lowing:

16 "(f) LIMITATION ON FURNISHING ADVERSE INFOR-17 MATION RESULTING FROM A SHUTDOWN.—A person shall 18 not furnish any adverse item of information relating to 19 a consumer during a covered period to any consumer re-20 porting agency if the person has been notified by the con-21 sumer that—

"(1) the ability of the consumer to make an ontime payment during the covered period has been
materially affected by a shutdown; or

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1	"(2) the late or missed payment by the con-
2	sumer during the covered period was a result of a
3	shutdown.".
4	SEC. 4. PROHIBITION ON INCLUDING AN ADVERSE ITEM OF
5	INFORMATION IN CONSUMER REPORTS.
6	Section 605(a) of the Fair Credit Reporting Act (15
7	U.S.C. 1681c(a)) is amended by adding at the end the
8	following:
9	"(9) An adverse item of information reported to
10	the consumer reporting agency relating to a con-
11	sumer during a covered period if—
12	"(A) the consumer is a Federal worker
13	listed in the database described in section
14	611(h)(2); or
15	"(B) the consumer has successfully re-
16	quested the removal of an adverse item of infor-
17	mation contained in the consumer's file pursu-
18	ant to the process described in section
19	611(h)(4).".
20	SEC. 5. PROCESS FOR DELETING NEGATIVE INFORMATION
21	FROM CONSUMER REPORTS.
22	The Fair Credit Reporting Act (15 U.S.C. 1681 et
23	seq.) is amended—
24	(1) in section $609(c)(1)(B)$ (15 U.S.C.
25	1681g(c)(1)(B))—

1	(A) in clause (v), by striking "and" at the
2	end;
3	(B) in clause (vi), by striking the period at
4	the end and inserting "; and"; and
5	(C) by adding at the end the following:
6	"(vi) the right of a consumer to—
7	"(I) request the deletion of ad-
8	verse items of information under sec-
9	tion $611(h)(4)$; and
10	"(II) request 2 consumer reports,
11	without charge to the consumer,
12	under section $611(h)(5)$."; and
13	(2) in section 611 (15 U.S.C. 1681i)—
14	(A) in subsection $(a)(1)(A)$, by inserting
15	"and subsection (h)" before ", if the complete-
16	ness"; and
17	(B) by adding at the end the following:
18	"(h) Deletion of Adverse Items of Informa-
19	TION RESULTING FROM A SHUTDOWN.—
20	"(1) REQUIREMENT TO PROVIDE LIST OF IM-
21	PACTED FEDERAL WORKERS.—
22	"(A) RECENT SHUTDOWN.—Not later than
23	30 days after the date of enactment of this sub-
24	section—

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1	"(i) each Government agency for
2	which there was a lapse in appropriations
3	during the shutdown that ended on Janu-
4	ary 25, 2019, shall provide to the Bureau
5	a list of each Federal worker who was fur-
6	loughed or required to work without pay
7	for any period of time during a shutdown;
8	and
9	"(ii) each Federal contractor impacted
10	by the shutdown that ended on January
11	25, 2019, shall provide to the Bureau a list
12	of each employee whose pay was reduced
13	or delayed as a result of a shutdown.
14	"(B) SUBSEQUENT SHUTDOWNS.—With
15	respect to a shutdown beginning after January
16	25, 2019, not later than 3 days after the date
17	on which the shutdown ends—
18	"(i) each Government agency for
19	which there was a lapse in appropriations
20	shall provide to the Bureau a list of each
21	Federal worker who was furloughed or re-
22	quired to work without pay for any period
23	of time during the shutdown; and
24	"(ii) each Federal contractor impacted
25	by the shutdown shall provide to the Bu-

1	reau a list of each employee whose pay was
2	reduced or delayed as a result of the shut-
3	down.
4	"(2) DATABASE.—The Bureau shall establish
5	and maintain a secure database that—
6	"(A) is accessible to consumer reporting
7	agencies described in section 603(p) and nation-
8	wide specialty consumer reporting agencies to
9	check and automatically delete any adverse item
10	of information reported during a covered period
11	with respect to a Federal worker under para-
12	graph (3); and
13	"(B) contains the information reported
14	under paragraph (1).
15	"(3) Deletion of adverse items of infor-
16	MATION BY NATIONWIDE CONSUMER REPORTING
17	AND NATIONWIDE SPECIALTY CONSUMER REPORT-
18	ING AGENCIES.—
19	"(A) IN GENERAL.—Each consumer re-
20	porting agency described in section $603(p)$ and
21	each nationwide specialty consumer reporting
22	agency shall, using the information contained in
23	the database established under paragraph (2) ,
24	delete from the file of each Federal worker
25	named in the database each adverse item of in-

1	formation reported to the agency during the
2	covered period.
3	"(B) TIMELINE.—Each agency described
4	in subparagraph (A) shall—
5	"(i) delete adverse items of informa-
6	tion as soon as practicable after informa-
7	tion that is reported under paragraph (1)
8	appears in the database established under
9	paragraph (2); and
10	"(ii) not later than the date that is 3
11	days after the end of a covered period, de-
12	lete any remaining adverse items of infor-
13	mation that were reported between the
14	date on which adverse items of information
15	were deleted under clause (i) and the end
16	of the covered period.
17	"(4) Request for deletion of adverse
18	ITEMS OF INFORMATION.—
19	"(A) IN GENERAL.—A consumer who is an
20	employee or owner of a small business concern
21	and who was materially affected by a shutdown
22	may submit a request, without charge to the
23	consumer, to a consumer reporting agency to
24	delete from the consumer's file an adverse item

of information reported to the consumer report-
ing agency during the covered period.
"(B) TIMING.—A consumer may submit a
request under subparagraph (A)—
"(i) with respect to the shutdown that
ended on January 25, 2019, not later than
90 days after the date of enactment of this
subsection; and
"(ii) with respect to a shutdown be-
ginning after January 25, 2019, not later
than 90 days after the date on which the
shutdown ends.
"(C) REMOVAL AND NOTIFICATION.—Upon
receiving a request under this paragraph to de-
lete an adverse item of information, a consumer
reporting agency shall—
"(i) delete the adverse item of infor-
mation from the consumer's file if the con-
sumer provides documentation to the con-
sumer reporting agency that the consumer
is—
"(I) a Federal worker whose pay
was delayed or reduced during the
covered period; or

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1	"(II) an employee or owner of a
2	small business concern who was mate-
3	rially affected by a shutdown; and
4	"(ii) notify the consumer and the fur-
5	nisher of the adverse item of information
6	of the deletion.
7	"(5) Free credit reports.—
8	"(A) IN GENERAL.—A consumer reporting
9	agency shall make all disclosures pursuant to
10	section 609 twice during the 12-month period
11	following the end of a shutdown upon request
12	by a consumer impacted by the shutdown and
13	without charge to the consumer—
14	"(i) with respect to the shutdown that
15	ended on January 25, 2019, if the con-
16	sumer makes a request within 180 days
17	after the date of enactment of this sub-
18	section; and
19	"(ii) with respect to a shutdown be-
20	ginning after January 25, 2019, if the con-
21	sumer makes a request within 180 days
22	after the date on which the shutdown ends.
23	"(B) TIMING.—A consumer reporting
24	agency shall provide a consumer report under
25	subparagraph (A) not later than 15 days after

1	the date on which the request is received under
2	subparagraph (A).
3	"(C) Additional reports.—A consumer
4	report provided under subparagraph (A) shall
5	be in addition to any report requested by the
6	consumer under section 612(a).
7	"(D) Prohibition.—A consumer report-
8	ing agency that receives a request under sub-
9	paragraph (A) may not request or require any
10	documentation from the consumer that dem-
11	onstrates that the consumer was impacted by a
12	shutdown as a condition of receiving the con-
13	sumer report.
14	"(6) Posting of rights.—Not later than 30
15	days after the date of enactment of this Act, and im-
16	mediately after the beginning of a shutdown, each
17	consumer reporting agency shall prominently post
18	and maintain a direct link on the homepage of the
19	public website of the consumer reporting agency in-
20	formation relating to the right of consumers to—
21	"(A) request the deletion of adverse items
22	of information under paragraph (4); and
23	"(B) request 2 consumer reports, without
24	charge to the consumer, under paragraph (5).".

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